

**Louisiana School Employees' Retirement System
Search Committee Meeting**

**Tuesday, August 23, 2005
8:30 a.m.**

The Search Committee of the Louisiana School Employees' Retirement System convened in the Board Room (Room 100) of the Louisiana School Employees' Retirement System's Building located at 8660 United Plaza Blvd., Baton Rouge, Louisiana. Mr. Jeffrey Faulk, Sr. Chairman of the Search Committee, opened the meeting at 8:28 a.m. The Lord's Prayer and Pledge of Allegiance were recited. Roll was called.

Members Present: Mr. Jeffrey Faulk, Sr. – Chairman, Ms. Betty Crain, Ms. Betty Jacobs, Mr. Earl Richard, Jr., Ms. Judith McKee, Mr. Larry Wilmer, Ms. Lori Pierce for Mr. John Kennedy – State Treasurer, Mr. John Sondergaard for Senator D.A. “Butch” Gautreaux, Ms. Stacy Sharpe for Mr. Al Ater – Secretary of State.

Members Absent: Ms. Sylvia Myers, Representative Pete Schneider

Staff Present: Mr. Patrick Cospers – Director (Review of Booklet Only), Ms. Anita Green – Human Resources Director, Ms. Jennifer Champagne – Administrative Assistant and Board Secretary

Mr. Faulk, Chairman of the Search Committee, welcomed the committee members and then turned the meeting over to Mr. Cospers to review items for discussion prior to the interviews.

Mr. Cospers briefly reviewed documents that were handed out at the previous day's meeting, which included two letters, the questionnaire, and the selection form which would be used to record the votes.

ON MOTION BY MS. JACOBS, SECONDED BY MR. WILMER AND CARRIED, the Search Committee accepted the two letters in the booklet that were presented to the committee.

ON MOTION BY MS. JACOBS, SECONDED BY MR. WILMER AND CARRIED, the Search Committee accepted the questionnaire in the booklet for finalist interviews.

ON MOTION BY MR. RICHARD, SECONDED BY MR. WILMER AND CARRIED, the Search Committee approved the use of a hand vote to select the candidates for finalist interviews.

The next item discussed was the proposed calendar for the finalist interviews. Consensus of the Search Committee was to schedule the candidates at one-hour increments, which would allow 45 minutes for interviews and follow up questions and a 15-minute interval between interviews. Interviews would be scheduled for 9:00 a.m., 10:00 a.m., and 11:00 a.m. on Monday, August 29, 2005.

ON MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee accepted the Board Secretary's revision of the calendar that was in the booklet.

Ms. Champagne informed the Search Committee that one of the candidates would be having their interview, which was scheduled for 12:30 p.m., conducted via telephone.

ON MOTION BY MR. WILMER, SECONDED BY MR. SONDERGAARD AND CARRIED, the Search Committee approved that the candidate being interviewed via telephone place a call into the Board Room at 12:30 p.m.

Mr. Faulk briefly reviewed the format that would be used during each interview. Since no questions or comments were posed to Mr. Faulk, **Candidate Number 1**, scheduled for 9:00 a.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MS. CRAIN, SECONDED BY MR. WILMER AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the first interview was conducted in executive session.

The recorder was turned on after the first interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

ON MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee took a break.

The recorder was turned off while the Search Committee took a break.

The recorder was turned on after the break and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 2, scheduled for 10:15 a.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MR. WILMER, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the second interview was conducted in executive session.

The recorder was turned on after the second interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Mr. Faulk announced that the Search Committee would take a break for lunch until the next interview, which was scheduled for 12:30 p.m., and the recorder was turned off.

The recorder was turned on after returning from lunch and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 3, scheduled for 12:30 p.m., was interviewed via telephone. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MR. WILMER, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the third interview was conducted in executive session.

The recorder was turned on after the third interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 4, scheduled for 1:45 a.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MR. WILMER, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the fourth interview was conducted in executive session.

The recorder was turned on after the fourth interview was completed.

ON MOTION BY MR. WILMER, SECONDED BY MR. RICHARD AND CARRIED, the Search Committee returned to regular session.

Mr. Faulk announced that the Search Committee would take a break until the next interview, which was scheduled for 3:00 p.m., and the recorder was turned off.

The recorder was turned on after the break and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 5, scheduled for 3:00 p.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state her name for the record. The candidate was asked, according to the endorsement presented, whether she had any objections to having her interview held in executive session. The candidate acknowledged that she had no objections.

ON MOTION BY MR. RICHARD, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the fifth interview was conducted in executive session.

The recorder was turned on after the fifth interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Mr. Faulk announced that the Search Committee would take a short break before the selection of candidates for finalist interviews was conducted and the recorder was turned off.

The recorder was turned on after returning from break and Mr. Faulk announced that the Search Committee was back in regular session.

ON MOTION BY MR. RICHARD, SECONDED BY MS. MCKEE AND CARRIED, the Search Committee went into executive session, which included only the Search Committee Members.

The recorder was turned off while the Search Committee went into executive session and Ms. Green and Ms. Champagne left the boardroom.

The recorder was turned on and Mr. Faulk announced that the Search Committee was back in regular session.

ON MOTION BY MR. RICHARD, SECONDED BY MS. JACOBS AND CARRIED, the Search Committee approved that a hand vote be taken on the ten candidates to choose the three finalists.

There were 9 voting members: Mr. Jeffrey Faulk, Sr., Ms. Betty Crain, Ms. Betty Jacobs, Ms. Judith McKee, Mr. Larry Wilmer, Mr. Earl Richard, Ms. Lori Pierce announcing Mr. John Kennedy's vote, Mr. John Sondergaard, and Ms. Stacy Sharpe. A record was kept by Ms. Champagne on the show of hands for each candidate. Ms. Champagne read the names of the three candidates selected for finalist interviews for the record and the committee members concurred with the list.

Ms. Champagne reviewed the interview process for the finalist interviews that would be held on Monday, August 29, 2005.

Ms. Champagne asked whether background checks would be conducted on all three candidates for finalist interviews and committee members concurred that background checks would be conducted on all three candidates.

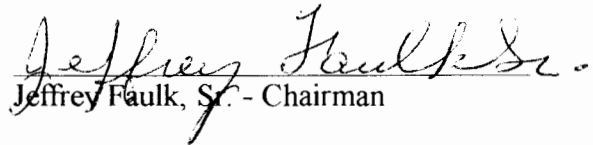
Ms. Champagne asked whether drug screen testing would be conducted on all three candidates for finalist interviews and committee members concurred that only the candidate selected as the new director would be required to submit to drug testing.

Ms. Champagne asked who would be responsible for conducting reference checks on the three finalists.

ON MOTION BY MR. KENNEDY, SECONDED BY MS. MCKEE AND CARRIED, the Search Committee assigned Mr. Cosper to conduct reference checks on all three finalists.

ON MOTION BY MR. RICHARD, SECONDED BY MS. MCKEE AND CARRIED, the Search Committee agreed to adjourn at 4:30 p.m.


Patrick Cosper – Director


Jeffrey Faulk, Sr. - Chairman