

EMPLOYER PENSION REPORT
STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
JUNE 30, 2014

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM

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DUPLANTIER, HRAPMANN,
HOGAN & MAHER, L.L.P.

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INDEPENDENT AUDITOR'S REPORT

April 20, 2015

Board of Trustees of the
State of Louisiana
School Employees' Retirement System
Baton Rouge, Louisiana 70809

We have audited the accompanying schedule of employer allocations of the State of Louisiana School Employees' Retirement System (the System), a component unit of the State of Louisiana as of June 30, 2014, and the related notes. We have also audited the totals for all entities of the column titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense included in the accompanying schedule of pension amounts by employer of State of Louisiana School Employees' Retirement System as of and for the year ended June 30, 2014, and the related notes to the schedules.

Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of the schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of employer pension schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the schedule of employer allocations and the specified column totals included in the schedule of pension amounts by employer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of employer allocations and specified column totals included in the schedule of pension amounts by employer.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense for the total of all participating entities for Louisiana School Employees' Retirement System, as of and for the year ended June 30, 2014 in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As disclosed in Note 6 to the schedules, the total pension liability for Louisiana School Employees' Retirement System was \$2,438,251,413 at June 30, 2014. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at June 30, 2014 could be understated or overstated.

As disclosed in Note 9, deferred inflow or deferred outflow resulting from differences in contributions remitted to the System and the employer's proportionate share including the amortization is not reflected in the employer pension schedules.

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of State of Louisiana School Employees' Retirement System as of and for the year ended June 30, 2014, and our report thereon, dated September 25, 2014, expressed an unmodified opinion on those financial statements.

Other Information

Our audit was conducted for the purpose of forming an opinion on the employer allocations and employer pension schedules of Louisiana School Employees' Retirement System. The supplementary information listed in the index is presented for purposes of additional analysis and is not part of the employer pension schedules. The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the employer pension schedules. The information has been subjected to the auditing procedures applied in the audit of the employer pension schedules and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the employer pension schedules or to the employer pension schedules themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated April 20, 2015 on our consideration of the Louisiana School Employees' Retirement System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Louisiana School Employees' Retirement System's internal control over financial reporting and compliance.

Restriction on Use

Our report is intended solely for the information and use of State of Louisiana School Employees' Retirement System's management, the Board of Trustees, State of Louisiana School Employees' Retirement System's participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Duplantier, Hrapmann, Hogan & Maher, LLP

New Orleans, Louisiana

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF EMPLOYER ALLOCATIONS
JUNE 30, 2014

Employer	Contribution Effort	Employer Allocation Percentage	
<u>PARISH SCHOOL BOARDS</u>			
Acadia Parish School Board	\$ 916,722	1.0117	%
Allen Parish School Board	727,998	0.8035	
Ascension Parish School Board	2,753,982	3.0394	
Assumption Parish School Board	481,999	0.5320	
Avoyelles Parish School Board	702,064	0.7748	
Beauregard Parish School Board	987,308	1.0896	
Bienville Parish School Board	586,413	0.6472	
Bossier Parish School Board	3,890,415	4.2937	
Caddo Parish School Board	6,592,500	7.2758	
Calcasieu Parish School Board	3,981,337	4.3940	
Caldwell Parish School Board	294,480	0.3250	
Cameron Parish School Board	383,087	0.4228	
Catahoula Parish School Board	244,632	0.2700	
Claiborne Parish School Board	285,012	0.3146	
Concordia Parish School Board	352,036	0.3885	
Desoto Parish School Board	1,446,452	1.5964	
East Baton Rouge Parish School Board	4,161,682	4.5931	
East Carroll Parish School Board	147,257	0.1625	
East Feliciana Parish School Board	271,902	0.3001	
Evangeline Parish School Board	595,441	0.6572	
Franklin Parish School Board	424,846	0.4689	
Grant Parish School Board	496,657	0.5481	
Iberia Parish School Board	1,668,639	1.8416	
Iberville Parish School Board	1,019,090	1.1247	
Jackson Parish School Board	324,609	0.3583	
Jefferson Parish School Board	4,532,296	5.0021	
Jefferson Davis Parish School Board	793,130	0.8753	
Lafayette Parish School Board	4,087,359	4.5110	
Lafourche Parish School Board	1,913,587	2.1119	
Lasalle Parish School Board	337,048	0.3720	
Lincoln Parish School Board	857,161	0.9460	
Livingston Parish School Board	3,281,268	3.6214	
Madison Parish School Board	272,371	0.3006	
Morehouse Parish School Board	562,684	0.6210	
Natchitoches Parish School Board	500,066	0.5519	
Orleans Parish School Board	39,328	0.0434	
Ouachita Parish School Board	3,647,263	4.0253	

(Continued)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF EMPLOYER ALLOCATIONS
JUNE 30, 2014

Employer	Contribution Effort	Employer Allocation Percentage
<u>PARISH SCHOOL BOARDS - Continued</u>		
Plaquemines Parish School Board	\$ 1,128,467	1.2454 %
Pointe Coupee Parish School Board	215,192	0.2375
Rapides Parish School Board	2,752,971	3.0383
Red River Parish School Board	289,916	0.3200
Richland Parish School Board	514,503	0.5678
Sabine Parish School Board	529,800	0.5847
St Bernard Parish School Board	855,220	0.9439
St Charles Parish School Board	2,521,703	2.7831
St Helena Parish School Board	157,552	0.1739
St James Parish School Board	409,316	0.4517
St John Parish School Board	1,052,711	1.1618
St Landry Parish School Board	1,676,661	1.8505
St Martin Parish School Board	1,352,361	1.4925
St Mary Parish School Board	1,304,731	1.4400
St Tammany Parish School Board	7,292,281	8.0482
Tangipahoa Parish School Board	2,611,980	2.8827
Tensas Parish School Board	126,530	0.1396
Terrebonne Parish School Board	2,121,437	2.3413
Union Parish School Board	488,487	0.5391
Vermilion Parish School Board	1,346,228	1.4858
Vernon Parish School Board	1,534,938	1.6940
Washington Parish School Board	735,309	0.8115
Webster Parish School Board	887,289	0.9793
West Baton Rouge Parish School Board	218,978	0.2417
West Carroll Parish School Board	336,881	0.3718
West Feliciana Parish School Board	426,295	0.4705
Winn Parish School Board	293,410	0.3238
<u>OTHER PARTICIPATING EMPLOYERS</u>		
Bogalusa City Schools	284,691	0.3142
Monroe City School Board	1,398,256	1.5432
Louisiana State University	33,031	0.0365
University Of New Orleans	46,327	0.0511
Southeastern Louisiana University	13,105	0.0145
McNeese State University	7,570	0.0084
Southwest La Veterans Home	9,057	0.0100
Department Of Public Safety	10,864	0.0120
Pinecrest Supports And Services Center	31,208	0.0344
Department Of Agriculture & Forestry	12,984	0.0143

(Continued)

STATE OF LOUISIANA
 SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SCHEDULE OF EMPLOYER ALLOCATIONS
JUNE 30, 2014

Employer	Contribution Effort	Employer Allocation Percentage	
<u>OTHER PARTICIPATING EMPLOYERS - Continued</u>			
Lafourche Special Schools	\$ 20,247	0.0223	%
House Of Representatives	9,928	0.0110	
Division Of Administration	72,333	0.0798	
Department Of Health And Hospitals	51,815	0.0572	
LSU-Huey P Long Med Ctr	11,491	0.0127	
La State Employees' Retirement System	19,751	0.0218	
Department Of Revenue	21,276	0.0235	
Bossier Parish Community College	18,395	0.0203	
Glencoe Charter School	21,352	0.0236	
Secretary Of State	16,268	0.0180	
Avoyelles Public Charter School, Inc.	50,749	0.0560	
Delhi Charter School	69,074	0.0762	
Department of Public Safety Services	12,560	0.0139	
City Of Baker School System	194,974	0.2152	
Zachary Community School Board	315,444	0.3481	
Advocates For Science & Math Education Inc	17,377	0.0192	
Central Community School System	19,724	0.0218	
Louisiana State Board Of Cosmetology	7,897	0.0087	
Bayou Community Charter	14,899	0.0164	
19th Judicial District Court	11,787	0.0130	
Downsville Charter School	19,388	0.0214	
Northshore Charter School, Inc.	23,045	0.0254	
	<u>\$ 90,608,135</u>	<u>100.0000</u>	%

See accompanying notes.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Net Pension Liability	Deferred Outflows of Resources					Total Deferred Outflows of Resources
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion		
PARISH SCHOOL BOARDS							
Acadia Parish School Board	\$ 6,089,249	\$ -	\$ -	\$ 199,735	\$ -	\$ 199,735	
Allen Parish School Board	4,657,530	-	-	158,616	90,703	249,319	
Ascension Parish School Board	17,619,222	-	-	600,036	-	600,036	
Assumption Parish School Board	3,083,698	-	-	105,018	-	105,018	
Avoyelles Parish School Board	4,491,616	-	-	152,965	-	152,965	
Beauregard Parish School Board	6,316,530	-	-	215,114	-	215,114	
Bienville Parish School Board	3,751,708	-	-	127,767	-	127,767	
Bossier Parish School Board	24,889,814	-	-	847,641	74,357	921,998	
Caddo Parish School Board	42,177,012	-	-	1,436,369	1,078,860	2,515,229	
Calcasieu Parish School Board	25,471,509	-	-	867,451	-	867,451	
Caldwell Parish School Board	1,884,005	-	-	64,161	-	64,161	
Cameron Parish School Board	2,450,885	-	-	83,467	166,094	249,561	
Catahoula Parish School Board	1,565,091	-	-	53,300	47,050	100,350	
Claiborne Parish School Board	1,823,428	-	-	62,098	18,385	80,483	
Concordia Parish School Board	2,252,229	-	-	76,701	-	76,701	
Desoto Parish School Board	9,254,005	-	-	315,152	-	315,152	
East Baton Rouge Parish School Board	26,625,308	-	-	906,744	649,459	1,556,203	
East Carroll Parish School Board	942,111	-	-	32,084	3,136	35,220	
East Feliciana Parish School Board	1,739,552	-	-	59,242	-	59,242	
Evangeline Parish School Board	3,961,314	-	-	129,734	7,324	137,058	
Franklin Parish School Board	2,718,050	-	-	92,565	11,917	104,482	
Grant Parish School Board	3,177,478	-	-	108,211	-	108,211	
Iberia Parish School Board	10,675,496	-	-	363,562	-	363,562	
Iberville Parish School Board	6,519,859	-	-	222,039	578,402	800,441	
Jackson Parish School Board	2,076,758	-	-	70,726	84,263	154,989	
Jefferson Parish School Board	28,996,394	-	-	987,494	-	987,494	
Jefferson Davis Parish School Board	5,074,226	-	-	172,807	329,200	502,007	
Lafayette Parish School Board	26,149,806	-	-	890,551	-	890,551	
Lafourche Parish School Board	12,242,606	-	-	416,931	211,591	628,522	
Lasalle Parish School Board	2,156,340	-	-	73,436	105,690	179,126	
Lincoln Parish School Board	5,483,881	-	-	186,758	350,791	537,549	
Livingston Parish School Board	20,992,659	-	-	714,920	523,023	1,237,943	
Madison Parish School Board	1,742,555	-	-	59,344	45,037	104,381	
Morehouse Parish School Board	3,599,896	-	-	122,597	4,046	126,643	
Natchitoches Parish School Board	3,199,283	-	-	108,954	46,569	155,523	
Orleans Parish School Board	251,608	-	-	8,569	-	8,569	
Ouachita Parish School Board	23,334,193	-	-	794,663	507,514	1,302,177	

(Continued)

Deferred Inflows of Resources					Pension Expense (Benefit)			
Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion	Total Employer Pension Expense (Benefit)	
\$ 320,974	\$ 1,244,429	\$ -	\$ 297,938	\$ 1,863,341	\$ 458,247	\$ (148,969)	\$ 309,278	
254,896	988,239	-	-	1,243,135	363,908	45,351	409,259	
964,259	3,738,464	-	350,253	5,052,976	1,376,647	(175,126)	1,201,521	
168,764	654,302	-	38,473	861,539	240,939	(19,237)	221,702	
245,816	953,036	-	27,063	1,225,915	350,944	(13,532)	337,412	
345,689	1,340,248	-	124,180	1,810,117	493,531	(62,090)	431,441	
205,322	796,041	-	81,733	1,083,096	293,133	(40,866)	252,267	
1,362,161	5,281,146	-	-	6,643,307	1,944,721	37,178	1,981,899	
2,308,249	8,949,161	-	-	11,257,410	3,295,426	539,430	3,834,856	
1,393,996	5,404,571	-	564,072	7,362,639	1,990,171	(282,036)	1,708,135	
103,107	399,750	-	2,293	505,150	147,203	(1,146)	146,057	
134,131	520,031	-	-	654,162	191,496	83,047	274,543	
85,654	332,083	-	-	417,737	122,286	23,525	145,811	
99,792	386,897	-	-	486,689	142,470	9,192	151,662	
123,259	477,880	-	38,958	640,097	175,974	(19,479)	156,495	
506,450	1,963,524	-	773,527	3,243,501	723,045	(386,764)	336,281	
1,457,140	5,649,385	-	-	7,106,525	2,080,321	324,730	2,405,051	
51,559	199,898	-	-	251,457	73,610	1,568	75,178	
95,202	369,100	-	169,658	633,960	135,917	(84,829)	51,088	
208,483	808,297	-	-	1,016,780	297,646	3,662	301,308	
148,752	576,719	-	-	725,471	212,370	5,959	218,329	
173,896	674,201	-	164,209	1,012,306	248,267	(82,104)	166,163	
584,245	2,265,137	-	67,943	2,917,325	834,111	(33,971)	800,140	
356,817	1,383,390	-	-	1,740,207	509,418	289,201	798,619	
113,656	440,649	-	-	554,305	162,264	42,132	204,396	
1,586,904	6,152,484	-	601,438	8,340,826	2,265,582	(300,719)	1,964,863	
277,700	1,076,654	-	-	1,354,354	396,466	164,600	561,066	
1,431,117	5,548,492	-	1,027,710	8,007,319	2,043,168	(513,855)	1,529,313	
670,009	2,597,648	-	-	3,267,657	956,554	105,795	1,062,349	
118,011	457,534	-	-	575,545	168,482	52,845	221,327	
300,120	1,163,575	-	-	1,463,695	428,473	175,395	603,868	
1,148,879	4,454,244	-	-	5,603,123	1,640,224	261,511	1,901,735	
95,366	369,737	-	-	465,103	136,151	22,518	158,669	
197,014	763,830	-	-	960,844	281,271	2,023	283,294	
175,089	678,827	-	-	853,916	249,970	23,285	273,255	
13,770	53,386	-	99,281	166,437	19,659	(49,640)	(29,981)	
1,277,025	4,951,073	-	-	6,228,098	1,823,176	253,757	2,076,933	

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Net Pension Liability	Deferred Outflows of Resources					Total Deferred Outflows of Resources
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion		
<u>PARISH SCHOOL BOARDS - Continued</u>							
Plaquemines Parish School Board	\$ 7,219,623	\$ -	\$ -	\$ 245,870	\$ 315,807	\$ 561,677	
Pointe Coupee Parish School Board	1,684,099	-	-	46,886	-	46,886	
Rapides Parish School Board	17,612,754	-	-	599,815	-	599,815	
Red River Parish School Board	1,854,806	-	-	63,167	-	63,167	
Richland Parish School Board	3,291,647	-	-	112,099	288,326	400,425	
Sabine Parish School Board	3,389,516	-	-	115,432	-	115,432	
St Bernard Parish School Board	5,471,463	-	-	186,335	-	186,335	
St Charles Parish School Board	16,133,169	-	-	549,427	-	549,427	
St Helena Parish School Board	1,007,972	-	-	34,327	90,733	125,060	
St James Parish School Board	2,618,694	-	-	89,182	-	89,182	
St John Parish School Board	6,734,956	-	-	229,364	-	229,364	
St Landry Parish School Board	10,726,822	-	-	365,310	-	365,310	
St Martin Parish School Board	8,652,035	-	-	294,651	33,611	328,262	
St Mary Parish School Board	8,347,312	-	-	284,274	89,472	373,746	
St Tammany Parish School Board	46,654,020	-	-	1,588,837	-	1,588,837	
Tangipahoa Parish School Board	16,710,734	-	-	569,096	564,760	1,133,856	
Tensas Parish School Board	809,506	-	-	27,568	16,122	43,690	
Terrebonne Parish School Board	13,572,372	-	-	462,217	-	462,217	
Union Parish School Board	3,125,205	-	-	106,431	123,353	229,784	
Vermilion Parish School Board	8,612,797	-	-	293,315	406,676	699,991	
Vernon Parish School Board	9,820,117	-	-	334,431	103,710	438,141	
Washington Parish School Board	4,704,305	-	-	160,209	-	160,209	
Webster Parish School Board	5,676,634	-	-	193,322	-	193,322	
West Baton Rouge Parish School Board	1,400,959	-	-	47,711	-	47,711	
West Carroll Parish School Board	2,155,271	-	-	73,399	-	73,399	
West Feliciana Parish School Board	2,727,320	-	-	92,881	-	92,881	
Winn Parish School Board	1,877,160	-	-	63,928	-	63,928	
<u>OTHER PARTICIPATING EMPLOYERS</u>							
Bogalusa City Schools	1,821,377	-	-	62,028	121,741	183,769	
Monroe City School Board	8,945,660	-	-	304,651	299,474	604,125	
Louisiana State University	211,325	-	-	7,197	-	7,197	
University Of New Orleans	296,387	-	-	10,094	-	10,094	
Southeastern Louisiana University	83,844	-	-	2,855	-	2,855	
McNeese State University	48,430	-	-	1,649	42,435	44,084	
Southwest La Veterans Home	57,943	-	-	1,973	50,771	52,744	
Department Of Public Safety	69,506	-	-	2,367	470	2,837	
Pinecrest Supports And Services Ctr	199,661	-	-	6,800	7,308	14,108	
Department Of Agriculture & Forestry	83,067	-	-	2,829	-	2,829	

(Continued)

Deferred Inflows of Resources				Pension Expense (Benefit)			
Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion	Total Employer Pension Expense (Benefit)
\$ 395,113	\$ 1,531,867	\$ -	\$ -	\$ 1,926,980	\$ 564,092	\$ 157,903	\$ 721,995
75,346	292,117	-	98,480	465,943	107,569	(49,240)	58,329
963,905	3,737,092	-	361,179	5,062,176	1,376,141	(180,590)	1,195,551
101,509	393,555	-	48,775	543,839	144,922	(24,388)	120,534
180,144	698,425	-	-	878,569	257,187	144,163	401,350
185,500	719,191	-	495,009	1,399,700	264,834	(247,504)	17,330
299,440	1,160,941	-	93,809	1,554,190	427,503	(46,905)	380,598
882,930	3,423,152	-	733,557	5,039,639	1,260,536	(366,779)	893,757
55,164	213,873	-	-	269,037	78,756	45,366	124,122
143,315	555,637	-	117,660	816,612	204,607	(58,830)	145,777
368,588	1,429,030	-	475,039	2,272,657	526,224	(237,519)	288,705
587,054	2,276,028	-	150,789	3,013,871	838,121	(75,395)	762,726
473,506	1,835,798	-	-	2,309,304	676,011	16,805	692,816
456,829	1,771,141	-	-	2,227,970	652,202	44,736	696,938
2,553,265	9,899,097	-	141,573	12,593,935	3,645,229	(70,787)	3,574,442
914,539	3,545,700	-	-	4,460,239	1,305,663	282,380	1,588,043
44,302	171,762	-	-	216,064	63,249	8,061	71,310
742,784	2,879,800	-	12,223	3,634,807	1,060,453	(6,111)	1,054,342
171,035	663,109	-	-	834,144	244,182	61,677	305,859
471,358	1,827,472	-	-	2,298,830	672,946	203,338	876,284
537,432	2,083,642	-	-	2,621,074	767,277	51,855	819,132
257,456	998,164	-	98,455	1,354,075	367,562	(49,228)	318,334
310,669	1,204,474	-	264,482	1,779,625	443,534	(132,241)	311,293
76,671	297,257	-	200,179	574,107	109,461	(100,090)	9,371
117,953	457,308	-	18,629	593,890	168,398	(9,314)	159,084
149,260	578,686	-	66,967	794,913	213,094	(33,483)	179,611
102,733	398,298	-	8,973	510,004	146,669	(4,487)	142,182
99,680	386,462	-	-	486,142	142,310	60,871	203,181
489,575	1,898,099	-	-	2,387,674	698,953	149,737	848,690
11,565	44,839	-	36,284	92,688	16,512	(18,142)	(1,630)
16,221	62,888	-	33,805	112,914	23,158	(16,903)	6,255
4,589	17,790	-	34,039	56,418	6,551	(17,020)	(10,469)
2,650	10,276	-	-	12,926	3,784	21,217	25,001
3,171	12,294	-	-	15,465	4,527	25,385	29,912
3,804	14,748	-	-	18,552	5,431	235	5,666
10,927	42,364	-	-	53,291	15,600	3,654	19,254
4,546	17,625	-	22,418	44,589	6,490	(11,209)	(4,719)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Deferred Outflows of Resources					
	Net Pension Liability	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Outflows of Resources
<u>OTHER PARTICIPATING EMPLOYERS - Continued</u>						
Lafourche Special Schools	\$ 129,536	\$ -	\$ -	\$ 4,411	\$ 15,416	\$ 19,827
House Of Representatives	63,518	-	-	2,163	1,879	4,042
Division Of Administration	462,768	-	-	15,760	14,029	29,789
Department Of Health And Hospitals	331,497	-	-	11,289	153,862	165,151
Orleans Levee District	-	-	-	-	-	-
LSU - Leonard J. Chabert Medical Center	-	-	-	-	-	-
LSU-Huey P Long Medical Center	73,516	-	-	2,504	1,329	3,833
La State Employees' Retirement System	126,363	-	-	4,303	2,834	7,137
Department Of Revenue	136,121	-	-	4,636	1,915	6,551
Bossier Parish Community College	117,686	-	-	4,008	4,789	8,797
Department of Transportation and Development	-	-	-	-	-	-
Glencoe Charter School	136,604	-	-	4,652	16,135	20,787
Secretary Of State	104,080	-	-	3,545	10,765	14,310
Avoyelles Public Charter School, Inc.	324,679	-	-	11,057	45,589	56,646
Delhi Charter School	441,920	-	-	15,050	41,617	56,667
Department of Public Safety Services	80,357	-	-	2,737	-	2,737
City Of Baker School System	1,247,389	-	-	42,481	183,696	226,177
Zachary Community School Board	2,018,127	-	-	68,729	-	68,729
Advocates For Science & Math Education, Inc.	111,172	-	-	3,786	-	3,786
Central Community School System	126,191	-	-	4,298	17,645	21,943
Louisiana State Board Of Cosmetology	50,523	-	-	1,721	44,269	45,990
Bayou Community Charter	95,318	-	-	3,246	23,007	26,253
19th Judicial District Court	75,412	-	-	2,568	2,280	4,848
Downsville Charter School	124,041	-	-	4,224	11,813	16,037
Northshore Charter School, Inc.	147,432	-	-	5,020	129,184	134,204
	<u>\$ 580,884,357</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 19,741,637</u>	<u>\$ 8,210,233</u>	<u>\$ 27,951,870</u>

See accompanying notes.

Deferred Inflows of Resources				Pension Expense (Benefit)			
Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion	Total Employer Pension Expense (Benefit)
\$ 7,089	\$ 27,485	\$ -	\$ -	\$ 34,574	\$ 10,121	\$ 7,708	\$ 17,829
3,476	13,477	-	-	16,953	4,963	939	5,902
25,326	98,190	-	-	123,516	36,158	7,014	43,172
18,142	70,337	-	-	88,479	25,901	76,931	102,832
-	-	-	21,489	21,489	-	(10,744)	(10,744)
-	-	-	10,084	10,084	-	(5,042)	(5,042)
4,023	15,599	-	-	19,622	5,744	665	6,409
6,916	26,812	-	-	33,728	9,873	1,417	11,290
7,450	28,882	-	-	36,332	10,636	957	11,593
6,441	24,971	-	-	31,412	9,195	2,395	11,590
-	-	-	4,554	4,554	-	(2,277)	(2,277)
7,476	28,985	-	-	36,461	10,673	8,068	18,741
5,696	22,084	-	-	27,780	8,132	5,383	13,515
17,769	68,891	-	-	86,660	25,368	22,795	48,163
24,185	93,767	-	-	117,952	34,529	20,809	55,338
4,398	17,050	-	67,813	89,261	6,279	(33,907)	(27,628)
68,267	264,672	-	-	332,939	97,463	91,848	189,311
110,447	428,208	-	117,961	656,616	157,683	(58,981)	98,702
6,084	23,589	-	47,279	76,952	8,686	(23,640)	(14,954)
6,906	26,775	-	-	33,681	9,860	8,823	18,683
2,765	10,720	-	-	13,485	3,948	22,135	26,083
5,217	20,225	-	-	25,442	7,448	11,504	18,952
4,127	16,001	-	-	20,128	5,892	1,140	7,032
6,789	26,319	-	-	33,108	9,692	5,907	15,599
8,067	31,282	-	-	39,349	11,518	64,594	76,112
<u>\$ 31,724,857</u>	<u>\$ 122,998,384</u>	<u>\$ -</u>	<u>\$ 8,210,233</u>	<u>\$ 162,933,474</u>	<u>\$ 45,292,741</u>	<u>\$ -</u>	<u>\$ 45,292,741</u>

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

The State of Louisiana School Employees' Retirement System (the System), a component unit of the State of Louisiana was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes (LRS) to provide retirement, disability and survivor benefits to all eligible school bus drivers, school janitors, school custodians, school maintenance employees, school bus aides, or other regular school employees who actually work on a school bus helping with the transportation of school children.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The School Employees' Retirement System prepares its employer pension schedules in accordance with Governmental Accounting Statement No. 68 – *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*. GASB Statement No. 68 establishes standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources and expenses/expenditures. It provides methods and assumptions that should be used to project benefit payments, discount projected benefit payments to their actuarial present value and attribute that present value to periods of employee service. It also provides methods to calculate participating employer's proportionate share of net pension liability, deferred inflows, deferred outflows, pension expense and amortization periods for deferred inflows and deferred outflows.

Basis of Accounting:

The System's employer pension schedules are prepared using the accrual basis of accounting. Members' earnable compensation, for which the employer allocations are based, is recognized in the period in which the employee is compensated for services performed. The member's earnable compensation is attributed to the employer for which the member is employed as of June 30, 2014.

During the year ended June 30, 2014, the System adopted the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans*. GASB Statement No. 67 established new standards of financial reporting for defined benefit pension plans. Significant changes included specifying the approach of contributing entities to measure pension liabilities for benefits provided through the pension plan. The provisions of this statement were retroactively applied to the fiscal year ended June 30, 2013.

Reporting Entity:

Governmental Accounting Standards Board (GASB) issued Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, which amends Statement No. 14, *The Financial Reporting Entity*. The definition of the reporting entity is based primarily on the notion of financial accountability.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Reporting Entity: (Continued)

In determining financial accountability for legally separate organizations, the System considered whether its officials appoint a voting majority of an organization's governing body and whether they are able to impose their will on that organization or there is a potential for the organization to provide specific financial burdens to, or to impose specific financial burdens on, the System. The System also considered whether there are organizations that are fiscally dependent on it. There are no component units of the Plan.

The Plan is a component unit of the State of Louisiana.

System Employees:

The System is not allocated a proportionate share of the net pension liability related to its employees. The net pension liability attributed to the System's employees is allocated to the remaining employers based on their respective employer allocation percentage.

Plan Fiduciary Net Position:

Plan fiduciary net position is a significant component of the System's collective net pension liability. The System's fiduciary net position was determined using the accrual basis of accounting. The System's assets, liabilities, revenues and expenses were recorded with the use of estimates and assumptions in conformity with accounting principles generally accepted in the United States of America. Such estimates primarily related to unsettled transactions and events as of the date of the financial statements and estimates over the determination of the fair market value of the System's investments. Accordingly, actual results may differ from estimated amounts.

2. PLAN DESCRIPTION:

The State of Louisiana School Employees' Retirement System is the administrator of a cost-sharing multiple-employer defined benefit pension plan and is a component unit of the State of Louisiana and is included in the State's CAFR as a Pension Trust Fund. The System was established and provided for by R.S.11:1001 of the Louisiana Revised Statutes (LRS). The accompanying statements present information only as to transactions of the System as authorized by Louisiana Revised Statutes.

The following is a description of the Plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

2. PLAN DESCRIPTION: (Continued)

Eligibility Requirements:

Membership is mandatory for all persons employed by a Louisiana Parish or City School Board or by the Lafourche Special Education District #1 who work more than twenty hours per week or for part-time employees who have ten years of creditable service in the System as a school bus driver, school janitor, school custodian, school maintenance employee, school bus aide or any other regular school employee who actually works on a school bus helping with the transportation of school children. If a person is employed by and is eligible to be a member of more than one public agency within the state, he must be a member of each such retirement system. Members are vested after 10 years of service or 5 years if enrolled after June 30, 2010.

All temporary, seasonal and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 are not eligible for membership in the System. Any part-time employees who work 20 hours or less per week and who are not vested will be refunded their contributions.

Benefits:

Benefit provisions are authorized under Louisiana Revised Statutes 11:1141 - 11:1153.

A member who joined the System on or before June 30, 2010 is eligible for normal retirement if he has at least 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined the system on or after July 1, 2010 is eligible for normal retirement if he has at least 5 years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially reduced benefit.

For members who joined the System prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the three highest consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service limited to 100% of final average compensation plus a supplementary allowance of \$2.00 per month for each year of service. For members who joined the System on or after July 1, 2006 through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits, however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation. For members who join the System on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering the System on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose service retirement became effective after July 1, 1971.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

2. PLAN DESCRIPTION: (Continued)

Disability:

A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled and is certified as disabled by the Medical Board. A vested person with twenty or more years of creditable service is eligible for a disability benefit until normal retirement age. A member who joins the System on or after July 1, 2006, must have at least ten years of service to qualify for disability benefits. Upon the death of a member with five or more years of creditable service, the System provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefit.

Deferred Retirement Option Plan:

Members of the System may elect to participate in the Deferred Retirement Option Plan, (DROP) and defer the receipt of benefits. The election may be made only one time and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in the DROP Plan, active membership in the regular retirement plan of the System terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in the System. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan Fund Account.

The System maintains subaccounts within this account reflecting the credits attributed to each participant in the DROP program. Interest credited and payments from the DROP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3). Upon termination of participation in both the DROP program and employment, a participant may receive his DROP monies either in a lump sum payment from the account or systematic disbursements.

The System also provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable.

Initial Benefit Retirement Plan:

Effective January 1, 1996, the state legislature authorized the System to establish an Initial Benefit Retirement Plan (IBRP) program. IBRP is available to members who have not participated in DROP and who select the maximum benefit, Option 2 benefit, Option 3 benefit or Option 4 benefit. Thereafter, these members are ineligible to participate in the DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3).

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

3. EMPLOYER CONTRIBUTIONS:

Contributions for all participating school boards are actuarially determined as required by Act 81 of 1988 but cannot be less than the rate required by the Constitution. The actuarial required contribution rate for June 30, 2014 was 32.00%. The actual employer rate for the years ended June 30, 2014 was 32.30%.

4. SCHEDULE OF EMPLOYER ALLOCATIONS:

The schedule of employer allocations reports employer contributions recognized by the System in addition to the employer allocation percentage. The contribution income recognized by the System is used to determine the proportionate relationship of each employer to all employers of the School Employees' Retirement System.

5. SCHEDULE OF PENSION AMOUNTS BY EMPLOYER:

The schedule of pension amounts by employer displays each employer's allocation of the net pension liability. The schedule of pension amounts by employer was prepared using the allocations included in the schedule of employer allocations.

6. ACTUARIAL METHODS AND ASSUMPTIONS:

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

The components of the net pension liability of the System's employers as of June 30, 2014 are as follows:

Total Pension Liability	\$ 2,438,251,413
Plan Fiduciary Net Position	<u>1,857,367,056</u>
Total Collective Net Pension Liability	<u>\$ 580,884,357</u>

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

6. ACTUARIAL METHODS AND ASSUMPTIONS: (Continued)

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2014 are as follows:

Valuation Date	June 30, 2014
Actuarial Cost Method	Entry Age Normal Cost
Investment Rate of Return	7.25%, net of investment expense
Expected Remaining Service lives	3 years
Inflation Rate	2.75%
Mortality	Mortality rates based on the RP-2000 Sex Distinct Mortality Table
Salary increases	Salary increases were projected based on a 2008-2012 experience study of the Plan's members. The annual salary growth rates are based upon the members' years of service.
Cost of living adjustments	Cost-of-living raises may be granted from the Experience Account provided there are sufficient funds needed to offset the increase in the actuarial liability and the plan has met the criteria and eligibility requirements outline by ACT 399 of 2014.

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PERSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

7. SENSITIVITY TO CHANGES IN DISCOUNT RATE:

The following presents the net pension liability of the participating employers calculated using the discount rate of 7.25%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower 6.25% or one percentage point higher 8.25% than the current rate.

	Changes in Discount Rate		
	2014		
	1%	Current	1%
	Decrease	Discount Rate	Increase
	<u>6.25%</u>	<u>7.25%</u>	<u>8.25%</u>
Net Pension Liability	<u>\$801,657,934</u>	<u>\$580,884,357</u>	<u>\$358,168,548</u>

8. CHANGE IN NET PENSION LIABILITY:

The changes in the net pension liability for the year ended June 30, 2014 were recognized in the current reporting period as pension expense except as follows:

Differences between Expected and Actual Experience:

Differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. The difference between expected and actual experience resulted in a deferred inflow of resources in the amount of \$47,587,285 for the year ended June 30, 2014. Pension benefit and remaining deferred inflow for the year ended June 30, 2014 was \$15,862,428 and \$31,724,857, respectively.

Differences between Projected and Actual Investment Earnings:

Differences between projected and actual investment earnings on pension plan investments were recognized in pension expense using the straight-line amortization method over a closed five-year period. The difference between projected and actual investment earnings resulted in a deferred inflow of resources in the amount of \$153,747,980 for the year ended June 30, 2014. Pension benefit and remaining deferred inflow for the year ended June 30, 2014 was \$30,749,596 and \$122,998,384, respectively.

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
NOTES TO SCHEDULES
JUNE 30, 2014

8. CHANGE IN NET PENSION LIABILITY: (Continued)

Changes of Assumptions or Other Inputs:

Changes of assumptions about future economic or demographic factors or of other inputs were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. Changes of assumptions or other inputs resulted in a deferred outflow of resources in the amount of \$29,612,455 for the year ended June 30, 2014. Pension expense and remaining deferred outflow of for the year ended June 30, 2014 was \$9,870,818 and \$19,741,637 respectively.

Change in Proportion:

Changes in the employer's proportionate shares of the collective net pension liability and collective deferred outflows of resources and deferred inflows of resources since the prior measurement date were recognized in employer's pension expense/(benefit) using a the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided pensions through the pension plan.

9. CONTRIBUTIONS – PROPORTIONATE SHARE:

Differences between contributions remitted to the System and the employer's proportionate share are recognized in pension expense/(benefit) using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the schedule of employer amounts due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

10. RETIREMENT SYSTEM AUDIT REPORT:

School Employees Retirement System issued a stand-alone audit report on its financial statements for the year ended June 30, 2014. Access to the audit report can be found on the Office of Louisiana Legislative Auditor's official website: www.la.state.la.us.

11. ESTIMATES:

The process of preparing the schedule of employer allocations and schedule of pension amounts in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues and expenses. Accordingly, actual results may differ from estimated amounts.

STATE OF LOUISIANA
 SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Amount
<u>PARISH SCHOOL BOARDS</u>	
Acadia Parish School Board	\$ 936,016
Allen Parish School Board	743,319
Ascension Parish School Board	2,811,943
Assumption Parish School Board	492,143
Avoyelles Parish School Board	716,840
Beauregard Parish School Board	1,008,088
Bienville Parish School Board	598,755
Bossier Parish School Board	3,972,294
Caddo Parish School Board	6,731,248
Calcasieu Parish School Board	4,065,130
Caldwell Parish School Board	300,678
Cameron Parish School Board	391,149
Catahoula Parish School Board	249,781
Claiborne Parish School Board	291,010
Concordia Parish School Board	359,445
Desoto Parish School Board	1,476,894
East Baton Rouge Parish School Board	4,249,271
East Carroll Parish School Board	150,356
East Feliciana Parish School Board	277,624
Evangeline Parish School Board	607,973
Franklin Parish School Board	433,788
Grant Parish School Board	507,110
Iberia Parish School Board	1,703,758
Iberville Parish School Board	1,040,538
Jackson Parish School Board	331,441
Jefferson Parish School Board	4,627,685
Jefferson Davis Parish School Board	809,822
Lafayette Parish School Board	4,173,383
Lafourche Parish School Board	1,953,861
Lasalle Parish School Board	344,141
Lincoln Parish School Board	875,201
Livingston Parish School Board	3,350,327
Madison Parish School Board	278,103
Morehouse Parish School Board	574,526
Natchitoches Parish School Board	510,590
Orleans Parish School Board	40,155
Ouachita Parish School Board	3,724,025

(Continued)

STATE OF LOUISIANA
 SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Amount
<u>PARISH SCHOOL BOARDS - Continued</u>	
Plaquemines Parish School Board	\$ 1,152,217
Pointe Coupee Parish School Board	219,721
Rapides Parish School Board	2,810,911
Red River Parish School Board	296,018
Richland Parish School Board	525,331
Sabine Parish School Board	540,950
St Bernard Parish School Board	873,219
St Charles Parish School Board	2,574,776
St Helena Parish School Board	160,867
St James Parish School Board	417,931
St John Parish School Board	1,074,867
St Landry Parish School Board	1,711,949
St Martin Parish School Board	1,380,823
St Mary Parish School Board	1,332,191
St Tammany Parish School Board	7,445,756
Tangipahoa Parish School Board	2,666,953
Tensas Parish School Board	129,193
Terrebonne Parish School Board	2,166,085
Union Parish School Board	498,768
Vermilion Parish School Board	1,374,561
Vernon Parish School Board	1,567,243
Washington Parish School Board	750,784
Webster Parish School Board	905,963
West Baton Rouge Parish School Board	223,586
West Carroll Parish School Board	343,971
West Feliciana Parish School Board	435,267
Winn Parish School Board	299,586
<u>OTHER PARTICIPATING EMPLOYERS</u>	
Bogalusa City Schools	290,683
Monroe City School Board	1,427,684
Louisiana State University	33,726
University Of New Orleans	47,302
Southeastern Louisiana University	13,381
McNeese State University	7,729

(Continued)

STATE OF LOUISIANA
 SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
AS OF AND FOR THE YEAR ENDED JUNE 30, 2014

Employer	Amount
<u>OTHER PARTICIPATING EMPLOYERS - Continued</u>	
Southwest La Veterans Home	\$ 9,247
Department Of Public Safety	11,093
Pinecrest Supports And Services Center	31,865
Department Of Agriculture & Forestry	13,257
Lafourche Special Schools	20,673
House Of Representatives	10,137
Division Of Administration	73,855
Department Of Health And Hospitals	52,905
LSU - Huey P. Long Medical Center	11,733
La State Employees' Retirement System	20,167
Department Of Revenue	21,724
Bossier Parish Community College	18,782
Glencoe Charter School	21,801
Secretary Of State	16,611
Avoyelles Public Charter School, Inc.	51,817
Delhi Charter School	70,528
Department of Public Safety Services	12,825
City Of Baker School System	199,077
Zachary Community School Board	322,083
Advocates For Science & Math Education, Inc.	17,743
Central Community School System	20,139
Louisiana State Board Of Cosmetology	8,063
Bayou Community Charter	15,212
19th Judicial District Court	12,036
Downsville Charter School	19,796
Northshore Charter School, Inc.	23,534
	<u>\$ 92,515,106</u>

STATE OF LOUISIANA
 SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF NET PENSION LIABILITY
 SENSITIVITY TO CHANGE IN DISCOUNT RATE
JUNE 30, 2014

Employer	Employers' Proportionate Share	1% Decrease 6.25%	1% Increase 8.25%
PARISH SCHOOL BOARDS			
Acadia Parish School Board	1.0117 %	\$ 8,110,727	\$ 3,623,749
Allen Parish School Board	0.8035	6,440,978	2,877,731
Ascension Parish School Board	3.0394	24,365,927	10,886,325
Assumption Parish School Board	0.5320	4,264,500	1,905,314
Avoyelles Parish School Board	0.7748	6,211,533	2,775,218
Beauregard Parish School Board	1.0896	8,735,238	3,902,771
Bienville Parish School Board	0.6472	5,188,302	2,318,054
Bossier Parish School Board	4.2937	34,420,554	15,378,579
Caddo Parish School Board	7.2758	58,327,319	26,059,757
Calcasieu Parish School Board	4.3940	35,224,990	15,737,989
Caldwell Parish School Board	0.3250	2,605,423	1,164,063
Cameron Parish School Board	0.4228	3,389,372	1,514,320
Catahoula Parish School Board	0.2700	2,164,392	967,017
Claiborne Parish School Board	0.3146	2,521,650	1,126,635
Concordia Parish School Board	0.3885	3,114,646	1,391,576
Desoto Parish School Board	1.5964	12,797,523	5,717,738
East Baton Rouge Parish School Board	4.5931	36,820,598	16,450,882
East Carroll Parish School Board	0.1625	1,302,861	582,098
East Feliciana Parish School Board	0.3001	2,405,657	1,074,811
Evangeline Parish School Board	0.6572	5,268,181	2,353,743
Franklin Parish School Board	0.4689	3,758,838	1,679,392
Grant Parish School Board	0.5481	4,394,189	1,963,257
Iberia Parish School Board	1.8416	14,763,327	6,596,030
Iberville Parish School Board	1.1247	9,016,426	4,028,402
Jackson Parish School Board	0.3583	2,871,985	1,283,159
Jefferson Parish School Board	5.0021	40,099,614	17,915,896
Jefferson Davis Parish School Board	0.8753	7,017,235	3,135,194
Lafayette Parish School Board	4.5110	36,163,018	16,157,085
Lafourche Parish School Board	2.1119	16,930,511	7,564,294
Lasalle Parish School Board	0.3720	2,982,040	1,332,330
Lincoln Parish School Board	0.9460	7,583,754	3,388,306
Livingston Parish School Board	3.6214	29,031,111	12,970,658
Madison Parish School Board	0.3006	2,409,810	1,076,666

(Continued)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF NET PENSION LIABILITY
SENSITIVITY TO CHANGE IN DISCOUNT RATE
JUNE 30, 2014

Employer	Employers' Proportionate Share	1% Decrease 6.25%	1% Increase 8.25%
<u>PARISH SCHOOL BOARDS - Continued</u>			
Morehouse Parish School Board	0.6210 %	\$ 4,978,359	\$ 2,224,255
Natchitoches Parish School Board	0.5519	4,424,344	1,976,729
Orleans Parish School Board	0.0434	347,953	155,460
Ouachita Parish School Board	4.0253	32,269,258	14,417,413
Plaquemines Parish School Board	1.2454	9,984,141	4,460,762
Pointe Coupee Parish School Board	0.2375	1,903,913	850,639
Rapides Parish School Board	3.0383	24,356,981	10,882,328
Red River Parish School Board	0.3200	2,565,043	1,146,022
Richland Parish School Board	0.5678	4,552,075	2,033,798
Sabine Parish School Board	0.5847	4,687,420	2,094,268
St Bernard Parish School Board	0.9439	7,566,581	3,380,633
St Charles Parish School Board	2.7831	22,310,838	9,968,143
St Helena Parish School Board	0.1739	1,393,942	622,792
St James Parish School Board	0.4517	3,621,438	1,618,003
St John Parish School Board	1.1618	9,313,888	4,161,303
St Landry Parish School Board	1.8505	14,834,307	6,627,742
St Martin Parish School Board	1.4925	11,965,049	5,345,801
St Mary Parish School Board	1.4400	11,543,642	5,157,523
St Tammany Parish School Board	8.0482	64,518,650	28,825,950
Tangipahoa Parish School Board	2.8827	23,109,563	10,325,001
Tensas Parish School Board	0.1396	1,119,480	500,167
Terrebonne Parish School Board	2.3413	18,769,467	8,385,912
Union Parish School Board	0.5391	4,321,900	1,930,959
Vermilion Parish School Board	1.4858	11,910,785	5,321,557
Vernon Parish School Board	1.6940	13,580,410	6,067,520
Washington Parish School Board	0.8115	6,505,664	2,906,632
Webster Parish School Board	0.9793	7,850,315	3,507,401
West Baton Rouge Parish School Board	0.2417	1,937,411	865,606
West Carroll Parish School Board	0.3718	2,980,561	1,331,669
West Feliciana Parish School Board	0.4705	3,771,658	1,685,119
Winn Parish School Board	0.3238	2,595,957	1,159,834
<u>OTHER PARTICIPATING EMPLOYERS</u>			
Bogalusa City Schools	0.3142	2,518,814	1,125,368
Monroe City School Board	1.5432	12,371,108	5,527,222

(Continued)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF NET PENSION LIABILITY
SENSITIVITY TO CHANGE IN DISCOUNT RATE
JUNE 30, 2014

Employer	Employers' Proportionate Share	1% Decrease 6.25%	1% Increase 8.25%
<u>OTHER PARTICIPATING</u>			
<u>EMPLOYERS - Continued</u>			
Louisiana State University	0.0365 %	\$ 292,245	\$ 130,571
University Of New Orleans	0.0511	409,879	183,128
Southeastern Louisiana University	0.0145	115,949	51,804
McNeese State University	0.0084	66,974	29,923
Southwest La Veterans Home	0.0100	80,131	35,801
Department Of Public Safety	0.0120	96,121	42,945
Pinecrest Supports And Services Center	0.0344	276,114	123,364
Department Of Agriculture & Forestry	0.0143	114,874	51,324
Lafourche Special Schools	0.0223	179,138	80,036
House Of Representatives	0.0110	87,840	39,246
Division Of Administration	0.0798	639,969	285,929
Department Of Health And Hospitals	0.0572	458,433	204,821
LSU - Huey P. Long Medical Center	0.0127	101,666	45,423
La State Employees' Retirement System	0.0218	174,749	78,075
Department Of Revenue	0.0235	188,244	84,104
Bossier Parish Community College	0.0203	162,750	72,714
Glencoe Charter School	0.0236	188,912	84,403
Secretary Of State	0.0180	143,934	64,307
Avoyelles Public Charter School, Inc.	0.0560	449,004	200,608
Delhi Charter School	0.0762	611,138	273,047
Department of Public Safety Services	0.0139	111,127	49,650
City Of Baker School System	0.2152	1,725,036	770,720
Zachary Community School Board	0.3481	2,790,903	1,246,933
Advocates For Science & Math Education, Inc.	0.0192	153,742	68,690
Central Community School System	0.0218	174,512	77,969
Louisiana State Board Of Cosmetology	0.0087	69,870	31,217
Bayou Community Charter	0.0164	131,818	58,894
19th Judicial District Court	0.0130	104,290	46,595
Downsville Charter School	0.0214	171,539	76,641
Northshore Charter School, Inc.	0.0254	203,889	91,096
	<u>100.0000 %</u>	<u>\$ 801,657,934</u>	<u>\$ 358,168,548</u>

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF AMORTIZATION
JUNE 30, 2015 - JUNE 30, 2018

Employer	June 30, 2015	June 30, 2016	June 30, 2017	June 30, 2018
<u>PARISH SCHOOL BOARDS</u>				
Acadia Parish School Board	\$ (520,696)	\$ (520,696)	\$ (311,107)	\$ (311,107)
Allen Parish School Board	(249,849)	(249,849)	(247,060)	(247,058)
Ascension Parish School Board	(1,291,854)	(1,291,854)	(934,616)	(934,616)
Assumption Parish School Board	(214,686)	(214,686)	(163,576)	(163,573)
Avoyelles Parish School Board	(298,216)	(298,216)	(238,259)	(238,259)
Beauregard Parish School Board	(462,439)	(462,439)	(335,062)	(335,063)
Bienville Parish School Board	(278,654)	(278,654)	(199,010)	(199,011)
Bossier Parish School Board	(1,540,368)	(1,540,368)	(1,320,286)	(1,320,287)
Caddo Parish School Board	(2,133,800)	(2,133,800)	(2,237,290)	(2,237,291)
Calcasieu Parish School Board	(1,896,451)	(1,896,451)	(1,351,143)	(1,351,143)
Caldwell Parish School Board	(120,557)	(120,557)	(99,938)	(99,937)
Cameron Parish School Board	(72,293)	(72,293)	(130,008)	(130,007)
Catahoula Parish School Board	(75,672)	(75,672)	(83,021)	(83,022)
Claiborne Parish School Board	(106,379)	(106,379)	(96,724)	(96,724)
Concordia Parish School Board	(162,228)	(162,228)	(119,470)	(119,470)
Desoto Parish School Board	(973,294)	(973,294)	(490,881)	(490,880)
East Baton Rouge Parish School Board	(1,362,814)	(1,362,814)	(1,412,346)	(1,412,348)
East Carroll Parish School Board	(58,144)	(58,144)	(49,974)	(49,975)
East Feliciana Parish School Board	(195,084)	(195,084)	(92,275)	(92,275)
Evangeline Parish School Board	(237,787)	(237,787)	(202,074)	(202,074)
Franklin Parish School Board	(166,314)	(166,314)	(144,180)	(144,181)
Grant Parish School Board	(283,496)	(283,496)	(168,550)	(168,553)
Iberia Parish School Board	(710,597)	(710,597)	(566,284)	(566,285)
Iberville Parish School Board	(124,036)	(124,036)	(345,848)	(345,846)
Jackson Parish School Board	(89,495)	(89,495)	(110,162)	(110,164)
Jefferson Parish School Board	(2,138,545)	(2,138,545)	(1,538,121)	(1,538,121)
Jefferson Davis Parish School Board	(157,011)	(157,011)	(269,164)	(269,161)
Lafayette Parish School Board	(2,171,261)	(2,171,261)	(1,387,123)	(1,387,123)
Lafourche Parish School Board	(670,156)	(670,156)	(649,412)	(649,411)
Lasalle Parish School Board	(83,826)	(83,826)	(114,384)	(114,383)
Lincoln Parish School Board	(172,180)	(172,180)	(290,894)	(290,892)
Livingston Parish School Board	(1,069,029)	(1,069,029)	(1,113,561)	(1,113,561)
Madison Parish School Board	(87,927)	(87,927)	(92,434)	(92,434)

(Continued)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF AMORTIZATION
JUNE 30, 2015 - JUNE 30, 2018

Employer	June 30, 2015	June 30, 2016	June 30, 2017	June 30, 2018
<u>PARISH SCHOOL BOARDS</u>				
Moorehouse Parish School Board	\$ (226,143)	\$ (226,143)	\$ (190,957)	\$ (190,958)
Natchitoches Parish School Board	(179,489)	(179,489)	(169,707)	(169,708)
Orleans Parish School Board	(65,587)	(65,587)	(13,347)	(13,347)
Ouachita Parish School Board	(1,225,192)	(1,225,192)	(1,237,768)	(1,237,769)
Plaquemines Parish School Board	(299,685)	(299,685)	(382,967)	(382,966)
Pointe Coupee Parish School Board	(136,499)	(136,499)	(73,029)	(73,030)
Rapides Parish School Board	(1,296,908)	(1,296,908)	(934,273)	(934,272)
Red River Parish School Board	(141,948)	(141,948)	(98,389)	(98,387)
Richland Parish School Board	(64,466)	(64,466)	(174,606)	(174,606)
Sabine Parish School Board	(462,336)	(462,336)	(179,798)	(179,798)
St Bernard Parish School Board	(393,693)	(393,693)	(290,235)	(290,234)
St Charles Parish School Board	(1,389,319)	(1,389,319)	(855,788)	(855,786)
St Helena Parish School Board	(18,520)	(18,520)	(53,468)	(53,469)
St James Parish School Board	(224,806)	(224,806)	(138,909)	(138,909)
St John Parish School Board	(664,389)	(664,389)	(357,257)	(357,258)
St Landry Parish School Board	(755,274)	(755,274)	(569,007)	(569,006)
St Martin Parish School Board	(531,571)	(531,571)	(458,949)	(458,951)
St Mary Parish School Board	(484,327)	(484,327)	(442,785)	(442,785)
St Tammany Parish School Board	(3,027,775)	(3,027,775)	(2,474,774)	(2,474,774)
Tangipahoa Parish School Board	(776,767)	(776,767)	(886,425)	(886,424)
Tensas Parish School Board	(43,246)	(43,246)	(42,940)	(42,942)
Terrebonne Parish School Board	(866,344)	(866,344)	(719,950)	(719,952)
Union Parish School Board	(136,402)	(136,402)	(165,777)	(165,779)
Vermilion Parish School Board	(342,551)	(342,551)	(456,868)	(456,869)
Vernon Parish School Board	(570,556)	(570,556)	(520,911)	(520,910)
Washington Parish School Board	(347,393)	(347,393)	(249,541)	(249,539)
Webster Parish School Board	(492,033)	(492,033)	(301,118)	(301,119)
West Baton Rouge Parish School Board	(188,884)	(188,884)	(74,314)	(74,314)
West Carroll Parish School Board	(145,918)	(145,918)	(114,327)	(114,328)
West Feliciana Parish School Board	(206,344)	(206,344)	(144,671)	(144,673)
Winn Parish School Board	(123,464)	(123,464)	(99,574)	(99,574)
<u>OTHER PARTICIPATING EMPLOYERS</u>				
Bogalusa City Schools	(54,570)	(54,570)	(96,615)	(96,618)
Monroe City School Board	(417,250)	(417,250)	(474,525)	(474,524)

(Continued)

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF AMORTIZATION
JUNE 30, 2015 - JUNE 30, 2018

Employer	June 30, 2015	June 30, 2016	June 30, 2017	June 30, 2018
<u>PARISH SCHOOL BOARDS</u>				
Louisiana State University	\$ (31,536)	\$ (31,536)	\$ (11,210)	\$ (11,209)
University of New Orleans	(35,688)	(35,688)	(15,722)	(15,722)
Southeastern Louisiana University	(22,334)	(22,334)	(4,448)	(4,447)
McNeese State University	18,147	18,147	(2,569)	(2,567)
Southwest LA Veterans Home	21,712	21,712	(3,074)	(3,071)
Department of Public Safety	(4,170)	(4,170)	(3,687)	(3,688)
Pinecrest Supports and Services Center	(9,001)	(9,001)	(10,591)	(10,590)
Department of Agriculture & Forestry	(16,474)	(16,474)	(4,406)	(4,406)
Lafourche Special Schools	(502)	(502)	(6,871)	(6,872)
House of Representatives	(3,087)	(3,087)	(3,369)	(3,368)
Division of Administration	(22,317)	(22,317)	(24,548)	(24,545)
Department of Health and Hospitals	55,920	55,920	(17,584)	(17,584)
Orleans Levee District	(10,744)	(10,745)	-	-
LSU - Leonard J. Chabert Medical Center	(5,042)	(5,042)	-	-
LSU - Huey P. Long Medical Center	(3,995)	(3,995)	(3,900)	(3,899)
La State Employees' Retirement System	(6,592)	(6,592)	(6,703)	(6,704)
Department of Revenue	(7,670)	(7,670)	(7,221)	(7,220)
Bossier Parish Community College	(5,064)	(5,064)	(6,243)	(6,244)
Department of Transportation & Development	(2,277)	(2,277)	-	-
Glencoe Charter School	(590)	(590)	(7,246)	(7,248)
Secretary of State	(1,214)	(1,214)	(5,521)	(5,521)
Avoyelles Public Charter School, Inc.	2,216	2,216	(17,223)	(17,223)
Delhi Charter School	(7,200)	(7,200)	(23,442)	(23,443)
Department of Public Safety Services	(39,000)	(39,000)	(4,263)	(4,261)
City of Baker School System	12,787	12,787	(66,168)	(66,168)
Zachary Community School Board	(186,892)	(186,892)	(107,052)	(107,051)
Advocates for Science & Math Education Inc.	(30,686)	(30,686)	(5,897)	(5,897)
Central Community School System	825	825	(6,694)	(6,694)
Louisiana State Board of Cosmetology	18,933	18,933	(2,680)	(2,681)
Bayou Community Charter	5,463	5,463	(5,056)	(5,059)
19th Judicial District Court	(3,640)	(3,640)	(4,000)	(4,000)
Downsville Charter School	(1,955)	(1,955)	(6,580)	(6,581)
Northshore Charter School, Inc.	55,248	55,249	(7,822)	(7,820)
	<u>\$ (36,741,206)</u>	<u>\$ (36,741,206)</u>	<u>\$ (30,749,596)</u>	<u>\$ (30,749,596)</u>



DUPLANTIER, HRAPMANN,
HOGAN & MAHER, L.L.P.

CERTIFIED PUBLIC ACCOUNTANTS

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LINDSAY J. CALUB, C.P.A., L.L.C.
GUY L. DUPLANTIER, C.P.A.
MICHELLE H. CUNNINGHAM, C.P.A.
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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF EMPLOYER PENSION SCHEDULES PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

April 20, 2015

Board of Trustees
State of Louisiana School Employees
Employees' Retirement System
Baton Rouge, LA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the schedule of employer allocations and the employer pension schedules of the School Employees' Retirement System, as of June 30, 2014, and the related notes to the schedules and have issued our report thereon dated April 20, 2015.

Internal Control Over Financial Reporting

In planning and performing our audit of the employer pension schedules, we considered the School Employees' Retirement System's internal control over financial reporting to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the employer pension schedules, but not for the purpose of expressing an opinion on the effectiveness of the School Employees' Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of the School Employees' Retirement System's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's employer pension schedules will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

1615 Poydras Street, Suite 2100 • New Orleans, LA 70112 • (504) 586-8866 • Fax (504) 525-5888
1670 Old Spanish Trail • Slidell, LA 70458 • (985) 649-9996 • Fax (985) 649-9940
247 Corporate Drive • Houma, LA 70360 • (985) 868-2630 • Fax (985) 872-3833
5047 Highway 1, P. O. Box 830 • Napoleonville, LA 70390 • (985) 369-6003 • Fax (985) 369-9941

www.dhhmcpa.com

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School Employees' Retirement System's employer pension schedules are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the determination of employer pension schedule amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Duplantier, Hrapmann, Hogan & Maher, LLP

STATE OF LOUISIANA
SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUMMARY SCHEDULE OF FINDINGS
FOR THE YEAR ENDED JUNE 30, 2014

SUMMARY OF AUDITOR'S RESULTS:

1. The opinion issued on the employer pension schedules of School Employees' Retirement System for the year ended June 30, 2014 was unmodified.
2. The audit of the employer pension schedules disclosed no instances of noncompliance.
3. Findings Required To Be Reported Under Generally Accepted Government Auditing Standards:
None
4. Status of Prior Year Comments:
Not applicable