

**Louisiana School Employees' Retirement System
Personnel Committee Meeting**

**Monday, April 16, 2007
Held Upon Adjournment of Investment Committee Meeting**

The Personnel Committee of the Board of Trustees of the Louisiana School Employees' Retirement System convened in the Board Room (Room 100) of the Louisiana School Employees' Retirement System's Building located at 8660 United Plaza Blvd., Baton Rouge, Louisiana. Mr. Earl Richard, Jr., Chairman of the Personnel Committee, called the meeting to order at 11:34 a.m. Roll was called by Ms. Champagne.

Members Present: Mr. Earl Richard, Jr. – Chairman, Mr. Jeffrey Faulk, Sr., Ms. Betty Crain, Mr. Eugene Rester, Jr., Ms. Kathy Landry, Mr. Larry Wilmer, Ms. Judith McKee, Ms. Amy Mathews, designee for Mr. John Kennedy – State Treasurer, Mr. Randy Davis, designee for Mr. Jay Dardenne – Secretary of State

Members Absent: Senator D.A. "Butch" Gautreaux – Chairman of the Senate Retirement Committee, Representative Pete Schneider – Chairman of the House Retirement Committee

Staff Present: Mr. Charles P. Bujol – Executive Director, Ms. Debra Dudley – Assistant Director, Mr. Brendan Brosnan – Chief Investment Officer, Mr. Warren Ponder – Executive Counsel, Ms. Jennifer Champagne – Administrative Assistant 5

EVALUATIONS OF LSERS UNCLASSIFIED EMPLOYEES

Mr. Richard informed the Committee members that evaluations received from Board members ranged from average to above average. A request was made for the Personnel Committee to go into executive session to discuss personnel matters and that only Board members would be in attendance during executive session.

ON MOTION BY MS. LANDRY, SECONDED BY MR. FAULK AND CARRIED, the Personnel Committee went into executive session.

ON MOTION BY MS. CRAIN, SECONDED BY MS. MCKEE AND CARRIED, the Personnel Committee returned to regular session.

ON MOTION BY MR. FAULK, SECONDED BY MS. LANDRY AND CARRIED, the Personnel Committee recommended submitting evaluations, along with a copy of the current pay scale reflecting a projected 4% cost of living increase, to all Board members.

Mr. Richard requested that all Board members receive a copy of all evaluations, attendance records, and unclassified salary report prior to the May 2007 Regular Board meeting for consideration by vote to approve or deny pay increases.

CONSIDERATION OF PROPOSED CHANGES TO “UNCLASSIFIED PERFORMANCE EVALUATION” FORM

Mr. Bujol briefly reviewed a proposed change to the unclassified performance evaluation form, which involved changing the “above average” rating to “outstanding”.

MR. FAULK, SECONDED BY MR. WILMER, made a motion to accept the proposed evaluation form.

A substitute motion was made, recommending that a rating of “outstanding” be added to the form, which would allow for five total ratings listed as “unsatisfactory”, “needs improvement”, “satisfactory”, “above average”, and “outstanding”.

THE SUBSTITUTE MOTION WAS MADE BY MR. WILMER, SECONDED BY MR. FAULK, and accepted by the committee.

PUBLIC COMMENT

There were no public comments.

OTHER BUSINESS

There was no other business to discuss.

ON MOTION BY MR. FAULK, SECONDED BY MS. CRAIN AND CARRIED, the Personnel Committee adjourned at 12:07 p.m.


Charles P. Bujol – Director


Earl Richard, Jr. - Chairman