

LOUISIANA SCHOOL EMPLOYEES'
RETIREMENT SYSTEM
A COMPONENT UNIT OF THE
STATE OF LOUISIANA



EMPLOYER PENSION REPORT
FOR THE YEAR ENDED JUNE 30, 2016
ISSUED APRIL 26, 2017

**LOUISIANA LEGISLATIVE AUDITOR
1600 NORTH THIRD STREET
POST OFFICE BOX 94397
BATON ROUGE, LOUISIANA 70804-9397**

LEGISLATIVE AUDITOR
DARYL G. PURPERA, CPA, CFE

ASSISTANT LEGISLATIVE AUDITOR
FOR STATE AUDIT SERVICES
NICOLE B. EDMONSON, CIA, CGAP, MPA

DIRECTOR OF FINANCIAL AUDIT
ERNEST F. SUMMERVILLE, JR., CPA

Under the provisions of state law, this report is a public document. A copy of this report has been submitted to the Governor, to the Attorney General, and to other public officials as required by state law. A copy of this report is available for public inspection at the Baton Rouge office of the Louisiana Legislative Auditor.

This document is produced by the Louisiana Legislative Auditor, State of Louisiana, Post Office Box 94397, Baton Rouge, Louisiana 70804-9397 in accordance with Louisiana Revised Statute 24:513. Two copies of this public document were produced at an approximate cost of \$1.70. This material was produced in accordance with the standards for state agencies established pursuant to R.S. 43:31. This report is available on the Legislative Auditor's website at www.la.la.gov. When contacting the office, you may refer to Agency ID No. 3561 or Report ID No. 80160053 for additional information.

In compliance with the Americans With Disabilities Act, if you need special assistance relative to this document, or any documents of the Legislative Auditor, please contact Elizabeth Coxe, Chief Administrative Officer, at 225-339-3800.

TABLE OF CONTENTS

	Page
Independent Auditor's Report.....	2
	Schedule
Employer Pension Schedules:	
Schedule of Employer Allocations.....1.....	5
Schedule of Pension Amounts by Employer.....2.....	8
Notes to the Schedules.....	11
	Schedule
Supplementary Information:	
Schedule of Employers' Proportionate Share of Contributions.....3.....	20
Schedule of Net Pension Liability Sensitivity to Change in Discount Rate.....4.....	23
Schedule of Deferred Amounts Due to Changes in Proportion.....5.....	26
Schedule of Amortization.....6.....	28
	Exhibit
Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Employer Pension Schedules Performed in Accordance with <i>Government Auditing Standards</i>	A



LOUISIANA LEGISLATIVE AUDITOR
DARYL G. PURPERA, CPA, CFE

April 18, 2017

Independent Auditor's Report

**LOUISIANA SCHOOL EMPLOYEES'
RETIREMENT SYSTEM
STATE OF LOUISIANA
Baton Rouge, Louisiana**

Report on the Schedules

We have audited the accompanying Schedule of Employer Allocations of the Louisiana School Employees' Retirement System (System), a component unit of the State of Louisiana, for the year ended June 30, 2016, and the related notes. We have also audited the total for all entities of the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense (specified column totals) included in the accompanying Schedule of Pension Amounts by Employer of the System as of and for the year ended June 30, 2016, and the related notes.

Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by

Employer, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense for the total of all participating entities of the System as of and for the year ended June 30, 2016, in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As disclosed in note 6 to the schedules, the total pension liability for the System was \$2,522,157,498 as of June 30, 2016. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at June 30, 2016, could be understated or overstated. Our opinions are not modified with respect to this matter.

As disclosed in note 9, deferred inflows or deferred outflows resulting from differences in contributions remitted to the System and the employer's proportionate share including the amortization is not reflected in the Schedule of Pension Amounts by Employer. Our opinions are not modified with respect to this matter.

Other Matters

Financial Statement Audit

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the System as of and for the year ended June 30, 2016, and our report thereon, dated October 13, 2016, expressed an unmodified opinion on those statements and included emphasis of matter paragraphs on the actuarial assumptions used to determine the total pension liability and the sources of fair value measurement of the System's investments.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by

Employer. The Schedule of Employers' Proportionate Share of Contributions, Schedule of Net Pension Liability Sensitivity to Change in Discount Rate, Schedule of Deferred Amounts Due to Changes in Proportion, and Schedule of Amortization on pages 20 through 29, are presented for purposes of additional analysis and are not a required part of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer.

The Schedule of Employers' Proportionate Share of Contributions, Schedule of Net Pension Liability Sensitivity to Change in Discount Rate, Schedule of Deferred Amounts Due to Changes in Proportion, and Schedule of Amortization are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer. The information has been subjected to the auditing procedures applied in the audit of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer or to the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Employers' Proportionate Share of Contributions, Schedule of Net Pension Liability Sensitivity to Change in Discount Rate, Schedule of Deferred Amounts Due to Changes in Proportion, and Schedule of Amortization are fairly stated in all material respects in relation to the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer taken as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated April 18, 2017, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Restriction on Use

Our report is intended solely for the information and use of the System's management, the Board of Trustees, the System's participating employers, and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Respectfully submitted,



Daryl G. Purpera, CPA, CFE
Legislative Auditor

**STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF EMPLOYER ALLOCATIONS
FOR THE YEAR ENDED JUNE 30, 2016**

Schedule 1

Employer	Contribution Effort	Employer Allocation Percentage
19th Judicial District Court	\$11,372	0.013257%
Acadia Parish School Board	881,371	1.027503%
Advocates for Science & Math Education, Inc.	17,501	0.020403%
Allen Parish School Board	665,854	0.776253%
Ascension Parish School Board	2,785,364	3.247179%
Assumption Parish School Board	488,270	0.569226%
Avoyelles Parish School Board	644,729	0.751626%
Avoyelles Public Charter School, Inc.	46,374	0.054063%
Bayou Community Charter	14,790	0.017242%
Beauregard Parish School Board	941,864	1.098026%
Bienville Parish School Board	489,062	0.570149%
Bogalusa City Schools	269,192	0.313824%
Bossier Parish School Board	3,705,291	4.319631%
Caddo Parish School Board	5,554,820	6.475813%
Calcasieu Parish School Board	4,165,799	4.856492%
Caldwell Parish School Board	275,838	0.321572%
Cameron Parish School Board	322,972	0.376521%
Catahoula Parish School Board	218,314	0.254511%
Central Community School System	16,292	0.018993%
City of Baker School System	136,874	0.159568%
Claiborne Parish School Board	255,649	0.298036%
Concordia Parish School Board	344,442	0.401551%
Delhi Charter School	76,610	0.089312%
Department of Children & Family Services	17,460	0.020355%
Department of Health and Hospitals	59,554	0.069428%
Department of Natural Resources	23,733	0.027668%
Department of Public Safety	11,772	0.013724%
Department of Revenue	2,293	0.002673%
Desoto Parish School Board	1,291,592	1.505739%
Division of Administration	73,851	0.086096%
Downsville Charter School	17,074	0.019905%
East Baton Rouge Parish School Board	3,968,241	4.626178%
East Carroll Parish School Board	112,267	0.130881%
East Feliciana Parish School Board	212,124	0.247294%
Evangeline Parish School Board	496,737	0.579096%
Franklin Parish School Board	428,339	0.499358%
Glencoe Charter School	15,561	0.018141%
Grant Parish School Board	481,508	0.561342%

(Continued)

See accompanying notes.

**STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SCHEDULE OF EMPLOYER ALLOCATIONS
FOR THE YEAR ENDED JUNE 30, 2016**

Schedule 1

Employer	Contribution Effort	Employer Allocation Percentage
House of Representatives	\$5,697	0.006642%
Iberia Parish School Board	1,564,101	1.823430%
Iberville Parish School Board	1,005,594	1.172322%
Imperial Calcasieu Human Service Authority	4,332	0.005050%
Jackson Parish School Board	351,387	0.409647%
Jefferson Davis Parish School Board	745,772	0.869422%
Jefferson Parish School Board	4,468,290	5.209136%
Lafayette Parish School Board	3,610,502	4.209126%
Lafourche Parish School Board	1,870,447	2.180568%
Lafourche Special Schools	33,302	0.038823%
LaSalle Parish School Board	308,743	0.359933%
Lincoln Parish School Board	727,794	0.848463%
Livingston Parish School Board	3,204,293	3.735567%
Louisiana State Board of Cosmetology	7,985	0.009309%
Louisiana State Employees' Retirement System	14,535	0.016945%
Louisiana State University	60,245	0.070234%
Madison Parish School Board	195,752	0.228208%
Monroe City School Board	1,375,242	1.603258%
Morehouse Parish School Board	527,981	0.615521%
Natchitoches Parish School Board	440,355	0.513366%
New Beginnings School Foundation	52,290	0.060960%
Nicholls State University	7,550	0.008802%
Northshore Charter School, Inc.	75,136	0.087594%
Orleans Parish School Board	50,028	0.058323%
Ouachita Parish School Board	3,438,097	4.008136%
Pinecrest Supports and Services Center	30,872	0.035991%
Plaquemines Parish School Board	1,220,528	1.422892%
Pointe Coupee Parish School Board	155,892	0.181739%
Rapides Parish School Board	2,715,698	3.165963%
Red River Parish School Board	315,045	0.367280%
Richland Parish School Board	498,321	0.580943%
Sabine Parish School Board	484,785	0.565163%
Southeastern Louisiana University	14,995	0.017481%
Southwest Louisiana Veterans Home	8,626	0.010056%
St. Bernard Parish School Board	923,468	1.076580%
St. Charles Parish School Board	2,366,884	2.759315%

(Continued)

See accompanying notes.

**STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SCHEDULE OF EMPLOYER ALLOCATIONS
 FOR THE YEAR ENDED JUNE 30, 2016**

Schedule 1

Employer	Contribution Effort	Employer Allocation Percentage
St. Helena Parish School Board	\$130,893	0.152595%
St. James Parish School Board	297,556	0.346891%
St. John Parish School Board	1,008,315	1.175494%
St. Landry Parish School Board	1,802,687	2.101574%
St. Martin Parish School Board	1,276,865	1.488570%
St. Mary Parish School Board	1,149,424	1.339999%
St. Tammany Parish School Board	6,918,642	8.065758%
Tangipahoa Parish School Board	2,501,396	2.916129%
Tensas Parish School Board	115,784	0.134981%
Terrebonne Parish School Board	2,194,361	2.558188%
Union Parish School Board	472,395	0.550718%
University of New Orleans	5,982	0.006974%
Vermilion Parish School Board	1,218,418	1.420433%
Vernon Parish School Board	1,377,918	1.606378%
Washington Parish School Board	660,422	0.769920%
Webster Parish School Board	870,759	1.015131%
West Baton Rouge Parish School Board	203,435	0.237165%
West Carroll Parish School Board	295,499	0.344493%
West Feliciana Parish School Board	325,468	0.379431%
Winn Parish School Board	256,492	0.299019%
Zachary Community School Board	273,927	0.319342%
	\$85,777,952	100.000000%

(Concluded)

See accompanying notes.

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
 AS OF AND FOR THE YEAR ENDED JUNE 30, 2016

Schedule 2

Employer	Net Pension Liability	Deferred Outflows of Resources					Deferred Inflows of Resources					Pension Expense (Benefit)		
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts From Changes in Proportion	Total Employer Pension Expense (Benefit)
19th Judicial District Court	\$100,004	-	\$12,669	\$2,369	\$8,063	\$23,101	\$2,729	-	\$2,643	\$3,634	\$9,006	\$12,367	\$1,537	\$13,904
Acadia Parish School Board	7,750,941	-	981,915	183,620	118,989	1,284,524	211,517	-	204,864	96,260	512,641	958,536	(185,737)	772,799
Advocates for Science & Math Education, Inc.	153,909	-	19,498	3,646	8,989	32,133	4,200	-	4,068	1,771	10,039	19,034	(20,914)	(1,880)
Allen Parish School Board	5,855,643	-	741,812	138,721	-	880,533	159,796	-	154,770	98,067	412,633	724,150	(13,982)	710,168
Ascension Parish School Board	24,495,006	-	3,103,108	580,288	699,722	4,383,118	668,449	-	647,424	-	1,315,873	3,029,224	320,205	3,349,429
Assumption Parish School Board	4,293,941	-	543,971	101,724	142,414	788,109	117,178	-	113,492	-	230,670	531,019	68,464	599,483
Avoyelles Parish School Board	5,669,870	-	718,278	134,320	15,796	868,394	154,726	-	149,859	128,315	432,900	701,176	(61,892)	639,284
Avoyelles Public Charter School, Inc.	407,823	-	51,664	9,661	455	61,780	11,129	-	10,779	9,187	31,095	50,434	18,655	69,089
Bayou Community Charter	130,065	-	16,477	3,081	17,305	36,863	3,549	-	3,438	7,210	14,197	16,085	12,945	29,030
Beauregard Parish School Board	8,282,929	-	1,049,309	196,223	56,480	1,302,012	226,034	-	218,925	60,559	505,518	1,024,325	(35,890)	988,435
Bienville Parish School Board	4,300,903	-	544,853	101,889	-	646,742	117,368	-	113,677	325,620	556,665	531,880	(212,718)	319,162
Bogalusa City Schools	2,367,323	-	299,900	56,082	52,027	408,009	64,602	-	62,570	27,250	154,422	292,760	59,632	352,392
Bossier Parish Community College	-	-	-	-	-	-	-	-	-	51,279	51,279	-	(45,780)	(45,780)
Bossier Parish School Board	32,585,018	-	4,127,977	771,941	106,131	5,006,049	889,219	-	861,250	-	1,750,469	4,029,691	114,512	4,144,203
Caddo Parish School Board	48,850,117	-	6,188,493	1,157,262	-	7,345,755	1,333,080	-	1,291,150	3,295,777	5,920,007	6,041,147	(1,248,205)	4,792,942
Calcasieu Parish School Board	36,634,814	-	4,641,019	867,881	1,771,412	7,280,312	999,734	-	968,289	-	1,968,023	4,530,517	796,665	5,327,182
Caldwell Parish School Board	2,425,770	-	307,304	57,467	149	364,920	66,197	-	64,115	13,266	143,578	299,988	(7,632)	292,356
Cameron Parish School Board	2,840,276	-	359,815	67,286	-	427,101	77,509	-	75,071	176,750	329,330	351,248	(21,248)	330,000
Catahoula Parish School Board	1,919,897	-	243,219	45,482	2,034	290,735	52,392	-	50,744	71,405	174,541	237,428	(10,145)	227,283
Central Community School System	143,273	-	18,150	3,394	575	22,119	3,910	-	3,787	6,842	14,539	17,718	2,267	19,985
City of Baker School System	1,203,697	-	152,488	28,516	52,468	233,472	32,848	-	31,815	347,373	412,036	148,858	(29,370)	119,488
Claiborne Parish School Board	2,248,226	-	284,813	53,261	39,880	377,954	61,352	-	59,423	59,319	180,094	278,031	(30,188)	247,843
Concordia Parish School Board	3,029,089	-	383,735	71,759	46,182	501,676	82,661	-	80,061	-	162,722	374,598	12,270	386,868
Delhi Charter School	673,723	-	85,349	15,961	55,812	157,122	18,385	-	17,807	-	36,192	83,317	50,734	134,051
Department of Agriculture & Forestry	-	-	-	-	-	-	-	-	-	34,137	34,137	-	(45,347)	(45,347)
Department of Children & Family Services	153,547	-	19,452	3,638	69,667	92,757	4,190	-	4,058	-	8,248	18,989	47,196	66,185
Department of Health and Hospitals	523,728	-	66,348	12,407	33,472	112,227	14,292	-	13,843	-	28,135	64,768	106,109	170,877
Department of Natural Resources	208,713	-	26,440	4,944	124,425	155,809	5,696	-	5,516	-	11,212	25,811	62,213	88,024
Department of Public Safety	103,527	-	13,115	2,453	7,369	22,937	2,825	-	2,736	-	5,561	12,803	4,213	17,016
Department of Revenue	20,164	-	2,554	478	10,315	13,347	550	-	533	112,845	113,928	2,494	(45,148)	(42,654)
Department of Transportation and Development	-	-	-	-	-	-	-	-	-	-	-	-	(2,277)	(2,277)
Desoto Parish School Board	11,358,501	-	1,438,932	269,084	-	1,708,016	309,964	-	300,215	287,867	898,046	1,404,672	(591,597)	813,075
Division of Administration	649,463	-	82,276	15,386	18,038	115,700	17,723	-	17,166	5,221	40,110	80,317	22,444	102,761
Dr. Martin Luther King, Jr. Charter School	-	-	-	-	-	-	-	-	-	171,574	171,574	-	(171,574)	(171,574)
Downsville Charter School	150,153	-	19,022	3,557	4,988	27,567	4,098	-	3,969	15,951	24,018	18,569	2,916	21,485
DPS - Public Safety Services	-	-	-	-	-	-	-	-	-	35,115	35,115	-	(66,793)	(66,793)

(Continued)

See accompanying notes.

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
 AS OF AND FOR THE YEAR ENDED JUNE 30, 2016

Schedule 2

Employer	Net Pension Liability	Deferred Outflows of Resources					Deferred Inflows of Resources					Pension Expense (Benefit)		
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts From Changes in Proportion	Total Employer Pension Expense (Benefit)
East Baton Rouge Parish School Board	\$34,897,447	-	\$4,420,923	\$826,723	\$212,091	\$5,459,737	\$952,323	-	\$922,369	\$216,180	\$2,090,872	\$4,315,662	\$428,728	\$4,744,390
East Carroll Parish School Board	987,297	-	125,074	23,389	12,503	160,966	26,943	-	26,095	164,629	217,667	122,096	(68,243)	53,853
East Feliciana Parish School Board	1,865,455	-	236,322	44,193	-	280,515	50,907	-	49,306	199,961	300,174	230,695	(204,697)	25,998
Evangeline Parish School Board	4,368,395	-	553,403	103,488	-	656,891	119,210	-	115,460	274,840	509,510	540,226	(227,962)	312,264
Franklin Parish School Board	3,766,893	-	477,202	89,238	126,333	692,773	102,795	-	99,562	-	202,357	465,840	77,176	543,016
Glencoe Charter School	136,846	-	17,336	3,242	3,161	23,739	3,734	-	3,617	30,171	37,522	16,923	(3,859)	13,064
Grant Parish School Board	4,234,468	-	536,436	100,315	45,651	682,402	115,555	-	111,921	22,525	250,001	523,664	(47,719)	475,945
House of Representatives	50,104	-	6,347	1,187	1,084	8,618	1,367	-	1,324	21,365	24,056	6,196	(8,659)	(2,463)
Iberia Parish School Board	13,754,994	-	1,742,528	325,857	-	2,068,385	375,363	-	363,556	44,277	783,196	1,701,039	(69,431)	1,631,608
Iberville Parish School Board	8,843,379	-	1,120,308	209,500	120,762	1,450,570	241,329	-	233,738	-	475,067	1,093,634	407,102	1,500,736
Imperial Calcasieu Human Service Authority	38,095	-	4,826	902	12,326	18,054	1,040	-	1,007	-	2,047	4,711	12,033	16,744
Jackson Parish School Board	3,090,161	-	391,472	73,206	163,058	627,736	84,328	-	81,676	-	166,004	382,151	163,649	545,800
Jefferson Davis Parish School Board	6,558,461	-	830,847	155,370	80,111	1,066,328	178,975	-	173,346	53,132	405,453	811,065	151,521	962,586
Jefferson Parish School Board	39,294,974	-	4,978,016	930,900	1,210,473	7,119,389	1,072,328	-	1,038,599	128,245	2,239,172	4,859,491	176,272	5,035,763
Lafayette Parish School Board	31,751,426	-	4,022,375	752,193	-	4,774,568	866,471	-	839,217	945,276	2,650,964	3,926,603	(1,200,403)	2,726,200
Lafourche Parish School Board	16,449,055	-	2,083,820	389,679	297,149	2,770,648	448,881	-	434,762	-	883,643	2,034,205	269,851	2,304,056
Lafourche Special Schools	292,860	-	37,100	6,938	61,579	105,617	7,992	-	7,741	-	15,733	36,217	45,668	81,885
LaSalle Parish School Board	2,715,145	-	343,963	64,322	25,103	433,388	74,094	-	71,764	98,707	244,565	335,774	28,596	364,370
Lincoln Parish School Board	6,400,357	-	810,818	151,625	-	962,443	174,661	-	169,167	392,685	736,513	791,513	(42,914)	748,599
Livingston Parish School Board	28,179,147	-	3,569,827	667,566	488,784	4,726,177	768,986	-	744,799	-	1,513,785	3,484,830	535,276	4,020,106
Louisiana State Board of Cosmetology	70,222	-	8,896	1,664	2,833	13,393	1,916	-	1,856	55	3,827	8,684	23,497	32,181
Louisiana State Employees' Retirement System	127,824	-	16,193	3,028	1,895	21,116	3,488	-	3,379	25,233	32,100	15,808	(9,304)	6,504
Louisiana State University	529,808	-	67,118	12,551	117,341	197,010	14,458	-	14,003	-	28,461	65,520	60,221	125,741
LSU-Huey P. Long Medical Center	-	-	-	-	-	-	-	-	-	32,716	32,716	-	(29,384)	(29,384)
LSU-Leonard J. Chabert Med Center	-	-	-	-	-	-	-	-	-	-	-	-	(5,042)	(5,042)
Madison Parish School Board	1,721,481	-	218,083	40,782	-	258,865	46,978	-	45,500	245,032	337,510	212,890	(144,238)	68,652
McNeese State University	-	-	-	-	14,593	14,593	-	-	-	65,005	65,005	-	3,306	3,306
Monroe City School Board	12,094,133	-	1,532,124	286,511	230,370	2,049,005	330,039	-	319,658	-	649,697	1,495,645	293,962	1,789,607
Morehouse Parish School Board	4,643,166	-	588,211	109,997	148,507	846,715	126,708	-	122,723	89,413	338,844	574,206	(13,136)	561,070
Natchitoches Parish School Board	3,872,562	-	490,589	91,741	101,981	684,311	105,679	-	102,355	143,855	351,889	478,908	(69,583)	409,325
New Beginnings School Foundation	459,850	-	58,255	10,894	274,143	343,292	12,549	-	12,154	-	24,703	56,868	137,072	193,940
Nicholls State University	66,398	-	8,411	1,573	24,322	34,306	1,812	-	1,755	-	3,567	8,211	20,787	28,998
Northshore Charter School, Inc.	660,763	-	83,708	15,654	158,841	258,203	18,032	-	17,465	-	35,497	81,715	212,342	294,057
Orleans Levee District	-	-	-	-	-	-	-	-	-	-	-	-	(10,745)	(10,745)
Orleans Parish School Board	439,958	-	55,735	10,423	71,427	137,585	12,006	-	11,628	2,127	25,761	54,408	(16,054)	38,354
Ouachita Parish School Board	30,235,264	-	3,830,303	716,275	89,093	4,635,671	825,096	-	799,144	214,862	1,839,102	3,739,104	235,420	3,974,524

(Continued)

See accompanying notes.

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SCHEDULE OF PENSION AMOUNTS BY EMPLOYER
 AS OF AND FOR THE YEAR ENDED JUNE 30, 2016

Schedule 2

Employer	Net Pension Liability	Deferred Outflows of Resources					Deferred Inflows of Resources					Pension Expense (Benefit)		
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Changes of Assumptions	Changes in Proportion	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts From Changes in Proportion	Total Employer Pension Expense (Benefit)
Pinecrest Supports and Services Center	\$271,497	-	\$34,394	\$6,432	\$5,365	\$46,191	\$7,409	-	\$7,176	-	\$14,585	\$33,575	\$7,384	\$40,959
Plaquemines Parish School Board	10,733,547	-	1,359,761	254,278	654,285	2,268,324	292,910	-	283,697	-	576,607	1,327,385	571,593	1,898,978
Pointe Coupee Parish School Board	1,370,943	-	173,676	32,478	-	206,154	37,412	-	36,235	323,513	397,160	169,540	(277,992)	(108,452)
Rapides Parish School Board	23,882,355	-	3,025,495	565,774	-	3,937,861	651,730	-	631,231	-	1,282,961	2,953,459	134,167	3,087,626
Recovery School District	-	-	-	-	10,652	10,652	-	-	-	20,075	20,075	-	615	615
Red River Parish School Board	2,770,567	-	350,984	65,635	139,001	555,620	75,607	-	73,228	-	148,835	342,628	88,171	430,799
Richland Parish School Board	4,382,328	-	555,168	103,818	155,429	814,415	119,590	-	115,829	48,922	284,341	541,949	172,956	714,905
Sabine Parish School Board	4,263,292	-	540,088	100,998	35,487	676,573	116,342	-	112,682	150,410	379,434	527,228	(287,223)	240,005
Secretary of State	-	-	-	-	-	-	-	-	-	42,773	42,773	-	(37,391)	(37,391)
Southeastern Louisiana University	131,867	-	16,705	3,124	14,800	34,629	3,599	-	3,485	596	7,680	16,308	(10,215)	6,093
Southwest Louisiana Veterans Home	75,857	-	9,610	1,797	899	12,306	2,070	-	2,005	294	4,369	9,381	25,542	34,923
St. Bernard Parish School Board	8,121,152	-	1,028,814	192,391	585,765	1,806,970	221,620	-	214,649	-	436,269	1,004,318	256,244	1,260,562
St. Charles Parish School Board	20,814,817	-	2,636,889	493,104	-	3,129,993	568,019	-	550,153	83,635	1,201,807	2,574,106	(409,908)	2,164,198
St. Helena Parish School Board	1,151,096	-	145,825	27,270	16,194	189,289	31,412	-	30,424	124,938	186,774	142,353	(910)	141,443
St. James Parish School Board	2,616,763	-	331,500	61,991	-	393,491	71,409	-	69,163	318,850	459,422	323,607	(302,633)	20,974
St. John Parish School Board	8,867,307	-	1,123,340	210,067	43,976	1,377,383	241,982	-	234,370	12,673	489,025	1,096,593	(199,883)	896,710
St. Landry Parish School Board	15,853,166	-	2,008,331	375,562	891,572	3,275,465	432,620	-	419,013	-	851,633	1,960,513	512,642	2,473,155
St. Martin Parish School Board	11,228,987	-	1,422,525	266,015	205,679	1,894,219	306,430	-	296,792	112,642	715,864	1,388,655	7,001	1,395,656
St. Mary Parish School Board	10,108,246	-	1,280,546	239,465	-	1,520,011	275,846	-	267,169	339,772	882,787	1,250,056	(181,091)	1,068,965
St. Tammany Parish School Board	60,843,824	-	7,707,895	1,441,394	119,553	9,268,842	1,660,379	-	1,608,154	-	3,268,533	7,524,373	411	7,524,784
Tangipahoa Parish School Board	21,997,739	-	2,786,746	521,128	127,872	3,435,746	600,300	-	581,419	-	1,181,719	2,720,394	371,223	3,091,617
Tensas Parish School Board	1,018,225	-	128,992	24,122	7,047	160,161	27,787	-	26,913	14,314	69,014	125,921	(2,728)	123,193
Terrebonne Parish School Board	19,297,621	-	2,444,686	457,162	910,393	3,812,241	526,616	-	510,052	-	1,036,668	2,386,479	495,691	2,882,170
Union Parish School Board	4,154,326	-	526,284	98,416	147,183	771,883	113,368	-	109,802	221,167	444,337	513,753	98,275	612,028
University of New Orleans	52,608	-	6,665	1,246	-	7,911	1,436	-	1,390	173,130	175,956	6,506	(117,628)	(111,122)
Vermilion Parish School Board	10,714,997	-	1,357,411	253,839	44,578	1,655,828	292,404	-	283,206	366,648	942,258	1,325,092	64,590	1,389,682
Vernon Parish School Board	12,117,668	-	1,535,106	287,068	27,905	1,850,079	330,681	-	320,280	217,221	868,182	1,498,556	(151,414)	1,347,142
Washington Parish School Board	5,807,870	-	735,760	137,589	-	873,349	158,492	-	153,507	154,445	466,444	718,242	(141,458)	576,784
Webster Parish School Board	7,657,613	-	970,092	181,409	105,266	1,256,767	208,970	-	202,397	29,699	441,066	946,994	(41,824)	905,170
West Baton Rouge Parish School Board	1,789,048	-	226,642	42,383	15,389	284,414	48,822	-	47,286	17,962	114,070	221,246	(110,356)	110,890
West Carroll Parish School Board	2,598,673	-	329,208	61,563	-	390,771	70,916	-	68,685	100,804	240,405	321,370	(70,569)	250,801
West Feliciana Parish School Board	2,862,227	-	362,596	67,806	-	430,402	78,108	-	75,651	297,366	451,125	353,963	(243,526)	110,437
Winn Parish School Board	2,255,642	-	285,752	53,436	-	339,188	61,555	-	59,619	81,617	202,791	278,948	(60,836)	218,112
Zachary Community School Board	2,408,948	-	305,173	57,068	8,824	371,065	65,738	-	63,671	72,027	201,436	297,911	(126,570)	171,341
Grand Total	\$754,347,251	-	\$95,563,188	\$17,870,533	\$12,178,377	\$125,612,098	\$20,585,525	-	\$19,938,037	\$12,178,377	\$52,701,939	\$93,287,858	-	\$93,287,858

(Concluded)

See accompanying notes.

NOTES TO THE SCHEDULES

INTRODUCTION

The Louisiana School Employees' Retirement System (System), a component unit of the State of Louisiana, was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes to provide retirement, disability, and survivor benefits to all eligible school bus drivers, school janitors, school custodians, school maintenance employees, school bus aides, or other regular school employees who actually work on a school bus helping with the transportation of schoolchildren.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. BASIS OF PRESENTATION

The System prepares its Employer Pension Schedules in accordance with Governmental Accounting Statement Board (GASB) No. 68 – *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27*. GASB Statement No. 68 establishes standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources and expenses. It provides methods and assumptions that should be used to project benefit payments, discount projected benefit payments to their actuarial present value and attribute that present value to periods of employee service. It also provides methods to calculate participating employer's proportionate share of net pension liability, deferred inflows, deferred outflows, pension expense, and amortization periods for deferred inflows and deferred outflows.

B. BASIS OF ACCOUNTING

The System's Employer Pension Schedules are prepared using the accrual basis of accounting. Members' earnable compensation, for which the employer allocations are based, is recognized in the period in which the employee is compensated for services performed and attributed to the employer for which the member is employed during the period.

C. REPORTING ENTITY

GASB issued Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, which amends Statement No. 14, *The Financial Reporting Entity*. The definition of the reporting entity is based primarily on the notion of financial accountability.

In determining financial accountability for legally-separate organizations, the System considered whether its officials appoint a voting majority of an organization's governing body and whether they are able to impose their will on that organization or there is a

potential for the organization to provide specific financial burdens to, or to impose specific financial burdens on, the System. The System also considered whether there are organizations that are fiscally dependent on it. There are no component units of the System. The System is a component unit of the State of Louisiana.

D. SYSTEM EMPLOYEES

The System is not allocated a proportionate share of the net pension liability related to its employees. The net pension liability attributed to the System's employees is allocated to the remaining employers based on their respective employer allocation percentage.

E. PLAN FIDUCIARY NET POSITION

Plan fiduciary net position is a significant component of the System's collective net pension liability. The System's fiduciary net position was determined using the accrual basis of accounting. The System's assets, liabilities, revenues, and expenses were recorded with the use of estimates and assumptions in conformity with accounting principles generally accepted in the United States of America. Such estimates primarily related to unsettled transactions and events as of the date of the financial statements and estimates over the determination of the fair market value of the System's investments. Accordingly, actual results may differ from estimated amounts.

F. ESTIMATES

The process of preparing the Schedule of Employer Allocations and Schedule of Pension Amounts by Employer in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Accordingly, actual results may differ from estimated amounts.

2. PLAN DESCRIPTION

The System is the administrator of a cost-sharing, multiple-employer defined benefit pension plan and is a component unit of the State of Louisiana included in the State's Comprehensive Annual Financial Report as a Pension Trust Fund. The System was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes. The accompanying statements present information only as to transactions of the System as authorized by Louisiana Revised Statutes.

The following is a description of the Plan and its benefits and is provided by general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Eligibility Requirements

Membership is mandatory for all persons employed by a Louisiana parish or city school board who work more than 20 hours per week or for part-time employees who have 10 years of creditable service in the System as a school bus driver, school janitor, school custodian, school maintenance employee, school bus aide, monitor or attendant, or any other regular school employee who actually works on a school bus helping with the transportation of schoolchildren. If a person is employed by and is eligible to be a member of more than one public agency within the state, he must be a member of each such retirement system. Members are vested after 10 years of service or five years if enrolled after June 30, 2010.

All temporary, seasonal, and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 who have less than 10 years of creditable service are not eligible for membership in the System. Any part-time employees who work 20 hours or less per week and who are not vested will be refunded their contributions.

Benefits

Benefit provisions are authorized by R.S. 11: 1141 - 11:1153.

A member who joined the System on or before June 30, 2010, is eligible for normal retirement if he has at least 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially-reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined the System on or after July 1, 2010, is eligible for normal retirement if he has at least five years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially-reduced benefit. A member who joined the System on or after July 1, 2015, is eligible for normal retirement if he has at least five years of creditable service and is at least age 62, or 20 years of creditable service regardless of age with an actuarially-reduced benefit.

For members who joined the System prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the three highest consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service plus a supplementary allowance of \$2.00 per month for each year of service, limited to 100% of final average compensation. For members who joined the System on or after July 1, 2006, through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits; however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation.

For members who joined the System on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering the System on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose service retirement became effective after July 1, 1971.

Disability

A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled, and is certified as disabled by the Medical Board. A vested person with 20 or more years of creditable service, who has withdrawn from active service prior to the age at which he is eligible for retirement benefits, is eligible for a disability benefit until normal retirement age. A member who joins the System on or after July 1, 2006, must have at least 10 years of service to qualify for disability benefits.

Upon the death of a member with five or more years of creditable service, the System provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefit.

Deferred Retirement Option Plan

Members of the System may elect to participate in the Deferred Retirement Option Plan (DROP) and defer the receipt of benefits. The election may be made only one time, and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in DROP, active membership in the regular retirement plan of the System terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in DROP. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan Fund Account.

The System maintains subaccounts within this account reflecting the credits attributed to each participant in the System. Interest credited and payments from the DROP account are made in accordance with R.S. 11:1152(F) (3). Upon termination of participation in both the System and employment, a participant may receive his DROP monies either in a lump sum payment from the account or systematic disbursements.

The System also provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, the benefits become payable.

Initial Benefit Retirement Plan

Effective January 1, 1996, the state legislature authorized the System to establish an Initial Benefit Retirement Plan (IBRP) program. IBRP is available to members who have not participated in DROP and who select certain benefit options. Thereafter, these members are ineligible to participate in the DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with R.S. 11:1152(F)(3).

3. EMPLOYER CONTRIBUTIONS

Contributions for all participating school boards are actuarially determined as required by Act 81 of 1988 but cannot be less than the rate required by the Constitution. The actual employer contribution rate for the year ended June 30, 2016, was 30.2%.

4. SCHEDULE OF EMPLOYER ALLOCATIONS

The Schedule of Employer Allocations reports the historical employer contributions recognized by the System in addition to the employer allocation percentage for each participating employer. The historical employer contribution is used to determine the proportionate relationship of each employer to all employers of the System.

The employer's proportion was determined on a basis that is consistent with the manner in which contributions to the System are determined. The allocation percentages were used in calculating each employer's proportionate share of pension amounts.

The allocation method used in determining each employer's proportion was based on each employer's contribution to the System during the year ended June 30, 2016, as compared to the total of all contributions to the System during the year ended June 30, 2016.

5. SCHEDULE OF PENSION AMOUNTS BY EMPLOYER

The Schedule of Pension Amounts by Employer displays each employer's allocation of the net pension liability, the various categories of deferred outflows of resources, the various categories of deferred inflows of resources, and the various categories of pension expense. The Schedule of Pension Amounts by Employer was prepared using the allocations included in the Schedule of Employer Allocations.

6. ACTUARIAL METHODS AND ASSUMPTIONS

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

The components of the net pension liability of the System's employers as of June 30, 2016, are as follows:

Total pension liability	(\$2,522,157,498)
Plan fiduciary net position	<u>1,767,810,247</u>
Employers' net pension liability	<u><u>(\$754,347,251)</u></u>

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially-determined amounts regarding

the net pension liability are subject to continual revision, as actual results are compared to past expectations, and new estimates are made about the future.

The actuarial assumptions used in the June 30, 2016, valuation were based on the assumptions used in the June 30, 2015, actuarial funding valuation. The actuarial assumptions used in the June 30, 2015, valuation were based on the assumptions used in the June 30, 2014, actuarial funding valuation, and were initially designed to match, to the extent possible, those used by the prior actuary for the fiscal year 2014 valuation. The actuarial assumptions used in the June 30, 2014, valuation were based on an experience study performed in 2013, for the period July 1, 2008, through June 30, 2012. Beginning with the fiscal 2015 actuarial valuation, the general economic and non-economic assumptions used by the prior actuary for the June 30, 2014, valuation were reviewed and a determination was made to retain them with the exception of the valuation interest rate and the statistics related to family composition and rates of remarriage. Adjustments to some non-mortality decrements were necessary due to differences in the software model used in the June 30, 2014, valuation.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2016, are as follows:

Valuation Date	June 30, 2016
Actuarial Cost Method	Entry Age Normal Cost
Investment Rate of Return	7.125% per annum (increased from 7.0% in 2015)
Expected Remaining Service Lives	3 years
Inflation Rate	2.625% per annum (decreased from 2.75% in 2015)
Mortality	RP-2000 Sex Distinct Mortality Table
Salary Increases	2008-2012 experience study, ranging from 3.075% to 5.375% (decreased from a range of 3.2% to 5.5% in 2015)
Cost-of-Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield curve approach (bottom-up), and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The target allocation and best estimates of arithmetic real rates of return for each major asset class as of June 30, 2016, are summarized in the following table:

	<u>Target Allocation</u>	<u>Long-term Expected Real Rate of Return</u>
Fixed income	30.00%	1.82%
Equity	51.00%	3.10%
Alternatives	13.00%	0.79%
Real assets	6.00%	0.36%
Totals	100.00%	6.07%
Inflation		2.00%
Expected arithmetic nominal return		8.07%

The discount rate used to measure the total pension liability was 7.125%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially-determined rates approved by the Public Employees' Retirement Systems Actuarial Committee taking into consideration the recommendation of the System's actuary. Based on these assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

7. SENSITIVITY TO CHANGES IN DISCOUNT RATE

The following represents the net pension liability of the participating employers calculated using the discount rate of 7.125%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate as of June 30, 2016.

	<u>Changes in Discount Rate</u>		
	1.0% Decrease	Current Discount Rate	1.0% Increase
Net Pension	6.125%	7.125%	8.125%
Liability	\$990,247,794	\$754,347,251	\$552,241,581

8. CHANGE IN NET PENSION LIABILITY

The changes in the net pension liability for the year ended June 30, 2016, were recognized in the current reporting period as pension expense except as follows:

Differences between Expected and Actual Experience:

The differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability were recognized as pension expense using the straight-line amortization method over a closed period equal to the average of

the expected remaining service lives of all employees that are provided with pensions through the pension plan. The difference between expected and actual experience resulted in deferred inflows of resources and pension benefit as of June 30, 2016, as follows:

	Deferred Outflows	Deferred Inflows	Pension Expense (Benefit)	June 30, 2016	
				Deferred Outflows	Deferred Inflows
2016	-	\$366,508	(\$122,169)	-	\$244,339
2015	-	\$40,682,373	(\$20,341,187)	-	20,341,186
2014	-	\$15,862,429	(\$15,862,429)	-	-
				-	\$20,585,525

Differences between Projected and Actual Investment Earnings:

The differences between projected and actual investment earnings on pension plan investments were recognized in pension expense using the straight-line amortization method over a closed five-year period. The difference between projected and actual investment earnings resulted in a net deferred outflow of resources and net pension expense as of June 30, 2016, as follows:

	Deferred Outflows	Deferred Inflows	Pension Expense (Benefit)	June 30, 2016		
				Deferred Outflows	Deferred Inflows	Net Deferred Outflows Balance
2016	\$137,504,674	-	\$27,500,935	\$110,003,739	-	\$110,003,739
2015	\$62,744,855	-	\$15,686,214	47,058,641	-	47,058,641
2014	-	\$92,248,788	(\$30,749,596)	-	\$61,499,192	(61,499,192)
				\$157,062,380	\$61,499,192	\$95,563,188

Changes in Assumptions or Other Inputs:

The changes in assumptions about future economic or demographic factors were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan. The changes in assumptions or other inputs resulted in net deferred inflows of resources and pension expense as of June 30, 2016, as follows:

	June 30, 2016					
	Deferred Outflows	Deferred Inflows	Pension Expense (Benefit)	Deferred Outflows	Deferred Inflows	Net Deferred Inflows Balance
2016		\$29,907,056	(\$9,969,019)	-	\$19,938,037	(\$19,938,037)
2015	\$35,741,065	-	\$17,870,532	\$17,870,533	-	17,870,533
2014	\$9,870,819	-	\$9,870,819	-	-	-
				<u>\$17,870,533</u>	<u>\$19,938,037</u>	<u>(\$2,067,504)</u>

Changes in Proportion:

Changes in the employer's proportionate shares of the collective net pension liability and collective deferred outflows of resources and deferred inflows of resources since the prior measurement date were recognized in the employer's pension expense/(benefit) using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided pensions through the pension plan.

9. CONTRIBUTIONS – PROPORTIONATE SHARE

Differences between contributions remitted to the System and the employer's proportionate share are recognized in pension expense/(benefit) using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided pensions through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

10. RETIREMENT SYSTEM AUDIT REPORT

The System issued a stand-alone audit report on its financial statements for the year ended June 30, 2016. Access to the audit report can be found on the Louisiana Legislative Auditor's official website: www.la.gov.

**STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
FOR THE YEAR ENDED JUNE 30, 2016**

Schedule 3

Employer	Amount
19th Judicial District Court	\$11,456
Acadia Parish School Board	887,913
Advocates for Science & Math Education, Inc.	17,631
Allen Parish School Board	670,796
Ascension Parish School Board	2,806,037
Assumption Parish School Board	491,895
Avoyelles Parish School Board	649,515
Avoyelles Public Charter School, Inc.	46,718
Bayou Community Charter	14,900
Beauregard Parish School Board	948,855
Bienville Parish School Board	492,692
Bogalusa City Schools	271,190
Bossier Parish School Board	3,732,793
Caddo Parish School Board	5,596,049
Calcasieu Parish School Board	4,196,719
Caldwell Parish School Board	277,885
Cameron Parish School Board	325,369
Catahoula Parish School Board	219,935
Central Community School System	16,413
City of Baker School System	137,890
Claiborne Parish School Board	257,547
Concordia Parish School Board	346,999
Delhi Charter School	77,179
Department of Children & Family Services	17,590
Department of Health and Hospitals	59,996
Department of Natural Resources	23,909
Department of Public Safety	11,860
Department of Revenue	2,310
Desoto Parish School Board	1,301,179
Division of Administration	74,400
Downsville Charter School	17,201
East Baton Rouge Parish School Board	3,997,694
East Carroll Parish School Board	113,100
East Feliciana Parish School Board	213,698
Evangeline Parish School Board	500,424
Franklin Parish School Board	431,518
Glencoe Charter School	15,676
Grant Parish School Board	485,082
House of Representatives	5,740
Iberia Parish School Board	1,575,710
Iberville Parish School Board	1,013,058

(Continued)

STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
FOR THE YEAR ENDED JUNE 30, 2016

Schedule 3

Employer	Amount
Imperial Calcasieu Human Service Authority	\$4,364
Jackson Parish School Board	353,995
Jefferson Davis Parish School Board	751,308
Jefferson Parish School Board	4,501,455
Lafayette Parish School Board	3,637,300
Lafourche Parish School Board	1,884,330
Lafourche Special Schools	33,549
LaSalle Parish School Board	311,035
Lincoln Parish School Board	733,196
Livingston Parish School Board	3,228,076
Louisiana State Board of Cosmetology	8,044
Louisiana State Employees' Retirement System	14,643
Louisiana State University	60,692
Madison Parish School Board	197,205
Monroe City School Board	1,385,449
Morehouse Parish School Board	531,900
Natchitoches Parish School Board	443,623
New Beginnings School Foundation	52,678
Nicholls State University	7,606
Northshore Charter School, Inc.	75,694
Orleans Parish School Board	50,400
Ouachita Parish School Board	3,463,616
Pinecrest Supports and Services Center	31,101
Plaquemines Parish School Board	1,229,587
Pointe Coupee Parish School Board	157,049
Rapides Parish School Board	2,735,855
Red River Parish School Board	317,384
Richland Parish School Board	502,020
Sabine Parish School Board	488,383
Southeastern Louisiana University	15,106
Southwest Louisiana Veterans Home	8,690
St. Bernard Parish School Board	930,323
St. Charles Parish School Board	2,384,452
St. Helena Parish School Board	131,864
St. James Parish School Board	299,765
St. John Parish School Board	1,015,799
St. Landry Parish School Board	1,816,067
St. Martin Parish School Board	1,286,342
St. Mary Parish School Board	1,157,955

(Continued)

**STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF EMPLOYERS' PROPORTIONATE SHARE OF CONTRIBUTIONS
 FOR THE YEAR ENDED JUNE 30, 2016**

Schedule 3

Employer	Amount
St. Tammany Parish School Board	\$6,969,994
Tangipahoa Parish School Board	2,519,962
Tensas Parish School Board	116,643
Terrebonne Parish School Board	2,210,649
Union Parish School Board	475,901
University of New Orleans	6,027
Vermilion Parish School Board	1,227,462
Vernon Parish School Board	1,388,145
Washington Parish School Board	665,323
Webster Parish School Board	877,222
West Baton Rouge Parish School Board	204,945
West Carroll Parish School Board	297,692
West Feliciana Parish School Board	327,884
Winn Parish School Board	258,396
Zachary Community School Board	275,957
	\$86,414,623

(Concluded)

**STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF NET PENSION LIABILITY SENSITIVITY TO CHANGE IN DISCOUNT RATE
JUNE 30, 2016**

Schedule 4

Employer	NPL Assuming 1% Decrease [6.125%]	NPL Assuming 1% Increase [8.125%]
19th Judicial District Court	\$131,277	\$73,211
Acadia Parish School Board	10,174,826	5,674,299
Advocates for Science & Math Education, Inc.	202,040	112,674
Allen Parish School Board	7,686,828	4,286,792
Ascension Parish School Board	32,155,118	17,932,273
Assumption Parish School Board	5,636,748	3,143,503
Avoyelles Parish School Board	7,442,960	4,150,791
Avoyelles Public Charter School, Inc.	535,358	298,558
Bayou Community Charter	170,739	95,217
Beauregard Parish School Board	10,873,178	6,063,756
Bienville Parish School Board	5,645,888	3,148,600
Bogalusa City Schools	3,107,635	1,733,067
Bossier Parish School Board	42,775,051	23,854,799
Caddo Parish School Board	64,126,595	35,762,132
Calcasieu Parish School Board	48,091,305	26,819,568
Caldwell Parish School Board	3,184,360	1,775,854
Cameron Parish School Board	3,728,491	2,079,306
Catahoula Parish School Board	2,520,290	1,405,516
Central Community School System	188,078	104,887
City of Baker School System	1,580,119	881,201
Claiborne Parish School Board	2,951,295	1,645,879
Concordia Parish School Board	3,976,350	2,217,532
Delhi Charter School	884,410	493,218
Department of Children & Family Services	201,565	112,409
Department of Health and Hospitals	687,509	383,410
Department of Natural Resources	273,982	152,794
Department of Public Safety	135,902	75,790
Department of Revenue	26,469	14,761
Desoto Parish School Board	14,910,547	8,315,317
Division of Administration	852,564	475,458
Downsville Charter School	197,109	109,924
East Baton Rouge Parish School Board	45,810,626	25,547,679
East Carroll Parish School Board	1,296,046	722,779
East Feliciana Parish School Board	2,448,823	1,365,660
Evangeline Parish School Board	5,734,485	3,198,009
Franklin Parish School Board	4,944,882	2,757,663
Glencoe Charter School	179,641	100,182
Grant Parish School Board	5,558,677	3,099,964
House of Representatives	65,772	36,680
Iberia Parish School Board	18,056,475	10,069,739
Iberville Parish School Board	11,608,893	6,474,050

(Continued)

**STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF NET PENSION LIABILITY SENSITIVITY TO CHANGE IN DISCOUNT RATE
JUNE 30, 2016**

Schedule 4

Employer	NPL Assuming 1% Decrease [6.125%]	NPL Assuming 1% Increase [8.125%]
Imperial Calcasieu Human Service Authority	\$50,008	\$27,888
Jackson Parish School Board	4,056,520	2,262,241
Jefferson Davis Parish School Board	8,609,432	4,801,310
Jefferson Parish School Board	51,583,354	28,767,015
Lafayette Parish School Board	41,680,777	23,244,544
Lafourche Parish School Board	21,593,027	12,042,003
Lafourche Special Schools	384,444	214,397
LaSalle Parish School Board	3,564,229	1,987,700
Lincoln Parish School Board	8,401,886	4,685,565
Livingston Parish School Board	36,991,370	20,629,354
Louisiana State Board of Cosmetology	92,182	51,408
Louisiana State Employees' Retirement System	167,797	93,577
Louisiana State University	695,491	387,861
Madison Parish School Board	2,259,825	1,260,259
Monroe City School Board	15,876,227	8,853,857
Morehouse Parish School Board	6,095,183	3,399,163
Natchitoches Parish School Board	5,083,595	2,835,021
New Beginnings School Foundation	603,655	336,646
Nicholls State University	87,162	48,608
Northshore Charter School, Inc.	867,398	483,730
Orleans Parish School Board	577,542	322,084
Ouachita Parish School Board	39,690,478	22,134,594
Pinecrest Supports and Services Center	356,400	198,757
Plaquemines Parish School Board	14,090,157	7,857,801
Pointe Coupee Parish School Board	1,799,666	1,003,638
Rapides Parish School Board	31,350,879	17,483,764
Red River Parish School Board	3,636,982	2,028,273
Richland Parish School Board	5,752,775	3,208,209
Sabine Parish School Board	5,596,514	3,121,065
Southeastern Louisiana University	173,105	96,537
Southwest Louisiana Veterans Home	99,579	55,533
St. Bernard Parish School Board	10,660,810	5,945,322
St. Charles Parish School Board	27,324,056	15,238,085
St. Helena Parish School Board	1,511,069	842,693
St. James Parish School Board	3,435,080	1,915,676
St. John Parish School Board	11,640,303	6,491,567
St. Landry Parish School Board	20,810,790	11,605,765
St. Martin Parish School Board	14,740,532	8,220,503

(Continued)

**STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF NET PENSION LIABILITY SENSITIVITY TO CHANGE IN DISCOUNT RATE
 JUNE 30, 2016**

Schedule 4

Employer	NPL Assuming 1% Decrease [6.125%]	NPL Assuming 1% Increase [8.125%]
St. Mary Parish School Board	\$13,269,311	\$7,400,032
St. Tammany Parish School Board	79,870,991	44,542,469
Tangipahoa Parish School Board	28,876,903	16,104,077
Tensas Parish School Board	1,336,646	745,421
Terrebonne Parish School Board	25,332,400	14,127,378
Union Parish School Board	5,453,473	3,041,294
University of New Orleans	69,060	38,513
Vermilion Parish School Board	14,065,806	7,844,222
Vernon Parish School Board	15,907,123	8,871,087
Washington Parish School Board	7,624,116	4,251,818
Webster Parish School Board	10,052,312	5,605,975
West Baton Rouge Parish School Board	2,348,521	1,309,724
West Carroll Parish School Board	3,411,334	1,902,434
West Feliciana Parish School Board	3,757,307	2,095,376
Winn Parish School Board	2,961,029	1,651,307
Zachary Community School Board	3,162,277	1,763,539
	\$990,247,794	\$552,241,581

(Concluded)

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF DEFERRED AMOUNTS DUE TO CHANGES IN PROPORTION
 JUNE 30, 2016

Schedule 5

Employer	Current Year Change in Proportion	Amortization of Current Year Change in Proportion	Remaining Deferred Amounts from Current Year Change in Proportion	Remaining Deferred Amounts from Prior Years Change in Proportion	Total Deferred Amounts from Changes in Proportion
19th Judicial District Court	\$12,095	\$4,032	\$8,063	(\$3,634)	\$4,429
Acadia Parish School Board	178,483	59,494	118,989	(96,260)	22,729
Advocates for Science & Math Education, Inc.	13,484	4,495	8,989	(1,771)	7,218
Allen Parish School Board	(116,200)	(38,733)	(77,467)	(20,600)	(98,067)
Ascension Parish School Board	613,172	204,391	408,781	290,941	699,722
Assumption Parish School Board	164,147	54,716	109,431	32,983	142,414
Avoyelles Parish School Board	(192,473)	(64,158)	(128,315)	15,796	(112,519)
Avoyelles Public Charter School, Inc.	(13,781)	(4,594)	(9,187)	455	(8,732)
Bayou Community Charter	25,957	8,652	17,305	(7,210)	10,095
Beauregard Parish School Board	(90,838)	(30,279)	(60,559)	56,480	(4,079)
Bienville Parish School Board	(461,307)	(153,769)	(307,538)	(18,082)	(325,620)
Bogalusa City Schools	78,040	26,013	52,027	(27,250)	24,777
Bossier Parish Community College	(9,316)	(3,105)	(6,211)	(45,068)	(51,279)
Bossier Parish School Board	86,398	28,799	57,599	48,532	106,131
Caddo Parish School Board	(4,524,442)	(1,508,147)	(3,016,295)	(279,482)	(3,295,777)
Calcasieu Parish School Board	2,078,128	692,709	1,385,419	385,993	1,771,412
Caldwell Parish School Board	(19,899)	(6,633)	(13,266)	149	(13,117)
Cameron Parish School Board	(217,365)	(72,455)	(144,910)	(31,840)	(176,750)
Catahoula Parish School Board	(107,107)	(35,702)	(71,405)	2,034	(69,371)
Central Community School System	863	288	575	(6,842)	(6,267)
City of Baker School System	(521,060)	(173,687)	(347,373)	52,468	(294,905)
Claiborne Parish School Board	59,820	19,940	39,880	(59,319)	(19,439)
Concordia Parish School Board	43,301	14,434	28,867	17,315	46,182
Delhi Charter School	77,656	25,885	51,771	4,041	55,812
Department of Agriculture & Forestry	-	-	-	(34,137)	(34,137)
Department of Children & Family Services	67,416	22,472	44,944	24,723	69,667
Department of Health and Hospitals	12,884	4,295	8,589	24,883	33,472
Department of Natural Resources	186,638	62,213	124,425	-	124,425
Department of Public Safety	10,173	3,391	6,782	587	7,369
Department of Revenue	(169,268)	(56,423)	(112,845)	10,315	(102,530)
Desoto Parish School Board	(249,102)	(83,034)	(166,068)	(121,799)	(287,867)
Division of Administration	(7,831)	(2,610)	(5,221)	18,038	12,817
Dr. Martin Luther King, Jr. Charter School	-	-	-	(171,574)	(171,574)
Downsville Charter School	(23,927)	(7,976)	(15,951)	4,988	(10,963)
DPS - Public Safety Services	(6,692)	(2,231)	(4,461)	(30,654)	(35,115)
East Baton Rouge Parish School Board	(324,270)	(108,090)	(216,180)	212,091	(4,089)
East Carroll Parish School Board	(246,944)	(82,315)	(164,629)	12,503	(152,126)
East Feliciana Parish School Board	(240,273)	(80,091)	(160,182)	(39,779)	(199,961)
Evangeline Parish School Board	(129,645)	(43,215)	(86,430)	(188,410)	(274,840)
Franklin Parish School Board	165,343	55,114	110,229	16,104	126,333
Glencoe Charter School	(45,257)	(15,086)	(30,171)	3,161	(27,010)
Grant Parish School Board	(33,788)	(11,263)	(22,525)	45,651	23,126
House of Representatives	(32,048)	(10,683)	(21,365)	1,084	(20,281)
Iberia Parish School Board	(26,449)	(8,816)	(17,633)	(26,644)	(44,277)
Iberville Parish School Board	8,581	2,860	5,721	115,041	120,762
Imperial Calcasieu Human Service Authority	884	295	589	11,737	12,326
Jackson Parish School Board	124,626	41,542	83,084	79,974	163,058
Jefferson Davis Parish School Board	120,166	40,055	80,111	(53,132)	26,979
Jefferson Parish School Board	1,815,710	605,237	1,210,473	(128,245)	1,082,228
Lafayette Parish School Board	(776,186)	(258,729)	(517,457)	(427,819)	(945,276)
Lafourche Parish School Board	399,281	133,094	266,187	30,962	297,149
Lafourche Special Schools	70,849	23,616	47,233	14,346	61,579
LaSalle Parish School Board	(148,061)	(49,354)	(98,707)	25,103	(73,604)

(Continued)

STATE OF LOUISIANA
LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
SUPPLEMENTARY INFORMATION
SCHEDULE OF DEFERRED AMOUNTS DUE TO CHANGES IN PROPORTION
JUNE 30, 2016

Schedule 5

Employer	Current Year Change in Proportion	Amortization of Current Year Change in Proportion	Remaining Deferred Amounts from Current Year Change in Proportion	Remaining Deferred Amounts from Prior Years Change in Proportion	Total Deferred Amounts from Changes in Proportion
Lincoln Parish School Board	(\$523,117)	(\$174,372)	(\$348,745)	(\$43,940)	(\$392,685)
Livingston Parish School Board	645,052	215,017	430,035	58,749	488,784
Louisiana State Board of Cosmetology	4,249	1,416	2,833	(55)	2,778
Louisiana State Employees' Retirement System	(37,850)	(12,617)	(25,233)	1,895	(23,338)
Louisiana State University	116,935	38,978	77,957	39,384	117,341
LSU-Huey P. Long Medical Center	(8,001)	(2,667)	(5,334)	(27,382)	(32,716)
Madison Parish School Board	(234,823)	(78,274)	(156,549)	(88,483)	(245,032)
McNeese State University	(97,508)	(32,503)	(65,005)	14,593	(50,412)
Monroe City School Board	258,439	86,146	172,293	58,077	230,370
Morehouse Parish School Board	222,761	74,254	148,507	(89,413)	59,094
Natchitoches Parish School Board	152,971	50,990	101,981	(143,855)	(41,874)
New Beginnings School Foundation	411,215	137,072	274,143	-	274,143
Nicholls State University	10,604	3,535	7,069	17,253	24,322
Northshore Charter School, Inc.	33,263	11,088	22,175	136,666	158,841
Orleans Parish School Board	107,141	35,714	71,427	(2,127)	69,300
Ouachita Parish School Board	(322,293)	(107,431)	(214,862)	89,093	(125,769)
Pinecrest Supports and Services Center	4,897	1,632	3,265	2,100	5,365
Plaquemines Parish School Board	721,783	240,594	481,189	173,096	654,285
Pointe Coupee Parish School Board	(284,275)	(94,758)	(189,517)	(133,996)	(323,513)
Rapides Parish School Board	95,505	31,835	63,670	282,922	346,592
Recovery School District	(30,112)	(10,037)	(20,075)	10,652	(9,423)
Red River Parish School Board	79,328	26,443	52,885	86,116	139,001
Richland Parish School Board	233,143	77,714	155,429	(48,922)	106,507
Sabine Parish School Board	(225,615)	(75,205)	(150,410)	35,487	(114,923)
Secretary of State	-	-	-	(42,773)	(42,773)
Southeastern Louisiana University	22,200	7,400	14,800	(596)	14,204
Southwest Louisiana Veterans Home	1,349	450	899	(294)	605
St. Bernard Parish School Board	847,852	282,617	565,235	20,530	585,765
St. Charles Parish School Board	(121,517)	(40,506)	(81,011)	(2,624)	(83,635)
St. Helena Parish School Board	(187,407)	(62,469)	(124,938)	16,194	(108,744)
St. James Parish School Board	(225,142)	(75,047)	(150,095)	(168,755)	(318,850)
St. John Parish School Board	(19,010)	(6,337)	(12,673)	43,976	31,303
St. Landry Parish School Board	910,607	303,536	607,071	284,501	891,572
St. Martin Parish School Board	308,518	102,839	205,679	(112,642)	93,037
St. Mary Parish School Board	(341,835)	(113,945)	(227,890)	(111,882)	(339,772)
St. Tammany Parish School Board	145,072	48,357	96,715	22,838	119,553
Tangipahoa Parish School Board	117,084	39,028	78,056	49,816	127,872
Tensas Parish School Board	10,571	3,524	7,047	(14,314)	(7,267)
Terrebonne Parish School Board	1,225,770	408,590	817,180	93,213	910,393
Union Parish School Board	(331,751)	(110,584)	(221,167)	147,183	(73,984)
University of New Orleans	(217,210)	(72,403)	(144,807)	(28,323)	(173,130)
Vermilion Parish School Board	(549,972)	(183,324)	(366,648)	44,578	(322,070)
Vernon Parish School Board	41,857	13,952	27,905	(217,221)	(189,316)
Washington Parish School Board	(186,646)	(62,215)	(124,431)	(30,014)	(154,445)
Webster Parish School Board	(44,548)	(14,849)	(29,699)	105,266	75,567
West Baton Rouge Parish School Board	23,084	7,695	15,389	(17,962)	(2,573)
West Carroll Parish School Board	(118,649)	(39,550)	(79,099)	(21,705)	(100,804)
West Feliciana Parish School Board	(261,974)	(87,325)	(174,649)	(122,717)	(297,366)
Winn Parish School Board	(75,801)	(25,267)	(50,534)	(31,083)	(81,617)
Zachary Community School Board	13,239	4,415	8,824	(72,027)	(63,203)
	-	-	-	-	-

(Concluded)

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF AMORTIZATION
 JUNE 30, 2017 - JUNE 30, 2020

Schedule 6

Employer	June 30, 2017	June 30, 2018	June 30, 2019	June 30, 2020	Total
19th Judicial District Court	\$382	\$4,342	\$5,725	\$3,646	\$14,095
Acadia Parish School Board	(38,043)	83,604	443,749	282,573	771,883
Advocates for Science & Math Education, Inc.	2,699	4,973	8,811	5,611	22,094
Allen Parish School Board	(60,298)	(20,520)	335,242	213,476	467,900
Ascension Parish School Board	491,296	280,581	1,402,364	893,004	3,067,245
Assumption Parish School Board	86,992	68,072	245,832	156,543	557,439
Avoyelles Parish School Board	(49,296)	(46,522)	324,606	206,706	435,494
Avoyelles Public Charter School, Inc	(4,206)	(3,325)	23,348	14,868	30,685
Bayou Community Charter	1,421	9,058	7,446	4,741	22,666
Beauregard Parish School Board	24,836	(4,516)	474,206	301,968	796,494
Bienville Parish School Board	(172,560)	(140,391)	246,231	156,797	90,077
Bogalusa City Schools	(1,627)	33,378	135,532	86,304	253,587
Bossier Parish Community College	(48,173)	(3,106)	-	-	(51,279)
Bossier Parish School Board	71,962	130,154	1,865,525	1,187,939	3,255,580
Caddo Parish School Board	(1,795,678)	(1,356,202)	2,796,719	1,780,909	1,425,748
Calcasieu Parish School Board	1,072,666	806,661	2,097,380	1,335,582	5,312,289
Caldwell Parish School Board	(6,884)	913	138,878	88,435	221,342
Cameron Parish School Board	(104,763)	(63,620)	162,609	103,545	97,771
Catahoula Parish School Board	(33,984)	(29,731)	109,916	69,993	116,194
Central Community School System	(6,578)	732	8,203	5,223	7,580
City of Baker School System	(121,417)	(169,942)	68,913	43,882	(178,564)
Claiborne Parish School Board	(39,749)	26,933	128,713	81,963	197,860
Concordia Parish School Board	31,250	23,854	173,418	110,432	338,954
Delhi Charter School	29,815	27,981	38,571	24,563	120,930
Department of Agriculture & Forestry	(34,137)	-	-	-	(34,137)
Department of Children & Family Services	47,170	22,949	8,791	5,599	84,509
Department of Health and Hospitals	29,092	5,923	29,984	19,093	84,092
Department of Natural Resources	62,179	62,861	11,949	7,608	144,597
Department of Public Safety	3,961	3,713	5,927	3,775	17,376
Department of Revenue	(46,111)	(56,360)	1,154	736	(100,581)
Desoto Parish School Board	(206,704)	(47,704)	650,286	414,092	809,970
Division of Administration	15,321	(591)	37,182	23,678	75,590
Dr. Martin Luther King, Jr. Charter School	(171,574)	-	-	-	(171,574)
Downsville Charter School	(3,013)	(7,508)	8,596	5,474	3,549
DPS - Public Safety Services	(32,885)	(2,230)	-	-	(35,115)
East Baton Rouge Parish School Board	98,251	457	1,997,914	1,272,243	3,368,865
East Carroll Parish School Board	(69,975)	(79,243)	56,524	35,993	(56,701)
East Feliciana Parish School Board	(120,177)	(74,288)	106,799	68,007	(19,659)
Evangeline Parish School Board	(232,345)	(29,627)	250,095	159,258	147,381
Franklin Parish School Board	70,597	66,832	215,658	137,329	490,416
Glencoe Charter School	(11,948)	(14,659)	7,835	4,989	(13,783)
Grant Parish School Board	33,690	1,909	242,428	154,374	432,401
House of Representatives	(9,607)	(10,527)	2,868	1,828	(15,438)
Iberia Parish School Board	(37,726)	33,967	787,487	501,461	1,285,189
Iberville Parish School Board	116,444	30,368	506,292	322,399	975,503
Imperial Calcasieu Human Service Authority	12,026	412	2,181	1,388	16,007
Jackson Parish School Board	121,007	51,154	176,915	112,656	461,732
Jefferson Davis Parish School Board	(14,158)	60,456	375,479	239,098	660,875
Jefferson Parish School Board	470,518	727,461	2,249,677	1,432,561	4,880,217
Lafayette Parish School Board	(691,779)	(159,967)	1,817,801	1,157,549	2,123,604
Lafourche Parish School Board	161,346	184,257	941,725	599,677	1,887,005
Lafourche Special Schools	37,914	24,528	16,767	10,675	89,884
LaSalle Parish School Board	(24,698)	(40,907)	155,445	98,983	188,823
Lincoln Parish School Board	(219,367)	(154,465)	366,427	233,335	225,930
Livingston Parish School Board	269,123	302,668	1,613,285	1,027,316	3,212,392
Louisiana State Board of Cosmetology	1,349	1,635	4,020	2,562	9,566
Louisiana State Employees' Retirement System	(10,743)	(12,218)	7,318	4,659	(10,984)
Louisiana State University	78,275	40,627	30,332	19,315	168,549
LSU-Huey P. Long Medical Center	(30,049)	(2,667)	-	-	(32,716)

(Continued)

STATE OF LOUISIANA
 LOUISIANA SCHOOL EMPLOYEES' RETIREMENT SYSTEM
 SUPPLEMENTARY INFORMATION
 SCHEDULE OF AMORTIZATION
 JUNE 30, 2017 - JUNE 30, 2020

Schedule 6

Employer	June 30, 2017	June 30, 2018	June 30, 2019	June 30, 2020	Total
Madison Parish School Board	(\$167,041)	(\$72,920)	\$98,557	\$62,759	(\$78,645)
McNeese State University	(17,910)	(32,502)	-	-	(50,412)
Monroe City School Board	142,230	123,765	692,401	440,912	1,399,308
Morehouse Parish School Board	(15,924)	88,695	265,826	169,274	507,871
Natchitoches Parish School Board	(93,503)	63,036	221,708	141,181	332,422
New Beginnings School Foundation	136,996	138,501	26,327	16,765	318,589
Nicholls State University	20,777	3,741	3,801	2,420	30,739
Northshore Charter School, Inc.	147,645	13,142	37,829	24,090	222,706
Orleans Parish School Board	33,515	37,082	25,188	16,039	111,824
Ouachita Parish School Board	(23,320)	(13,386)	1,731,000	1,102,275	2,796,569
Pinecrest Supports and Services Center	3,687	2,477	15,543	9,899	31,606
Plaquemines Parish School Board	411,922	273,981	614,506	391,308	1,691,717
Pointe Coupee Parish School Board	(228,980)	(90,495)	78,488	49,981	(191,006)
Rapides Parish School Board	310,822	106,120	1,367,289	870,669	2,654,900
Recovery School District	615	(10,038)	-	-	(9,423)
Red River Parish School Board	112,103	35,060	158,618	101,004	406,785
Richland Parish School Board	28,070	91,346	250,893	159,765	530,074
Sabine Parish School Board	(40,420)	(61,944)	244,078	155,425	297,139
Secretary of State	(42,773)	-	-	-	(42,773)
Southeastern Louisiana University	6,782	7,810	7,550	4,807	26,949
Southwest Louisiana Veterans Home	144	685	4,343	2,765	7,937
St. Bernard Parish School Board	301,809	307,878	464,944	296,070	1,370,701
St. Charles Parish School Board	(46,559)	24,239	1,191,669	758,837	1,928,186
St. Helena Parish School Board	(46,465)	(58,889)	65,901	41,968	2,515
St. James Parish School Board	(244,233)	(66,909)	149,812	95,399	(65,931)
St. John Parish School Board	36,178	21,246	507,662	323,272	888,358
St. Landry Parish School Board	585,425	352,845	907,610	577,952	2,423,832
St. Martin Parish School Board	(11,653)	137,768	642,871	409,369	1,178,355
St. Mary Parish School Board	(227,492)	(82,504)	578,707	368,513	637,224
St. Tammany Parish School Board	61,170	237,610	3,483,371	2,218,158	6,000,309
Tangipahoa Parish School Board	85,220	107,451	1,259,393	801,963	2,254,027
Tensas Parish School Board	(10,958)	6,690	58,294	37,121	91,147
Terrebonne Parish School Board	498,623	468,615	1,104,808	703,527	2,775,573
Union Parish School Board	35,915	(97,661)	237,839	151,453	327,546
University of New Orleans	(100,735)	(72,240)	3,012	1,918	(168,045)
Vermilion Parish School Board	(140,511)	(149,995)	613,445	390,631	713,570
Vernon Parish School Board	(205,266)	51,644	693,749	441,770	981,897
Washington Parish School Board	(93,186)	(44,150)	332,506	211,735	406,905
Webster Parish School Board	89,155	8,969	438,406	279,171	815,701
West Baton Rouge Parish School Board	(10,562)	13,259	102,425	65,222	170,344
West Carroll Parish School Board	(61,683)	(31,466)	148,777	94,738	150,366
West Feliciana Parish School Board	(210,514)	(78,421)	163,865	104,347	(20,723)
Winn Parish School Board	(56,722)	(18,251)	129,138	82,232	136,397
Zachary Community School Board	(68,009)	11,902	137,915	87,821	169,629
	<u>(\$124,288)</u>	<u>\$2,346,365</u>	<u>\$43,187,148</u>	<u>\$27,500,934</u>	<u>\$72,910,159</u>

(Concluded)

OTHER REPORT REQUIRED BY
GOVERNMENT AUDITING STANDARDS

Exhibit A

The following pages contain a report on internal control over financial reporting and on compliance with laws, regulations, and other matters as required by *Government Auditing Standards*, issued by the Comptroller General of the United States. This report is based solely on the audit of the Employer Pension Schedules and includes, where appropriate, any significant deficiencies and/or material weaknesses in internal control or compliance and other matters that would be material to the presented Employer Pension Schedules.



LOUISIANA LEGISLATIVE AUDITOR
DARYL G. PURPERA, CPA, CFE

April 18, 2017

Report on Internal Control over Financial Reporting and on
Compliance and Other Matters Based on an Audit of Employer Pension Schedules
Performed in Accordance with *Government Auditing Standards*

Independent Auditor's Report

**LOUISIANA SCHOOL EMPLOYEES'
RETIREMENT SYSTEM
STATE OF LOUISIANA
Baton Rouge, Louisiana**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the Schedule of Employer Allocations and the total for all entities of the columns titled net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total pension expense (specified column totals) included in the Schedule of Pension Amounts by Employer as of and for the year ended June 30, 2016, and the related notes for the Louisiana School Employees' Retirement System (System), a component unit of the State of Louisiana, and have issued our report thereon dated April 18, 2017. Our report was modified to include emphasis of matter paragraphs regarding actuarial assumptions and the treatment of the difference between employer contributions and employer proportionate share of contributions.

Internal Control over Financial Reporting

In planning and performing our audit of the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer, we considered the System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to

prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's schedules will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Schedule of Employer Allocations and the specified column totals included in the Schedule of Pension Amounts by Employer are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of employer pension schedule amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Respectfully submitted,



Daryl G. Purpera, CPA, CFE
Legislative Auditor

EBT:DM:BDC:EFS:aa

LSERS 16 GASB 68