



LOUISIANA SCHOOL EMPLOYEES'
RETIREMENT SYSTEM

Early Retirement

Fact Sheet – 15

LSERS offers a provision for early retirement to members who have earned at least 20 years of service credit. Once you have earned 20 years of service credit, if you are not age 60, you are eligible for this provision. Your benefit will be permanently reduced according to the actuarial tables in effect at the time of your retirement. Members who retire under this provision are not eligible for Deferred Retirement Option Plan (DROP) or the Initial Benefit Retirement Plan (IBRP).

The provisions of Early Retirement provide for the same payment options as service retirement: Maximum Plan, Options 1, 2, 2A, 3, 3A, 4, and 4A. If you are married, you must choose Options 2, 2A, or 3, unless your spouse completes the spousal consent portion of your retirement affidavit.

Early Retirement Reduction

If you choose early retirement, your benefit will be permanently reduced according to the date you would have reached eligibility for service retirement.

Service Retirement Eligibility

- If you were a member on or before June 30, 2010
 - 10 years of service at age 60
 - 25 years of service at age 55
 - 30 years of service at any age
- If you were a member on or after July 1, 2010
 - 5 years of service at age 60

Reduction Example

A member will be eligible for service retirement on 7/1/2020. The member elects early retirement on 7/1/2018. The member is retiring 2 years early. Depending on the member's age, the benefit will be reduced approximately 15%-18%.

Calculation

$$\text{Service Retirement Benefit} - \text{Reduction} = \text{Early Retirement Benefit}$$

Service Retirement Benefit			Early Retirement Reduction		Early Retirement Benefit
Maximum Plan	\$2,000	-	\$313	=	\$1,687
Option 1	\$1,967	-	\$308	=	\$1,659
Option 2	\$1,820	-	\$285	=	\$1,535
Option 2A	\$1,810	-	\$283	=	\$1,527
Option 3	\$1,906	-	\$298	=	\$1,608
Option 3A	\$1,900	-	\$297	=	\$1,603

Conversion of Unused Sick and Annual Leave

You are allowed to convert your unused sick and annual leave to service credit, which may increase your retirement benefit. Conversion of your unused annual and sick leave **cannot** be used to make you eligible for retirement. Refer to the [Fact Sheet 11 - Unused Leave](#) for more information about converting unused leave at retirement.