

LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM

A COMPONENT UNIT OF THE  
STATE OF LOUISIANA



FINANCIAL STATEMENT AUDIT  
FOR THE YEARS ENDED JUNE 30, 2017, AND 2016  
ISSUED OCTOBER 5, 2017

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LOUISIANA LEGISLATIVE AUDITOR  
DARYL G. PURPERA, CPA, CFE

October 5, 2017

## Independent Auditor's Report

**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA  
Baton Rouge, Louisiana**

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Louisiana School Employees' Retirement System (System), a component unit of the State of Louisiana, as of and for the years ended June 30, 2017, and June 30, 2016, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the Table of Contents.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also

includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the System as of June 30, 2017, and June 30, 2016, and the changes in its fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Emphasis of Matter**

As disclosed in note 4 to the financial statements, the total pension liability for the System was \$2,562,633,003 and \$2,522,157,498 as of June 30, 2017, and June 30, 2016, respectively. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at June 30, 2017, and June 30, 2016, could be understated or overstated. Our opinion is not modified with respect to this matter.

As disclosed in note 5 to the financial statements, the financial statements include investments that are not listed on national exchanges or for which quoted market prices are not available. These investments include private equities and investments in real assets. Where a publicly-listed price is not available, the management of the System uses alternative sources of information, including audited financial statements, unaudited interim reports, independent appraisals, and similar evidence to determine the fair value of investments. Our opinion is not modified with respect to this matter.

### **Other Matters**

#### *Required Supplementary Information*

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis on pages 5 through 9 and the Schedule of Changes in Net Pension Liability, Schedule of Employers' Net Pension Liability, Schedule of Employer Contributions, Schedule of Investment Returns, and Schedule of Funding Progress for the Other Postemployment Benefits Plan on pages 39 through 43, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. For the years ended June 30, 2017, and June 30, 2016, we have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information

because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Supplementary Information*

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The Statement of Changes in Reserve Balances, Schedule of Per Diem Paid to Trustees, Schedule of Administrative Expenses, and Schedule of Investments, included on pages 46 through 52, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Statement of Changes in Reserve Balances, Schedule of Per Diem Paid to Trustees, Schedule of Administrative Expenses, and Schedule of Investments are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Statement of Changes in Reserve Balances, Schedule of Per Diem Paid to Trustees, Schedule of Administrative Expenses, and Schedule of Investments are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated October 5, 2017, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Respectfully submitted,



Daryl G. Purpera, CPA, CFE  
Legislative Auditor

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## MANAGEMENT'S DISCUSSION AND ANALYSIS

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The following is management's discussion and analysis of the financial performance of Louisiana School Employees' Retirement System (System). It is presented as a narrative overview and analysis for the purpose of assisting the reader with interpreting key elements of the financial statements, notes to the financial statements, required supplementary information, and supporting schedules for the current year.

### FINANCIAL HIGHLIGHTS

- The System experienced net investment gains of \$239,412,332 at June 30, 2017; this is a 2397% increase from net investment losses of \$10,422,226 at June 30, 2016. This increase in investment gains is attributed to an increase in emerging fixed income and emerging market equities. In fiscal year 2017, the System achieved an annual return of 14.37%, as compared to -0.19% for fiscal year 2016. The largest and most notable portion of the increase came from domestic, international, and emerging markets equities.
- Member contributions increased by \$394,439, or 1.8%. The increase is attributable to an increase in the number of members contributing at the 8.0% tier.
- Employer contributions decreased by \$6,271,226, or 7.2%, resulting from a decrease of the employer contribution rate by 2.9% and an increase in the aggregate number of retirees. The retiree replacements are generally hired at a lower salary rate. The employer contribution rate established by the System's actuary and approved by the Public Retirement Systems' Actuarial Committee is projected a year in advance.

### OVERVIEW OF THE FINANCIAL STATEMENTS

The discussion and analysis is intended to serve as an introduction to the System's basic financial statements, which are comprised of three components:

- Statement of Fiduciary Net Position
- Statement of Changes in Fiduciary Net Position
- Notes to the Financial Statements

The report also contains required supplemental information in addition to the basic financial statements.

The statements of fiduciary net position provide the pension fund's assets, liabilities, and results in the net position restricted for pension benefits. They disclose the financial position of the System as of June 30, 2017, and 2016.

The statements of changes in fiduciary net position report the results of the pension fund operations during the year, disclosing the additions to and deductions from the fiduciary net

position. It supports the change that has occurred to the prior year's total net position on the statement of fiduciary net position.

## FINANCIAL ANALYSIS

The System provides retirement benefits to all eligible school bus drivers, school janitors, school custodians, school maintenance employees, school bus aides, or other regular school employees who actually work on a school bus helping with the transportation of school children. Member contributions, employer contributions, and earnings on investments fund these benefits.

### Comparative Statements of Fiduciary Net Position

	Fiscal Year 2017	Fiscal Year 2016	Fiscal Year 2015
<b>Assets:</b>			
Cash	\$ 50,717,071	\$ 48,358,258	\$ 47,855,816
Receivables	20,926,080	23,800,704	24,535,925
Investments	1,856,098,527	1,698,918,409	1,860,308,477
Collateral held under securities lending	91,268,757	94,214,928	179,300,866
Capital assets, net of depreciation	3,163,915	3,104,897	3,102,982
Other assets	388,922	429,220	459,878
Total assets	<u>2,022,563,272</u>	<u>1,868,826,416</u>	<u>2,115,563,944</u>
<b>Liabilities:</b>			
Total liabilities	<u>99,857,274</u>	<u>101,016,169</u>	<u>264,107,763</u>
<b>Net Position Restricted for Pensions</b>	<b><u>\$ 1,922,705,998</u></b>	<b><u>\$ 1,767,810,247</u></b>	<b><u>\$ 1,851,456,181</u></b>

### Comparative Statements of Changes in Fiduciary Net Position

	Fiscal Year 2017	Fiscal Year 2016	Fiscal Year 2015
<b>Additions:</b>			
Contributions	\$ 103,559,482	\$ 109,436,269	\$ 117,134,201
Investment Income	239,412,332	(10,422,226)	54,091,029
Total Additions	<u>342,971,814</u>	<u>99,014,043</u>	<u>171,225,230</u>
<b>Deductions:</b>			
Total Deductions	<u>188,076,063</u>	<u>182,659,977</u>	<u>177,136,105</u>
<b>Change in Fiduciary Net Position</b>	<b><u>\$ 154,895,751</u></b>	<b><u>\$ (83,645,934)</u></b>	<b><u>\$ (5,910,875)</u></b>

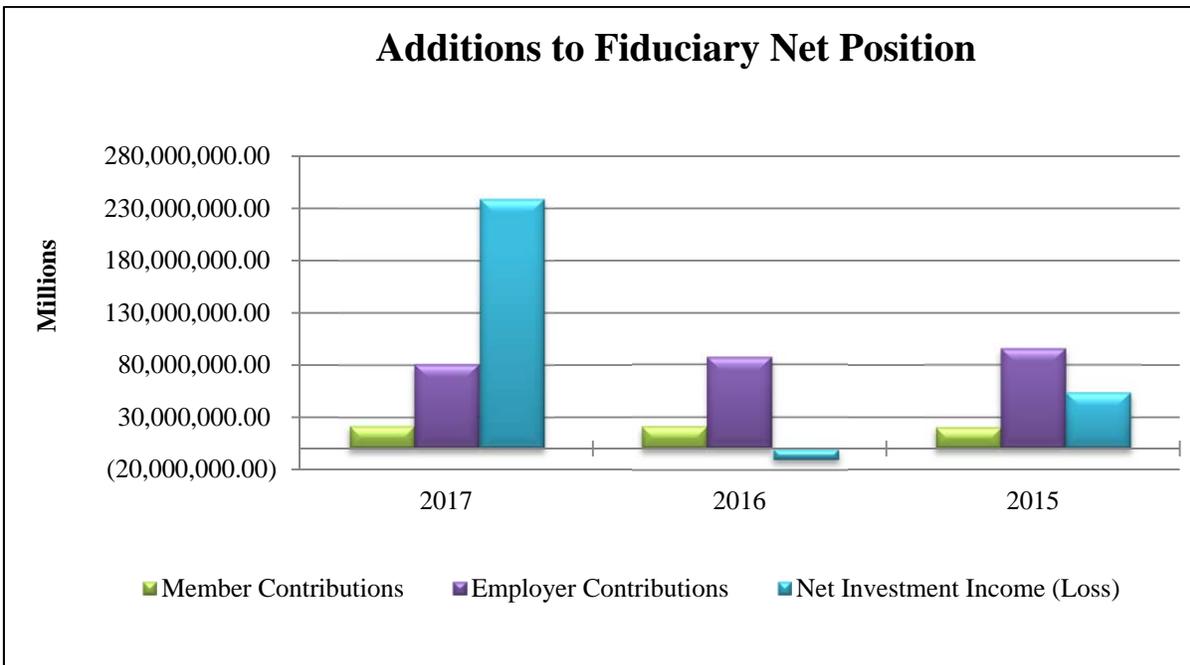
### Additions to Fiduciary Net Position

Additions to the System's fiduciary net position were derived from member and employer contributions and net investment income (loss). For the year ended June 30, 2017, employer contributions decreased \$6,271,226, or 7.2%, while member contributions increased \$394,439,

or 1.8%. The System experienced net investment income of \$239,412,332 for the fiscal year ending June 30, 2017, as compared to net investment loss of \$10,422,226 for fiscal year ending June 30, 2016. This increase in net investment income was attributed to fiscal year 2017 performance of 14.37% as compared to performance of -0.19% in fiscal year 2016. On June 30, 2017, and 2016, the market values of investments were \$1.856 billion and \$1.699 billion, respectively. The difference in market value reflects an increase of \$157 million.

For the year ended June 30, 2016, employer contributions decreased \$8,572,964, or 8.9%, while member contributions increased \$875,032, or 4.2%. The System experienced net investment loss of \$10,422,226 for the fiscal year ending June 30, 2016, as compared to net investment income of \$54,091,029 for fiscal year ending June 30, 2015. This decrease in net investment income was attributed to fiscal year 2016 performance of -0.19% as compared to performance of 3.13% in fiscal year 2015. On June 30, 2016, and 2015, the market values of investments were \$1.699 billion and \$1.860 billion, respectively. The difference in market value reflects a price change decrease of \$161 million.

<b>Additions to Fiduciary Net Position</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Member Contributions	\$ 22,161,846	\$ 21,767,407	\$ 20,892,375
Employer Contributions	81,397,636	87,668,862	96,241,826
Net Investment Income (Loss)	239,412,332	(10,422,226)	54,091,029
<b>Total</b>	<b>\$ 342,971,814</b>	<b>\$ 99,014,043</b>	<b>\$ 171,225,230</b>



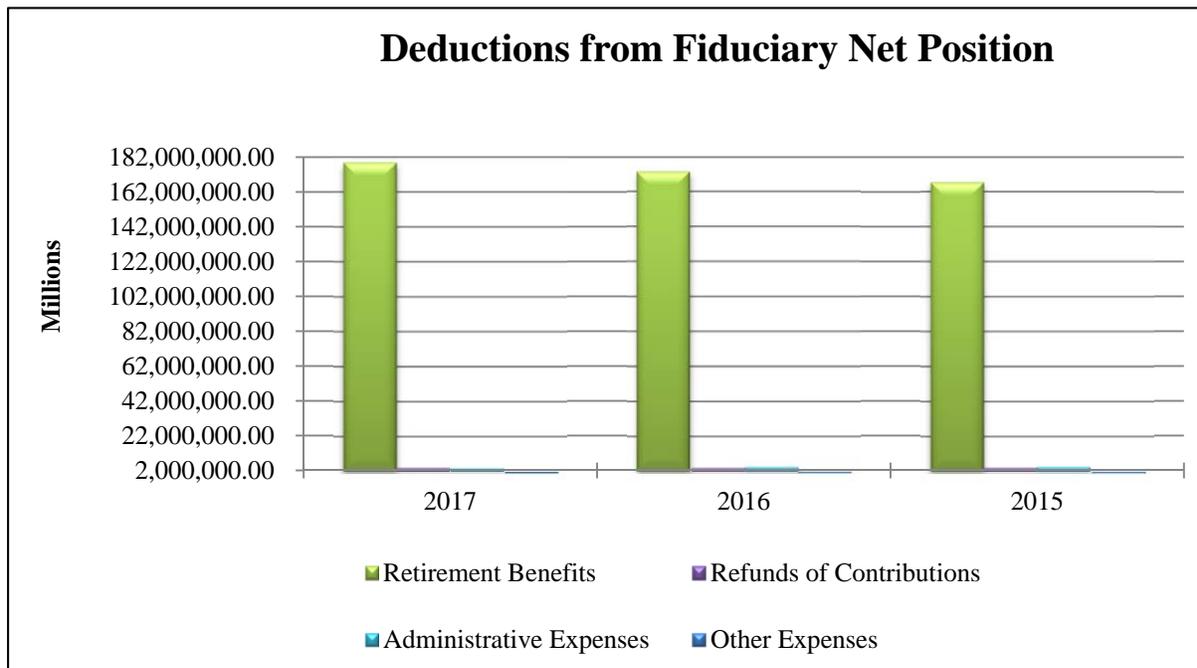
### Deductions from Fiduciary Net Position

Deductions from fiduciary net position include mainly retirement, death, and survivor benefits, refunds of contributions, and administrative expenses. For the year ended June 30, 2017, deductions from fiduciary net position totaled \$188,076,063. The deductions increased 3.0% due to an increase in the aggregate number of retirees and the corresponding increase in pension benefits payable. A cost-of-living adjustment (COLA) of 1.9% to eligible retirees and beneficiaries was effective July 1, 2016, resulting from Act 512 of the 2016 Regular Legislative Session.

For the year ended June 30, 2016, deductions from fiduciary net position totaled \$182,659,977. The deductions increased 3.1% due to an increase in the aggregate number of retirees and the corresponding increase in pension benefits payable.

The cost of administering System benefits per member during 2017 and 2016 was \$129 and \$154, respectively.

<b>Deductions from Fiduciary Net Position</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Retirement Benefits	\$ 179,085,508	\$ 173,565,398	\$ 167,617,424
Refunds of Contributions	4,231,413	4,139,711	4,213,790
Administrative Expenses	3,954,563	4,620,063	4,728,730
Other Expenses	804,579	334,805	576,161
<b>Total</b>	<b>\$ 188,076,063</b>	<b>\$ 182,659,977</b>	<b>\$ 177,136,105</b>

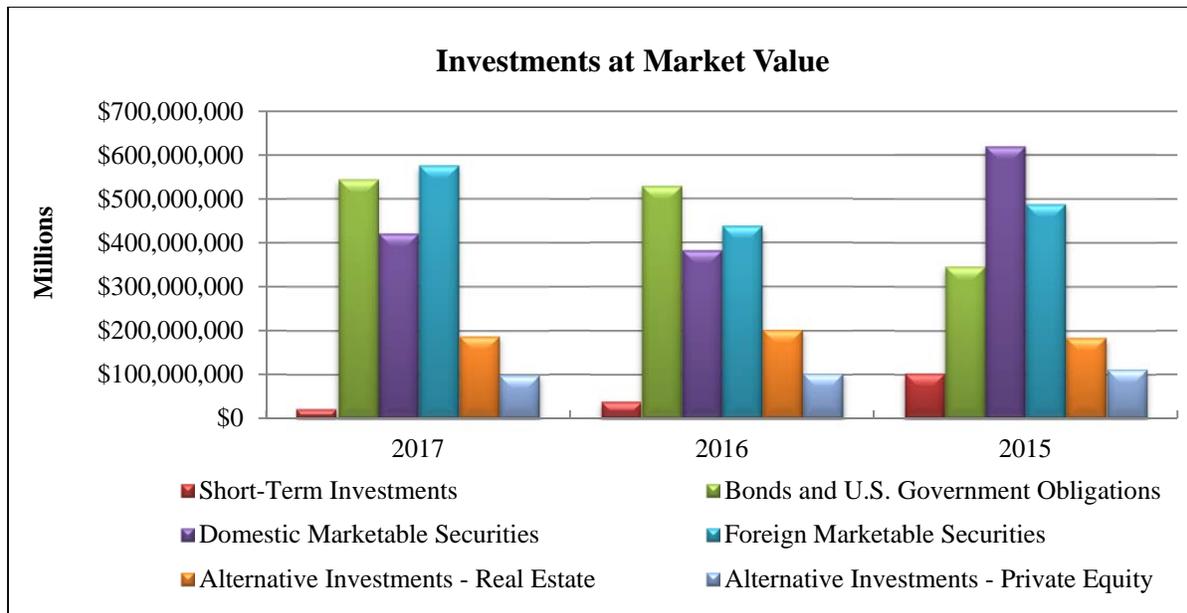


## INVESTMENTS

The System is responsible for the prudent management of funds held in trust for the exclusive benefit of its members. Funds are invested to achieve maximum returns without exposing retirement assets to unacceptable risks. Total investments at June 30, 2017, were \$1,856,098,527 as compared to \$1,698,918,409 at June 30, 2016, or an increase of \$157,180,118.

The System's investments in various asset classes at the end of the 2017, 2016, and 2015 fiscal years are indicated in the following table:

<b>Investments</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>
Short-Term Investments	\$ 22,716,298	\$ 39,874,095	\$ 104,171,600
Bonds and U.S. Government and Agency Obligations	545,325,450	529,610,281	347,330,145
Domestic Marketable Securities	422,453,380	383,902,918	621,107,520
Foreign Marketable Securities	577,245,480	439,495,585	489,372,051
Alternative Investments - Real Estate	188,120,848	202,689,531	185,277,185
Alternative Investments - Private Equity	100,237,071	103,345,999	113,049,976
<b>Total</b>	<b>\$1,856,098,527</b>	<b>\$1,698,918,409</b>	<b>\$1,860,308,477</b>



## REQUESTS FOR INFORMATION

Questions concerning any of the information provided in this report or requests for any additional financial information can be addressed to Louisiana School Employees' Retirement System, Accounting Division, P.O. Box 44516, Baton Rouge, Louisiana 70804-4516.



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Statement A**

**Statements of Fiduciary Net Position  
June 30, 2017, and 2016**

	<b>2017</b>	<b>2016</b>
<b>ASSETS:</b>		
Cash	\$ 50,717,071	\$ 48,358,258
Receivables:		
Member contributions	3,027,763	2,833,475
Employer contributions	12,012,526	12,512,815
Privatization receivable	1,266,486	862,704
Accrued interest and dividends	2,101,000	2,525,415
Investment receivable	1,972,580	4,555,264
Other	545,725	511,031
<b>Total receivables</b>	<b>20,926,080</b>	<b>23,800,704</b>
Investments, at fair value:		
Short-term investments	22,716,298	39,874,095
U.S. Government and agency obligations	39,990,335	67,635,444
Bonds - domestic	320,524,954	402,892,948
Bonds - foreign	184,810,161	59,081,889
Marketable securities - domestic	422,453,380	383,902,918
Marketable securities - foreign	577,245,480	439,495,585
Alternative investments - private equity	100,237,071	103,345,999
Alternative investments - real estate	188,120,848	202,689,531
<b>Total investments</b>	<b>1,856,098,527</b>	<b>1,698,918,409</b>
Collateral held under securities lending program	91,268,757	94,214,928
Capital assets, net of depreciation	3,163,915	3,104,897
Other assets	388,922	429,220
<b>Total assets</b>	<b>2,022,563,272</b>	<b>1,868,826,416</b>
<b>LIABILITIES:</b>		
Accounts payable	1,263,908	156,278
Benefits payable	238,932	179,116
Refunds payable	228,286	
Accrued expenses and benefits	656,887	1,698,261
Investment payable	2,712,026	1,407,173
Other post employment benefits obligation	3,488,478	3,360,413
Obligations under securities lending program	91,268,757	94,214,928
<b>Total liabilities</b>	<b>99,857,274</b>	<b>101,016,169</b>
<b>NET POSITION RESTRICTED FOR PENSIONS</b>	<b>\$ 1,922,705,998</b>	<b>\$ 1,767,810,247</b>

The accompanying notes are an integral part of these statements.



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Statement B**

**Statements of Changes in Fiduciary Net Position  
For the Fiscal Years Ended June 30, 2017, and 2016**

	<b>2017</b>	<b>2016</b>
<b>ADDITIONS:</b>		
Contributions:		
Member contributions	\$ 21,874,930	\$ 21,590,258
Irregular contributions - members	286,916	177,149
Employer contributions	78,768,502	86,414,623
Irregular contributions - employers	2,629,134	1,254,239
Total contributions	<u>103,559,482</u>	<u>109,436,269</u>
Investment income (loss):		
Income (loss) from investment activities		
Net appreciation (depreciation) in fair value of investments	228,797,500	(28,886,321)
Interest	5,461,609	12,559,877
Dividends	7,418,251	5,124,370
Alternative investment income	7,267,308	9,489,225
Total income (loss) from investment activities	<u>248,944,668</u>	<u>(1,712,849)</u>
Less expenses from investment activities		
Investment advisory fee	(5,585,532)	(5,022,793)
Alternative investment expenses	(4,169,482)	(3,842,265)
Custodian and bank fees	(212,825)	(275,887)
Total expenses from investment activities	<u>(9,967,839)</u>	<u>(9,140,945)</u>
Net income (loss) from investment activities	<u>238,976,829</u>	<u>(10,853,794)</u>
Security Lending Activities		
Security Lending Income	938,241	631,001
Security Lending Expense	(502,738)	(199,433)
Net income from securities lending activities	<u>435,503</u>	<u>431,568</u>
Net investment income (loss)	<u>239,412,332</u>	<u>(10,422,226)</u>
<b>Total additions</b>	<u><u>342,971,814</u></u>	<u><u>99,014,043</u></u>
<b>DEDUCTIONS:</b>		
Retirement benefits paid	179,085,508	173,565,398
Refunds of contributions	4,231,413	4,139,711
Administrative expenses	3,954,563	4,620,063
Depreciation and amortization expense	240,764	229,090
Transfer to (from) other systems - employee	91,006	51,762
Transfer to (from) other systems - employer and interest	472,809	53,953
<b>Total deductions</b>	<u>188,076,063</u>	<u>182,659,977</u>
<b>NET INCREASE (DECREASE)</b>	<u>154,895,751</u>	<u>(83,645,934)</u>
<b>NET POSITION RESTRICTED FOR PENSIONS</b>		
Beginning of year	1,767,810,247	1,851,456,181
End of year	<u>\$ 1,922,705,998</u>	<u>\$ 1,767,810,247</u>

The accompanying notes are an integral part of these statements.



# NOTES TO THE FINANCIAL STATEMENTS

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## INTRODUCTION

The State of Louisiana School Employees' Retirement System (System) was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes as a cost-sharing, multiple-employer defined benefit pension plan. The System is administered by a board of trustees made up of 12 members composed of the president of the Louisiana School Bus Operators' Association, a member of the House Retirement Committee (or designee), the Commissioner of the Division of Administration, the chairman of the Senate Retirement Committee (or designee), the Secretary of State, the State Treasurer, two service retirees elected by the retirees of the System, and a resident of each of the four districts of the System elected by the members of the System for a term of four years each.

### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A. BASIS OF PRESENTATION

The financial statements of the System are prepared in accordance with the standards established by the Governmental Accounting Standards Board (GASB).

In addition, these financial statements include the provisions of GASB Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments* and GASB Statement No. 67, *Financial Reporting for Pension Plans – An Amendment of GASB Statement No. 25*, and related standards. These standards provide for the inclusion of a management discussion and analysis and for supplementary information.

#### B. REPORTING ENTITY

GASB issued Statement No. 39, *Determining Whether Certain Organizations Are Component Units*, which amends Statement No. 14, *The Financial Reporting Entity*. The definition of the reporting entity is based primarily on the notion of financial accountability.

In determining financial accountability for legally-separate organizations, the System considered whether its officials appoint a voting majority of an organization's governing body and whether they are able to impose their will on that organization or there is a potential for the organization to provide specific financial burdens to, or to impose specific financial burdens on, the System. The System also considered whether there are organizations that are fiscally dependent on it. There are no component units of the System.

The System is a component unit of the State of Louisiana, and its financial statements are included in the financial statements of the State of Louisiana.

### **C. BASIS OF ACCOUNTING**

The financial statements are prepared using the accrual basis of accounting. Employer and employee contributions are recognized in the period that the employee is compensated for services performed. Benefits paid and refunds are recognized when due and payable in accordance with the terms of the System. Interest income is recognized when earned and dividends are recognized at the declaration date. Expenses are recognized in the period incurred.

### **D. INVESTMENTS**

The System's investments are reported at fair value. In fiscal year 2016, the System implemented GASB Statement No. 72, *Fair Value Measurement and Application*, which requires investments to be valued at fair value, described as an exit price, using valuation techniques that are appropriate under the circumstances and for which sufficient data is available. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. This statement establishes a hierarchy of inputs to valuation techniques used to measure fair value which includes three levels. Level 1 inputs are quoted prices (unadjusted) for identical assets or liabilities in active markets that a government can access at the measurement date. Level 2 inputs are inputs – other than quoted prices – that are observable for an asset or liability, either directly or indirectly. Level 3 inputs are unobservable inputs for an asset or liability.

Fair value of short-term investments approximates cost. Fair value of securities traded on a national or international exchange is calculated using the last reported sales price at current exchange rates. Fair value of mutual funds not traded on a national or international exchange is calculated using the net asset value reported by the mutual funds. Fair value of investments in partnerships is calculated as the Fund's percentage of ownership of the partner's capital reported by the partnership.

The System reports securities lent through the securities lending program as assets. Cash received as collateral on securities lending transactions and investments made with that cash are reported as assets. Liabilities resulting from securities lending transactions are reported as well.

The System invests in futures contracts and options in futures contracts. The System also invests in foreign currency forward contracts. The changes in the market value of these investment derivative instruments are reported as gains and losses in the period in which the change occurs.

The real estate held for investment consists of the leasing of office space and in real estate funds. The investments are valued at fair market value which is based upon appraised value.

The System invests in private equity limited partnerships. These investments are valued at market value, which is estimated by the General Partner of each partnership. Because of the inherent uncertainties in estimating fair value of privately held securities, it is at least reasonably possible that the estimates will change in the near term. The value assigned to these investments is based upon available information and does not necessarily represent the amounts that might ultimately be realized, since such investments depend on future circumstances and cannot be determined until the individual investments are actually liquidated.

#### **E. CAPITAL ASSETS**

Land, building, equipment, furniture, and computer software (intangible asset) are carried at historical costs. Depreciation or amortization is computed by the straight-line method based upon useful lives of 40 years for the building and three to 10 years for software, equipment, and furniture. Property and equipment are included as capital assets in the financial statements and disclosed in Note 8. Intangible assets are included as other assets in the financial statements and disclosed in Note 8.

#### **F. COMPENSATED ABSENCES**

The employees of the System accumulate annual and sick leave at varying rates based upon years of state service. Upon resignation or retirement, unused annual leave of up to 300 hours is paid to employees at the employees' rate of pay. Upon retirement, unused annual leave in excess of 300 hours and sick leave may be converted to service credit subject to restrictions of the retirement system to which the employee belongs.

#### **G. USE OF ESTIMATES**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ significantly from those estimates.

#### **H. TAX QUALIFICATION**

The System is a Tax Qualified Plan under IRS Code Section 401(a).

#### **I. PER DIEM PAID TO TRUSTEES**

Per diem paid to board member trustees, as presented in Schedule 7, was established at \$75 per day in accordance with R.S. 11:181.

## J. ADOPTION OF NEW ACCOUNTING PRINCIPLES

GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, was implemented by the System for the fiscal year ended June 30, 2017. The only impact on the System is a change in terminology related to the description of the other post-employment benefit plan as a “multiple employer plan” instead of an “agent multiple employer plan”.

## 2. PLAN DESCRIPTION

The System is the administrator of a cost-sharing multiple-employer defined benefit pension plan and is a component unit of the State of Louisiana included in the State's CAFR as a Pension Trust Fund. The System was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes. The accompanying statements present information only as to transactions of the program of the System as authorized by Louisiana Revised Statutes. The local government contributors consisted of 68 school boards and 30 other agencies for the year ended June 30, 2017, and 64 school boards and 32 other agencies at June 30, 2016, contributing to the System.

The System provides retirement benefits to non-teacher school employees excluding those classified as lunch workers within the public school system of Louisiana. At June 30, 2017, and 2016, plan membership consisted of:

	2017	2016
Retirees and beneficiaries currently receiving benefits	13,354	13,148
Terminated employees entitled to benefits but not yet receiving them	311	275
Terminated vested employees who have not withdrawn contributions (DROP)	622	676
Fully-vested, partially, and nonvested active employees	12,055	12,075
Terminated due a refund	4,268	3,898
<b>Total Participants</b>	<b>30,610</b>	<b>30,072</b>

### Eligibility Requirements

Membership is mandatory for all persons employed by a Louisiana parish or city school board who work more than 20 hours per week as a school bus driver, school janitor, school custodian, school maintenance employee, school bus aide, a monitor or attendant, or any other regular school employee who actually works on a school bus helping with the transportation of schoolchildren. If a person is employed by and is eligible to be a member of more than one public agency within the state, he must be a member of each such retirement system. Members are vested after 10 years of service or five years if enrolled after June 30, 2010.

All temporary, seasonal, and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 who have less than 10 years of creditable service are not eligible for

membership in the System. Any employee whose employment falls below 4.1 hours per day or 20.1 hours per week and who is not vested will be eligible to receive a refund of their contributions.

### **Benefits**

Benefit provisions are authorized and amended under Louisiana Revised Statutes. Benefit provisions are dictated by R.S. 11:1141 - 11:1153. A member who joined the System on or before June 30, 2010, is eligible for normal retirement if he has at least 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially-reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined the System on or after July 1, 2010, is eligible for normal retirement if he has at least five years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially-reduced benefit. A member who joined the System on or after July 1, 2015 is eligible for normal retirement if he has at least five years of creditable service and is at least age 62, or 20 years of creditable service regardless of age with an actuarially-reduced benefit.

For members who joined the System prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the three highest consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service plus a supplementary allowance of \$2.00 per month for each year of service, limited to 100% of final average compensation. For members who joined the System on or after July 1, 2006, through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits; however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation.

For members who join the System on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering the System on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose service retirement became effective after July 1, 1971.

A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled, and is certified as disabled by the Medical Board. A vested person with 20 or more years of creditable service, who has withdrawn from active service prior to the age at which he is eligible for retirement benefits, is eligible for a disability benefit until normal retirement age. A member who joins the System on or after July 1, 2006, must have at least 10 years of service to qualify for disability benefits.

Upon the death of a member with five or more years of creditable service, the System provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefit.

Members of the System may elect to participate in the Deferred Retirement Option Plan (DROP), and defer the receipt of benefits. The election may be made only one time and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in DROP, active membership in the regular retirement plan of the System terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in DROP. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund Account.

The System maintains subaccounts within this account reflecting the credits attributed to each participant in the System. Interest credited and payments from the DROP account are made in accordance with R.S. 11:1152(F)(3). Upon termination of participation in both the System and employment, a participant may receive his DROP monies either in a lump sum payment from the account or systematic disbursements.

The System also provides for deferred benefits for vested members who terminate before being eligible for retirement. The benefits become payable once the member reaches the appropriate age for retirement.

Effective January 1, 1996, the state legislature authorized the System to establish an Initial Benefit Retirement Plan (IBRP) program. IBRP is available to members who have not participated in DROP and who select certain benefit options. Thereafter, these members are ineligible to participate in the DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with R.S. 11:1152(F)(3).

### **3. CONTRIBUTIONS AND RESERVES**

#### **Contributions**

Contributions for members are established by state statute at 7.5% of their annual covered salary for members employed prior to July 1, 2010, and 8.0% for members employed subsequent to July 1, 2010. Contributions for all participating school boards are actuarially determined as required by Act 81 of 1988 but cannot be less than the rate required by the Constitution. The actuarial required contribution rate for the years ended June 30, 2017, and June 30, 2016, was 27.9% and 28.7%, respectively. The actual employer rate for the years ended June 30, 2017, and June 30, 2016, was 27.3% and 30.2%, respectively. A difference may exist due to the State Statute that requires the rate to be calculated in advance.

Administrative costs are included in aggregate normal cost.

**Reserves**

Use of the term "reserve" by the System indicates that a portion of the fund balances is legally restricted for specific future use. The nature and purpose of these reserves is explained below:

- (A) Administrative: The Administrative Fund Reserve provides for general and administrative expenses of the System and those expenses not funded through other specific legislative appropriations. Funding consists of transfers from the investment earnings and is made as needed. The Administration Fund Reserve for each year ending June 30, 2017, and June 30, 2016, is \$0. Any excess funds at year end are closed out to the Pension Accumulation Fund per Louisiana Statute.
- (B) Experience Account Fund: The Experience Account was created by HB 658 of 2007, to be used to fund cost-of-living adjustments (COLA)/permanent benefit increases (PBI). It is credited with an amount not to exceed 50% of the prior year's actuarial calculated excess net investment experience gain in excess of \$15 million (indexed) and debited any COLA/PBI granted. The balance in the experience account accrues interest at the average actuarial yield on the System's portfolio and is capped at the amount necessary to grant one PBI, until the System is 80% funded. The Experience Account Fund as of June 30, 2017, and June 30, 2016, is \$4,562,632, and \$633,076, respectively.
- (C) Amortization Conversion Account: The Amortization Conversion Account was created to supplement employer contributions for the fiscal years ending June 30, 2015, through June 30, 2019. The initial funding of the account was the result of a transfer from the Experience Account Fund in the amount of \$19,640,033. The shortfall in supplemental contributions, during the respective years, is to be funded from the Amortization Conversion Account. All funds remaining in the Amortization Conversion Account, as of June 30, 2019, shall be amortized as a gain. The Amortization Conversion Account balance as of June 30, 2017, and June 30, 2016, is \$11,106,470 and \$15,719,788, respectively.
- (D) Annuity Savings: The Annuity Savings was created by state law and is credited with contributions made by members of the System. When a member terminates his service or upon his death before qualifying for a benefit, the refund of his contributions is made from this reserve. If a member dies and there is a survivor who is eligible for a benefit, the amount of the member's accumulated contributions is transferred from the Annuity Savings to the Survivor Benefit Reserve. When a member retires, the amount of his accumulated contributions is transferred to Pension Reserve to provide part of the benefits. The Annuity Savings as of June 30, 2017, and June 30, 2016, is \$179,419,740 and \$177,523,283, respectively.
- (E) Pension Accumulation Fund: The Pension Accumulation Fund was created by state law and consists of contributions paid by employers, interest earned on investments and any other income not covered by other accounts. This reserve account is charged

annually with an amount, determined by the actuary, to be transferred to the Pension Reserve to fund retirement benefits for existing recipients. It is also relieved when expenditures are not covered by other reserves. The Pension Accumulation Fund as of June 30, 2017, and June 30, 2016, is \$107,629,786 and \$8,403,196, respectively.

(F) Annuity Reserve: The Annuity Reserve was created by state law and consists of the reserves for all pensions, excluding cost-of-living increases, granted to retired members and is the reserve account from which such pensions and annuities are paid. Survivors of deceased members also received benefits from this reserve account. The Annuity Reserve as of June 30, 2017, and June 30, 2016, is \$1,550,957,758 and \$1,496,979,891, respectively.

(G) Deferred Retirement Option Account: The Deferred Retirement Option account was created by state law and consists of the reserves for all members who upon retirement eligibility elect to deposit into this account an amount equal to the member's monthly benefit if he had retired. A member can only participate in the program for three years, and upon termination may receive his benefits in a lump sum payment or by a true annuity. The Deferred Retirement Option account as of June 30, 2017, and June 30, 2016, is \$67,670,714 and \$67,526,192, respectively.

(H) Initial Benefit Retirement Plan Reserve: The Initial Benefit Retirement Plan Reserve was created by state law and consists of the reserves for all participants who elect to take a lump-sum benefit payment up front and subsequently receive a reduced monthly benefit. The maximum amount a member may receive up front is 36 months times the maximum benefit. The Initial Benefit Retirement Plan Reserve as of June 30, 2017, and June 30, 2016, is \$1,358,898 and \$1,024,821, respectively.

#### 4. NET PENSION LIABILITY OF EMPLOYERS

The components of the net pension liability of the System's employers determined in accordance with GASB No. 67 as of June 30, 2017, and June 30, 2016, are as follows:

	<u>2017</u>	<u>2016</u>
Total pension liability	\$ 2,562,633,003	\$ 2,522,157,498
Plan fiduciary net position	1,922,705,998	1,767,810,247
Employers' net pension liability	<u>\$ 639,927,005</u>	<u>\$ 754,347,251</u>
Plan fiduciary net position as a % of the total pension liability	75.03%	70.09%

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future.

The required Schedule of Employers' Net Pension Liability on page 40 presents multi-year trend information regarding whether the plan fiduciary net positions are increasing or decreasing over time relative to the total pension liability. The total pension liability as of June 30, 2017, and 2016 is based on actuarial valuations for the same periods, updated using generally accepted actuarial procedures.

The actuarial methods and assumptions used in determining the total pension liability as of June 30, 2017, and 2016 are as follows:

Valuation Date	June 30, 2017	June 30, 2016
Actuarial Cost Method	Entry Age Normal Cost	Entry Age Normal Cost
Investment Rate of Return	7.125% per annum	7.125% per annum
Inflation Rate	2.625% per annum	2.625% per annum
Mortality Rate	RP-2000 Sex Distinct Mortality Table RP-2000 Disabled Lives Mortality Table	RP-2000 Sex Distinct Mortality Table RP-2000 Disabled Lives Mortality Table
Expected Remaining Service Lives	3 years, closed period	3 years, closed period
Cost of Living Adjustments	Not substantively automatic  The present value of future retirement benefits is based on benefits currently being paid by the system and includes previously granted cost of living increases. The present values and accrued liabilities do not include provisions for potential future increases not yet authorized by the Board of Trustees, but do include a recognition of the existing balance in the Experience Account together with the present value of future contributions to the Account up to the maximum permissible value of the Account based upon current account limitations.	Not substantively automatic  The present value of future retirement benefits is based on benefits currently being paid by the system and includes previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.
Salary Increases	2008-2012 experience study, ranging from 3.075% to 5.375%	2008-2012 experience study, ranging from 3.075% to 5.375%

The total pension liability has been changed to recognize that a portion of future investment gains will be used to fund the system's Experience Account. Since neither the existing funds in the account nor future deposits to the account may be used to pay for existing benefits the liability was added for one future cost of living increase to the system's liabilities. However, since it will take an act of the legislature to pay a cost of living increase from the Experience Account and such an act will be dependent upon a range of economic and political factors, no pattern of future increases can be forecast on a reliable basis. Hence, no liability for payments beyond that of one future COLA is included in the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield

curve approach (bottom-up), and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. The resulting long-term arithmetic nominal expected return is 8.10%.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2017 and 2016, is summarized in the following table:

Asset Type		Long-Term Expected	Long-Term Expected
		Real Rate of Return	Real Rate of Return
		2017	2016
Fixed Income	Core Fixed Income	2.02%	1.72%
	High Yield	4.43%	4.85%
	Emerging Markets Debt	4.71%	5.05%
	Global Fixed Income	1.38%	1.23%
Equity	US Equity	6.44%	6.62%
	Developed Equity	7.40%	7.30%
	Emerging Markets Equity	9.42%	9.66%
	Global REITs	5.77%	5.93%
Alternative	Private Equity	10.47%	11.27%
	Hedge Fund of Funds	3.75%	3.68%
	Real Estate	5.00%	4.46%
Real Assets	Timber	5.67%	5.74%
	Oil & Gas	10.57%	10.74%
	Infrastructure	6.25%	6.32%

The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially-determined rates approved by the Public Employees' Retirement Systems Actuarial Committee taking into consideration the recommendation of the System's actuary. Based on these assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

In accordance with GASB 67, regarding the disclosure of the sensitivity of the net pension liability to changes in the discount rate, the following presents the net pension liability of the participating employers calculated using the discount rate of 7.125% for June 30, 2017, and June 30, 2016, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate.

	<b>Changes in Discount Rate</b>		
	<b>Current</b>		
	<b>1.0% Decrease</b>	<b>Discount Rate</b>	<b>1.0% Increase</b>
	<b>6.125%</b>	<b>7.125%</b>	<b>8.125%</b>
<b>2017 Net Pension Liability</b>	<b>\$877,264,691</b>	<b>\$ 639,927,005</b>	<b>\$436,109,522</b>
<b>2016 Net Pension Liability</b>	<b>\$990,247,794</b>	<b>\$ 754,347,251</b>	<b>\$552,241,581</b>

## 5. DEPOSITS, CASH EQUIVALENTS AND INVESTMENTS

The System had the following deposits, cash equivalents and investments at June 30, 2017, and June 30, 2016:

	<b>2017</b>	<b>2016</b>
Deposits (bank balance)	\$ 50,843,803	\$ 48,507,657
Cash equivalents	22,716,298	39,874,095
Investments	1,833,382,229	1,659,044,314
<b>Total</b>	<b>\$ 1,906,942,330</b>	<b>\$ 1,747,426,066</b>

### A. DEPOSITS

The System's bank deposits were entirely covered by federal depository insurance and by pledged securities. The pledged securities were held at the Federal Reserve in joint custody.

### B. CASH EQUIVALENTS

For the years ended June 30, 2017, and June 30, 2016, cash equivalents in the amount of \$22,716,298 and \$39,874,095, respectively, consisted of commercial paper, agency discount notes, repurchase agreements, time deposits, U.S. Treasury bills, certificates of deposit, bank notes, corporate obligations, and agency bonds. The funds are managed and held by a separate money manager and are in the name of the System. At June 30, 2017, and June 30, 2016, foreign currency included in cash equivalents of \$277,068 and \$586,595, respectively, is not covered by federal depository insurance or pledged collateral.

### C. INVESTMENTS

In accordance with Louisiana Revised Statute 11:263, the System is authorized to invest under the Prudent-Man Rule. The Prudent-Man Rule means that, in investing, the governing authorities of the System "shall exercise the judgment and care under the circumstances then prevailing that an institutional investor of ordinary prudence, discretion, and intelligence exercises in the management of large investments entrusted to it, not in regard to speculation but in regard to the permanent disposition of funds considering probable safety of capital as well as probable income." Notwithstanding the Prudent-Man Rule, the System shall not invest more than 65% of the total portfolio in equity investments.

The System's policy regarding the allocation of invested assets is established and amended by the System's Board. The System shall be managed at all times in accordance with

Louisiana statutes and any other applicable law. The policy states that the investment of the System's assets shall be for the exclusive purpose of providing benefits for the participants and their beneficiaries, and paying the System's administrative expenses. The System's investments shall be prudently selected and properly diversified so as to minimize the risk of large losses.

The following was the System's asset allocation policy as of June 30, 2017, and June 30, 2016:

		<b>Target Allocation 2017</b>	<b>Target Allocation 2016</b>
<b>Asset Type</b>			
Fixed Income	Core Fixed Income	8.00%	8.00%
	High Yield	5.00%	5.00%
	Emerging Markets Debt	7.00%	7.00%
	Global Fixed Income	10.00%	10.00%
Equity	U.S. Equity	20.00%	20.00%
	Developed Equity	18.00%	18.00%
	Emerging Markets Equity	10.00%	10.00%
	Global REITs	3.00%	3.00%
Alternative	Private Equity	5.00%	5.00%
	Hedge Fund of Funds	3.00%	3.00%
	Real Estate	5.00%	5.00%
Real Assets	Timber	2.00%	2.00%
	Oil & Gas	2.00%	2.00%
	Infrastructure	2.00%	2.00%
<b>Total</b>		<b>100.00%</b>	<b>100.00%</b>

### **Investment Valuation and Fair Value Hierarchy:**

The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles as described in Note 1. The System has the following recurring fair value measurements as of June 30, 2017 and June 30, 2016, respectively:

Investments Reported at Fair Value at June 30, 2017

	6/30/2017	Fair Value Hierarchy		
		Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Investments by Fair Value Level</b>				
<i>Debt Securities</i>				
U.S. Treasury	\$ 145,215	\$ 145,215	\$ -	\$ -
Government Mortgage Backed Securities	39,845,120	-	39,845,120	-
Corporate Bonds	224,547,770	109,609,865	72,050,946	42,886,959
Other Fixed Income	95,977,184	95,566,324	-	410,860
Foreign Bonds	184,810,161	134,307,605	50,502,556	-
Short-Term Investments	22,716,298	-	-	22,716,298
<b>Total Debt Securities</b>	<b>\$ 568,041,748</b>	<b>\$ 339,629,009</b>	<b>\$ 162,398,622</b>	<b>\$ 66,014,117</b>
<i>Equity Securities</i>				
Domestic Stock	\$ 56,610,635	\$ 56,610,635	\$ -	\$ -
Domestic Equity	365,842,745	55,615,279	-	310,227,466
Foreign Stock	124,725,332	124,725,332	-	-
Foreign Equity	452,520,148	196,273,756	-	256,246,392
<b>Total Equity Securities</b>	<b>\$ 999,698,860</b>	<b>\$ 433,225,002</b>	<b>\$ -</b>	<b>\$ 566,473,858</b>
<i>Alternative Assets and Real Estate</i>				
Alternative Investments - Real Estate	\$ 79,661,355	\$ 39,674,251	\$ -	\$ 39,987,104
<b>Total Alternative Assets and Real Estate</b>	<b>\$ 79,661,355</b>	<b>\$ 39,674,251</b>	<b>\$ -</b>	<b>\$ 39,987,104</b>
<b>Total Investments by Fair Value Level</b>	<b>\$ 1,647,401,963</b>	<b>\$ 812,528,262</b>	<b>\$ 162,398,622</b>	<b>\$ 672,475,079</b>
<b>Investments measured at the Net Asset Value (NAV)</b>				
Alternative Investments - Private Equity	\$ 100,237,071			
Alternative Investments - Real Estate	108,459,493			
<b>Total Investments measured at the NAV</b>	<b>\$ 208,696,564</b>			
<b>Total Investments at Fair Value</b>	<b>\$ 1,856,098,527</b>			
<b>Investment Derivatives (Note 7)</b>				
Forward Foreign Exchange Contracts (Short-Term)	\$ (400,127)	\$ (400,127)		
<b>Total Investment Derivatives</b>	<b>\$ (400,127)</b>	<b>\$ (400,127)</b>	<b>\$ -</b>	<b>\$ -</b>

Investments Reported at Fair Value at June 30, 2016

	<b>Fair Value Hierarchy</b>			
	<b>6/30/2016</b>	<b>Quoted Prices in Active Markets (Level 1)</b>	<b>Significant Other Observable Inputs (Level 2)</b>	<b>Significant Unobservable Inputs (Level 3)</b>
<b>Investments by Fair Value Level</b>				
<i>Debt Securities</i>				
U.S. Treasury	\$ 22,009,734	\$ 22,009,734		
Government Mortgage-Backed Securities	45,625,710		\$ 45,625,710	
Corporate Bonds	264,687,203	97,571,179	120,099,127	\$ 47,016,897
Collateralized Mortgage Obligations	11,276,731		11,276,731	
Other Fixed Income	126,929,014	90,916,285	36,012,729	
Foreign Bonds	59,081,889		59,081,889	
Short-Term Investments	39,874,095	1,640,709	578,318	37,655,068
<b>Total Debt Securities</b>	<b>\$ 569,484,376</b>	<b>\$ 212,137,907</b>	<b>\$ 272,674,504</b>	<b>\$ 84,671,965</b>
<i>Equity Securities</i>				
Domestic Stock	\$ 98,487,099	\$ 98,312,599	\$ 174,500	
Domestic Equity	285,415,819	15,826,944		\$ 269,588,875
Foreign Stock	120,841,636	120,401,636	440,000	
Foreign Equity	318,653,949	134,129,659		184,524,290
<b>Total Equity Securities</b>	<b>\$ 823,398,503</b>	<b>\$ 368,670,838</b>	<b>\$ 614,500</b>	<b>\$ 454,113,165</b>
Financial Futures (Alternatives - Private Equity)	\$ (381,030)	\$ (381,030)	\$ -	\$ -
<b>Total Investments by Fair Value Level</b>	<b>\$ 1,392,501,849</b>	<b>\$ 580,427,715</b>	<b>\$ 273,289,004</b>	<b>\$ 538,785,130</b>
<b>Investments measured at the Net Asset Value (NAV)</b>				
Private Equity	\$ 103,727,029			
Real Estate	202,689,531			
<b>Total Investments measured at the NAV</b>	<b>\$ 306,416,560</b>			
<b>Total Investments at Fair Value</b>	<b>\$ 1,698,918,409</b>			
<b>Investment Derivative Instruments (Note 7)</b>				
Financial Futures (Alternatives-Private Equity)	\$ (381,030)	\$ (381,030)		
Forward Foreign Exchange Contracts (Short-Term)	413,434	413,434		
<b>Total Investment Derivative Instruments</b>	<b>\$ 32,404</b>	<b>\$ 32,404</b>		

Valuation Techniques:

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix and market-corroborate pricing and inputs such as yield curves and indices. Matrix pricing is used to value securities based on the securities' relationship to benchmark quote prices. Investments classified in Level 3 of the fair value hierarchy are valued using unobservable inputs and are not directly corroborated with market data.

Derivative instruments classified in Level 1 are valued using prices quoted in active markets for those derivatives.

The unfunded commitments and redemption terms, if applicable, for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2017, are presented in the following table.

<b>Investment Type</b>	<b>Fair Value 2017</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (if currently eligible)</b>	<b>Redemption Notice Period</b>
Real Estate - Morgan Stanley	\$ 52,310,985		Quarterly	One full calendar quarter
Real Estate - Prudential	50,080,869		Quarterly	One full calendar quarter
Real Estate - Other	6,067,639	\$ 1,841,022	N/A	N/A
<b>Total Real Estate</b>	<b>108,459,493</b>			
Private Equity	100,237,071	26,643,347	N/A	N/A
<b>Total Investments at the NAV</b>	<b>\$ 208,696,564</b>			

The unfunded commitments and redemption terms, if applicable, for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2016, are presented in the following table.

<b>Investment Type</b>	<b>Fair Value 2016</b>	<b>Unfunded Commitments</b>	<b>Redemption Frequency (if currently eligible)</b>	<b>Redemption Notice Period</b>
Real Estate - Morgan Stanley	\$ 47,940,459		Quarterly	One full calendar quarter
Real Estate - Prudential	49,069,034		Quarterly	One full calendar quarter
Real Estate - Other	105,680,038	\$ 2,514,246	N/A	N/A
<b>Total Real Estate</b>	<b>202,689,531</b>			
Private Equity	103,727,029	33,167,544	N/A	N/A
<b>Total Investments at the NAV</b>	<b>\$ 306,416,560</b>			

**Private Equity Funds – Industry Focused** – This type includes private equity funds that invest diversely across private equity sub-strategies including buyouts, credit/distressed debt, venture capital/growth equity, and emerging markets via primary partnerships, co-investments, and secondary transactions. The fair values of the investments in this type have been determined using the NAV per share of the Plan's ownership interest in partners' capital. These are illiquid investments with a length of investment of 10-15 years.

**Private equity funds – Buyouts** – This type includes private equity funds that invest in buyouts, venture capital, special situation funds, and some secondary interests operating across the United States, Europe, and Asia. The fair values of the investments in this type have been determined using the NAV per share of the Plan's ownership interest in partners' capital. These are illiquid investments with a length of investment of 10-15 years.

**Private equity funds – Mezzanine** – This type includes a private equity partnership that invests in a mix of senior, second lien, and mezzanine debt to middle market companies with the aim of structuring investments with mezzanine pricing. The fair values of the investments in this type

have been determined using the NAV per share of the Plan's ownership interest in partners' capital. This is an illiquid investment with a length of investment of 10-15 years.

**Private equity funds – Energy and Natural Resources** – This type includes a private equity partnership that invests in a diversified group of energy, infrastructure, natural resources, and hard assets funds in the United States. The fair values of the investments in this type have been determined using the NAV per share of the Plan's ownership interest in partners' capital. This is an illiquid investment with a length of investment of 10-15 years.

**Real Estate Funds** – This type includes real estate funds that invest diversely primarily in major property types including office, residential, retail, industrial, hotel, and self-storage properties. The fair values of the investments in this type have been determined using the NAV per share of the Plan's ownership interest in partners' capital. These are illiquid investments with a length of investment of 10-15 years. Returns are generated by capital appreciation and income from lease agreements.

### **Interest Rate Risk:**

Interest rate risk is defined as the risk that changes in interest rates will adversely affect the fair value of an investment. As of June 30, 2017, and June 30, 2016, the System had the following debt investment securities and maturities:

### **Debt Investments as of June 30, 2017**

Investment Type	Investment Maturities (in years)				
	Fair Value	Less Than 1	1 to 5	6 to 10	More Than 10
U.S. Treasury	\$ 145,215		\$ 49,242	\$ 95,973	
Government Mortgage Backed Securities	39,845,120		20,021	183,015	\$ 39,642,084
U.S. Government & Agency Obligations	\$ 39,990,335		\$ 69,263	\$ 278,988	\$ 39,642,084
Corporate Bonds <sup>a</sup>	\$ 224,547,770		\$ 50,931,575	\$ 173,466,001	\$ 150,194
Other Fixed Income <sup>b</sup>	95,977,184		95,977,184		
Domestic Bonds	\$ 320,524,954		\$ 146,908,759	\$ 173,466,001	\$ 150,194
Foreign Bonds <sup>c</sup>	\$ 184,810,161	\$ 118,819	\$ 24,490,086	\$ 147,642,886	\$ 12,558,370
Collateral Held Under Securities Lending Program	\$ 91,268,757	\$ 91,268,757			

<sup>a</sup> Includes two collective investment trusts totaling \$152,496,824 with weighted average maturities of 6.06 years and 8.26 years.

<sup>b</sup> Includes two collective investment trusts totaling \$95,977,184 with weighted average maturities of 4.47 years and 4.88 years.

<sup>c</sup> Includes one collective investment trust totaling \$134,307,605 with a weighted average maturity of 10.63 years.

Debt investments as of June 30, 2016

<b>Investment Type</b>	<b>Investment Maturities (in years)</b>				
	<b>Fair Value</b>	<b>Less Than 1</b>	<b>1 to 5</b>	<b>6 to 10</b>	<b>More than 10</b>
U.S. Treasury	\$ 22,009,735	\$ 310,022	\$ 6,088,186	\$ 6,995,727	\$ 8,615,800
Government Mortgage Backed Securities	45,625,709	2,444	221,510	1,526,884	43,874,871
U.S. Government & Agency Obligations	\$ 67,635,444	\$ 312,466	\$ 6,309,696	\$ 8,522,611	\$ 52,490,671
Corporate Bonds <sup>a</sup>	\$ 264,687,203	\$ 6,637,826	\$ 59,781,324	\$ 188,901,313	\$ 9,366,740
Collateralized Mortgage Obligations	11,276,731	15,279			11,261,452
Other Fixed Income <sup>b</sup>	126,929,014		100,747,378	8,283,085	17,898,551
Domestic Bonds	\$ 402,892,948	\$ 6,653,105	\$ 160,528,702	\$ 197,184,398	\$ 38,526,743
Foreign Bonds	\$ 59,081,889	\$ 206,000	\$ 29,808,150	\$ 16,264,094	\$ 12,803,645
Collateral Held Under					
Securities Lending Program	\$ 94,214,928	\$ 94,214,928			

<sup>a</sup> Includes two collective investment trusts totaling \$144,275,088 with weighted average maturities of 6.75 and 7.75 years.

<sup>b</sup> Includes one collective investment trusts totaling \$90,916,285 with a weighted average maturity of 4.57 years.

The System invests in collateralized mortgage obligations. These securities are based on cash flows from interest payments on underlying mortgages. Therefore, they are sensitive to prepayments by mortgagees, which may result from a decline in interest rates.

The System is exposed to interest rate risk on fixed income futures. The value of the futures is directly linked to interest rate indices, which increase and decrease as interest rates change.

**Custodial Credit Risk:**

Custodial credit risk is defined as the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. Investments held in a trust in the name of the System or in external investment pools are not exposed to custodial credit risk. External investment pools are not exposed to custodial credit risk because their existence is not evidenced by securities that exist in physical or book entry form.

At June 30, 2017, and 2016, for collateral held under securities lending in the amounts of \$91,268,757 and \$94,214,928, respectively, and noncash collateral in the amount of \$577,691 and \$5,460,818, respectively, the System is exposed to custodial credit risk since these investments are not in the name of the System. The System has no formal investment policy regarding custodial credit risk.

**Concentration of Credit Risk:**

Concentration of credit risk is the risk of loss attributed to the magnitude of an investment in a single issuer. The System's investment policy states that no more than 5% of the total stock portfolio valued at market may be invested in the common stock of any one organization. There were no investments in any one organization that represented 5% of total investments at June 30, 2017, and June 30, 2016. The System also had no investments of any one organization that

represented 5% or more of the System's fiduciary net position at June 30, 2017, and June 30, 2016.

### **Credit Risk:**

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The System's investment policy limits its investments to no more than 10% of corporate debt issues rated below investment grade by Moody's Investor Services, Standard & Poor's, Fitch Investor Services, or Duff & Phelps. Securities that are downgraded below the policy standard must be sold within a reasonable amount of time. In addition, the System may invest in debt instruments of the U.S. Government or its agencies. Below is a schedule of bonds and bond funds with their applicable ratings and exposure to credit risk.

### **Bond Ratings at June 30, 2017**

<b>Standard &amp; Poor's Rating</b>	<b>U.S. Treasury</b>	<b>Government Mortgage Backed Securities</b>	<b>Corporate Bonds</b>	<b>Other Fixed Income</b>	<b>Foreign Bonds</b>
AAA			\$ 63,514		\$ 3,329,423
AA+			43,005,409		1,256,374
AA			55,168		1,205,142
AA-			8,690,423		856,780
A+			117,773		1,788,023
A			19,409,944		1,490,997
A-			10,873,153	\$ 410,860	1,053,591
BBB+			14,458,466		3,624,396
BBB			15,681,055	95,566,324	824,112
BBB-			2,583,000		520,832
BB+					134,307,605
BB			109,609,865		
Not Rated	\$ 145,215	\$39,845,120			34,552,886
<b>Total</b>	<b>\$ 145,215</b>	<b>\$39,845,120</b>	<b>\$ 224,547,770</b>	<b>\$95,977,184</b>	<b>\$ 184,810,161</b>

Bond Ratings at June 30, 2016

Standard & Poor's Rating	U.S. Treasury	Government Mortgage Backed Securities	Corporate Bonds	Collateralized Mortgage Obligations	Other Fixed Income	Foreign Bonds
AAA			\$ 1,953,468		\$ 2,916,459	\$ 3,553,037
AA+			6,514,528		1,287,336	1,157,105
AA			1,096,851		2,440,875	1,477,865
AA-			5,550,445			209,401
A+			341,000	\$ 2,035,715	5,302,208	2,028,321
A			22,861,202		15,265,596	2,966,081
A-			15,788,803			1,876,287
BBB+			22,720,758	160,065		5,015,223
BBB			23,878,784	159,864	908,913	1,666,841
BBB-			9,516,236		977,280	3,321,326
BB+			1,126,296			779,326
BB			913,400		8,707	305,550
BB-			1,332,202			-
B+			645,663	15,279	537,935	200,600
B			483,630			
B-			426,886			
CCC+			414,150			239,328
CCC			541,435	852,103	627,897	
CC						22,275
D			63,500	2,680,758	2,224,982	
Not Rated	\$ 22,009,735	\$ 45,625,709	\$ 148,517,866	\$ 5,372,947	\$ 94,430,826	\$ 34,263,323
<b>Total</b>	<b>\$ 22,009,735</b>	<b>\$ 45,625,709</b>	<b>\$ 264,687,103</b>	<b>\$ 11,276,731</b>	<b>\$ 126,929,014</b>	<b>\$ 59,081,889</b>

Cash collateral invested under the securities lending program may be invested in regulated investment companies; U.S. or Eurodollar deposits; commercial paper rated A2, P2, or higher at the time of investment; repurchase agreements; bankers' acceptances; or similar quality money market or cash equivalent investments. The System is in compliance with the investment policy regarding cash collateral invested under the securities lending program.

The System's futures contracts were settled daily by the exchange via margin accounts; therefore, the exchange was the counterparty for all transactions. This ensured that no participant took on excessive credit. The counterparties executed the trades on the System's behalf which resulted in the System not being exposed directly to credit risk.

**Foreign Currency Risk:**

The System's investment policy has a target of 28% of total investments in foreign public equity and 10% of total investments in global fixed income. At June 30, 2017, the System's current position in foreign marketable securities and global fixed income is 4.8% and 2.8%, respectively. At June 30, 2016, the System's current position in foreign marketable securities and global fixed income is 4.5% and 2.9%, respectively.

Foreign currency risk is defined as the risk that changes in exchange rates will adversely affect the fair value of an investment. Foreign currency risk by currency for the years ended June 30, 2017, and June 30, 2016, are as follows:

Fair Value at June 30, 2017

<b>Currency</b>	<b>Foreign Public Equity</b>	<b>Bonds</b>	<b>Alternative Investments</b>	<b>Cash and Other</b>	<b>Total</b>
Australian dollar	\$ 4,051,335	\$ 1,273,373		\$ (1,269,387)	\$ 4,055,321
Canadian dollar	1,604,643	2,495,327		(2,516,052)	1,583,918
Danish krone	5,401,942			46,400	5,448,342
Euro	19,443,951	23,645,584	\$ 7,952,394	(23,639,159)	27,402,770
Hong Kong dollar	10,511,237			33,929	10,545,166
Japanese yen	23,491,438	16,634,569		(16,653,863)	23,472,144
Mexican new peso		302,623		(291,746)	10,877
New Zealand dollar		184,481		(194,901)	(10,420)
Pound Sterling	12,316,966	5,035,647		(5,034,745)	12,317,868
Singapore dollar		429,221		(431,074)	(1,853)
South African Rand		172,664		(183,406)	(10,742)
Swedish krona	975,521	407,387		(417,141)	965,767
Swiss franc	11,013,528	631,735		(408,088)	11,237,175
Thailand Baht		488,587		(480,328)	8,259
<b>Total</b>	<b>\$88,810,561</b>	<b>\$51,701,198</b>	<b>\$7,952,394</b>	<b>\$(51,439,561)</b>	<b>\$97,024,592</b>

Fair Value at June 30, 2016

<b>Currency</b>	<b>Foreign Public Equity</b>	<b>Bonds</b>	<b>Alternative Investments</b>	<b>Cash and Other</b>	<b>Total</b>
Australian dollar	\$ 3,149,266				\$ 3,149,266
British pound sterling	11,309,499	\$ 5,297,304		\$ (4,939,630)	11,667,173
Canadian dollar	1,517,826	2,415,319		(2,346,244)	1,586,901
Danish krone	2,413,586			17,810	2,431,396
Euro	16,935,533	22,682,448	\$ 8,372,128	(22,611,493)	25,378,616
Hong Kong dollar	9,245,650			-	9,245,650
Japanese yen	19,351,252	17,887,495		(17,756,724)	19,482,023
Mexican new peso		761,085		(726,465)	34,620
Polish zloty				7	7
Swedish krona	1,140,463				1,140,463
Swiss franc	11,637,985			110,120	11,748,105
<b>Total</b>	<b>\$76,701,060</b>	<b>\$49,043,651</b>	<b>\$ 8,372,128</b>	<b>\$(48,252,619)</b>	<b>\$85,864,220</b>

The System is exposed to foreign currency risk on its fixed income futures contracts, which are denominated in Euros. At June 30, 2017, and 2016, the fair value of the fixed income futures contracts is \$0 and (\$124,816), respectively.

The System's currency forwards are transacted in the over-the-counter market to hedge risks from exposure to foreign currency rate fluctuation. They are entered into with the foreign exchange department of a bank located in a major money market. Recognition of realized gain or loss depends on whether the currency exchange rate has moved favorably or unfavorably to the

contract holder upon termination of the contract. Prior to termination of the contract, the System records the unrealized translation gain or loss.

### **Money-Weighted Rate of Return:**

For the years ended June 30, 2017, and June 30, 2016, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 13.82% and 0.77%, respectively. The money-weighted return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested.

## **6. SECURITY LENDING TRANSACTIONS**

State statutes and Board of Trustees' policies permit the System to lend its securities to broker-dealers and other entities with a simultaneous agreement to return the collateral for the same securities in the future. The System entered into a contract with a company which acts as its third-party securities lending agent. The lending agent has access to the System's lendable portfolio or available assets. The agent lends available assets such as U.S. and non-U.S. equities, corporate bonds, and U.S. Government and Government Agency Securities. Securities are loaned versus collateral that may include cash, U.S. Government securities, and irrevocable letters of credit. U.S. securities are loaned versus collateral valued at 102% of the market value of the securities plus any accrued interest. Non-U.S. securities are loaned versus collateral valued at 105% of the market value of the securities plus any accrued interest. At year-end, the System has no credit risk exposure to borrowers because the amounts the System owes the borrowers exceed the amounts the borrowers owe the System. The contract with the System's agent requires it to provide borrower indemnification. The custodian's responsibility includes performing appropriate borrower and collateral investment credit analyses, demanding adequate types and levels of collateral, and complying with applicable Department of Labor and Federal Financial Institutions Examination Council regulations concerning securities lending.

All securities' loans can be terminated on demand by either the System or the borrower, although the average term of a loan is 60 days. Cash collateral is invested in a separately-managed account for the System, which at year-end has a weighted-average maturity of 16 days. The System cannot pledge or sell collateral securities received unless the borrower defaults. There were no significant violations of legal or contractual provisions and no borrower or lending agent default losses are known to the securities lending agent.

The System has the following securities on loan:

<b>Security Type</b>	<b>Fair Value of Securities on Loan June 30, 2017</b>	<b>Fair Value of Securities on Loan June 30, 2016</b>
U.S. Government and Agency Securities	\$ -	\$ 4,186,952
Corporate bonds - Domestic	9,338,096	20,067,145
Marketable Securities - Domestic	79,388,805	65,730,972
Marketable Securities - Foreign	440,128	1,397,098
<b>Total</b>	<b>\$ 89,167,029</b>	<b>\$ 91,382,167</b>

Securities on loan at June 30, 2017, and June 30, 2016, are collateralized by cash collateral in the amount of \$91,268,757 and \$94,214,928, respectively, and noncash collateral in the amount of \$577,691 and \$5,460,818, respectively.

The term to maturity of the securities loaned is matched with the term of maturity of the investment of the cash collateral at June 30, 2017, and June 30, 2016. Such matching did exist since loans may be terminated on demand.

## 7. DERIVATIVES

GASB Statement No. 53, *Accounting and Financial Reporting for Derivative Instruments*, requires investment derivatives to be recorded at fair value and requires certain disclosures.

The System's investment derivative instruments include foreign currency forward contracts entered into for the purpose of hedging cash flows due to changes in foreign currency rates associated with investments that are recorded at fair value and futures contracts entered into for the purpose of maintaining market exposure for excess cash. Interest rate risk, credit rate risk, and foreign currency risk associated with derivatives are included in Note 5. At June 30, 2017, and June 30, 2016, the System has the following derivative instruments categorized as investment derivatives:

### Investment Derivatives at June 30, 2017

	Notional Amount	Fair Value		Changes in Fair Value	
		Classification	Amount	Classification	Amount
<b>Forwards:</b>					
Foreign Exchange Contracts	\$ 157,605,680	Short-Term	\$ (400,127)	Net App (Dep) in Fair Value	\$ (400,127)
<b>Total Derivatives</b>	<b>\$ 157,605,680</b>		<b>\$ (400,127)</b>		<b>\$ (400,127)</b>

### Investment Derivatives at June 30, 2016

	Notional Amount	Fair Value		Changes in Fair Value	
		Classification	Amount	Classification	Amount
<b>Futures:</b>					
Fixed Income Futures	\$ (5,633,399)	Alternative	\$ 121,516	Net App (Dep) in Fair Value	\$ 121,516
Fixed Income Futures - EUR	(5,052,713)	Alternative	(124,816)	Net App (Dep) in Fair Value	(124,816)
Cash & Cash Equivalents	714,793	Alternative	(377,730)	Net App (Dep) in Fair Value	(377,730)
<b>Futures Subtotal:</b>	<b>\$ (9,971,319)</b>		<b>\$ (381,030)</b>		<b>\$ (381,030)</b>
<b>Forwards:</b>					
Foreign Exchange Contracts	\$ 49,538,549	Short-term	\$ 413,434	Net App (Dep) in Fair Value	\$ 413,434
<b>Forwards Subtotal:</b>	<b>\$ 49,538,549</b>		<b>\$ 413,434</b>		<b>\$ 413,434</b>
<b>Total Derivatives</b>	<b>\$ 39,567,230</b>		<b>\$ 32,404</b>		<b>\$ 32,404</b>

## 8. CAPITAL ASSETS

Changes in capital assets for the year ended June 30, 2017, are as follows:

Asset Class	Beginning	Additions	Deletions	Ending
	Balance			Balance
	June 30, 2016			June 30, 2017
Building	\$ 3,755,029	\$ 148,621		\$ 3,903,650
Land	1,010,225			1,010,225
Furniture and Equipment	531,594	99,818		631,412
Construction in progress	5,328		\$ (5,328)	
Accumulated depreciation	(2,197,279)	(184,093)		(2,381,372)
<b>Total Capital Assets, net</b>	<b>\$ 3,104,897</b>	<b>\$ 64,346</b>	<b>\$ (5,328)</b>	<b>\$ 3,163,915</b>
Intangibles	\$ 564,396			\$ 564,396
Accumulated amortization	(169,998)	\$ (56,671)		(226,669)
<b>Total Intangibles, net</b>	<b>\$ 394,398</b>	<b>\$ (56,671)</b>		<b>\$ 337,727</b>

Changes in capital assets for the year ended June 30, 2016, are as follows:

Asset Class	Beginning	Additions	Deletions	Ending
	Balance			Balance
	June 30, 2015			June 30, 2016
Building	\$ 3,675,517	\$ 79,512		\$ 3,755,029
Land	1,010,225			1,010,225
Furniture and Equipment	426,009	105,585		531,594
Construction in progress	16,086	5,328	\$ (16,086)	5,328
Accumulated depreciation	(2,024,855)	(172,424)		(2,197,279)
<b>Total Capital Assets, net</b>	<b>\$ 3,102,982</b>	<b>\$ 18,001</b>	<b>\$ (16,086)</b>	<b>\$ 3,104,897</b>
Intangibles	\$ 564,396			\$ 564,396
Accumulated amortization	(113,332)	\$ (56,666)		(169,998)
<b>Total Intangibles, net</b>	<b>\$ 451,064</b>	<b>\$ (56,666)</b>		<b>\$ 394,398</b>

Depreciation expense for the years ended June 30, 2017, and 2016 was \$184,093 and \$172,424, respectively. Amortization expense for the years ended June 30, 2017, and 2016 was \$56,671 and \$56,666, respectively.

## 9. OPERATING LEASES

The System leases office space recorded as real estate for investment under an operating lease expiring June 30, 2021. The cost and fair value of the real estate held for investments is \$2,257,712 and \$2,197,137, respectively, as of June 30, 2017, and \$2,187,222 and \$2,101,385, respectively, as of June 30, 2016.

Minimum future rentals to be received on operating leases for the next four years and in the aggregate are:

Fiscal Year Ended June 30,	
2018	\$ 350,782
2019	350,782
2020	350,782
2021	350,782
<b>Total minimum payments</b>	<b>\$ 1,403,128</b>

The lease may be terminated under various circumstances by both parties.

## 10. POSTEMPLOYMENT HEALTH CARE AND LIFE INSURANCE BENEFITS

Plan employees are eligible for postemployment health care and life insurance benefits if their coverage was in effect immediately prior to their retirement and they elect to continue their coverage. The benefits for retired employees and similar benefits for active employees are provided through an insurance company whose premiums are paid jointly by the retiree and the employer. At June 30, 2017, 30 retired employees were receiving postemployment benefits.

### Plan Description

The System's employees may participate in the State of Louisiana's Other Postemployment Benefit Plan (OPEB Plan), a multiple-employer defined benefit OPEB Plan that provides medical and life insurance to eligible active employees, retirees and their beneficiaries. The State administers the plan through the Office of Group Benefits (OGB). R.S. 42:801-883 assigns the authority to establish and amend benefit provisions of the plan. OGB does not issue a publicly available financial report of the OPEB Plan; however, it is included in the State of Louisiana Comprehensive Annual Financial Report (CAFR). You may obtain a copy of the CAFR on the Office of Statewide Reporting and Accounting Policy's website at [www.doa.la.gov](http://www.doa.la.gov).

### Funding Policy

The contribution requirements of plan members and the employer are established and may be amended by R.S. 42:801-883. Retirees do not contribute to their postemployment benefits cost until they retire and elect to continue coverage. Retirees contribute to the cost of their healthcare based on a participation schedule (i.e. years of participation in an OGB health plan to receive a specific premium subsidy from employer).

Premium amounts vary depending on what healthcare provider is selected from the plan and if the retired member has Medicare coverage. OGB offers six plans for active employees and five plans for retirees: Magnolia Open Access, Magnolia Local, Magnolia Local Plus, Pelican HSA 775 (not available to retirees), Pelican HRA 1000, and Vantage Medical Home HMO. Retirees who have Medicare Part A and B coverage also have access to four Medicare Advantage plans.

Depending on the plan selected, monthly premium ranges effective January 1, 2017, for a retired employee receiving benefits are:

- Retiree without Medicare: \$105.52 - \$175.56 (enrollee only)
- Retiree with one Medicare: \$63.86 - \$106.22 (enrollee only)
- Retiree with two Medicare: \$114.76 – \$190.94 (enrollee + spouse)

Depending on the plan selected, monthly premium ranges effective January 1, 2017, for the former employer of the retiree are:

- Retiree without Medicare: \$679.92 - \$1,131.26 (enrollee only)
- Retiree with one Medicare: \$191.56 – \$318.74 (enrollee only)
- Retiree with two Medicare: \$344.34 – \$572.94 (enrollee + spouse)

OGB also provides eligible retirees two fully insured life insurance plans: Basic Term Life, Basic Plus Supplemental Term Life, Accidental Death and Dismemberment (AD&D), and Dependent Term Life which are underwritten by The Prudential Insurance Company of America. The employer pays half of the life insurance premium for covered retirees. The retiree pays 100 percent of dependent life premiums.

- Basic Term Life: \$0.54 per \$1,000 (maximum of \$5,000)
- Basic Plus Supplemental Term Life: \$0.54 per \$1,000 (1.5 times annual earnings to maximum of \$50,000)
- Dependent Basic Term Life: \$0.98 (spouse \$1,000/Children \$500); \$1.96 (spouse \$2,000/Children \$1,000)
- Dependent Basic Plus Supplemental: \$1.96 (spouse \$2,000/Children \$1,000); \$3.92 (spouse \$4,000/Children \$2,000)

If retired, coverage for AD&D automatically terminates on January 1 following the covered person's 70th birthday. If the plan member is still actively employed at age 70, coverage terminates at midnight on the last day of the month in which retirement occurs.

Plan members enrolled in life insurance coverage will automatically have a 25% reduction in life coverage on January 1 following their 65th birthday. Another automatic 25% reduction in coverage will take effect on January 1 following their 70th birthday. Premium rates will be reduced accordingly.

#### Annual Other Postemployment Benefit Cost and Liability

The System's annual other postemployment benefit (OPEB) cost is calculated based on the Annual Required Contribution (ARC) of the employer, an amount actuarially determined in accordance with GASB Statement 45, which was initially implemented for the year ended June

30, 2008. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities. The total ARC is \$363,958 and \$442,817 for the fiscal year beginning July 1, 2016 and 2015, respectively.

The following schedule presents the components of the System's annual OPEB cost for the years ended June 30, 2017, and June 30, 2016, the amount actually contributed to the plan, and changes in the System's net OPEB obligation:

ARC	\$	363,958	\$	442,817
Interest on net OPEB obligation		127,696		125,844
ARC adjustment		(125,032)		(120,220)
Annual OPEB cost		366,622		448,441
Contributions made		(238,557)		(234,132)
Increase in net OPEB obligation		128,065		214,309
Beginning net OPEB obligation		3,360,413		3,146,104
<b>Ending net OPEB obligation</b>	<b>\$</b>	<b>3,488,478</b>	<b>\$</b>	<b>3,360,413</b>

The System's annual OPEB cost contributed to the plan using the pay-as-you-go method, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the fiscal year ended June 30, 2017, and the two preceding fiscal years were as follows:

<b>Fiscal Year Ended</b>	<b>Annual OPEB Cost</b>	<b>Percentage of Annual OPEB Cost Contributed</b>	<b>Net OPEB Obligation</b>
June 30, 2015	\$432,179	55.1%	\$3,146,104
June 30, 2016	\$448,441	52.2%	\$3,360,413
June 30, 2017	\$366,622	65.1%	\$3,488,478

#### Funded Status and Funding Progress

Act 910 of the 2008 Regular Session established the Post-Employment Benefits Trust Fund effective July 1, 2008. However, neither the System nor the State of Louisiana contributed to it. Since the plan has not been funded, the entire actuarial accrued liability of \$5,848,165 and \$7,170,026 as of July 1, 2016 and July 1, 2015, respectively, was unfunded.

The funded status of the plan, as determined by an actuary as of July 1, 2016, and July 1, 2015, was as follows:

	<b>July 1, 2016</b>	<b>July 1, 2015</b>
Actuarial accrued liability (AAL)	\$5,848,165	\$7,170,026
Actuarial value of plan assets	NONE	NONE
Unfunded actuarial accrued liability (UAAL)	\$5,848,165	\$7,170,026
Funded ratio (actuarial value of plan assets/AAL)	0%	0%
Covered payroll	\$1,666,267	\$1,511,286
UAAL as percentage of covered payroll	351.0%	474.4%

### Actuarial Methods and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment, mortality and the healthcare cost trend. Furthermore, actuarially-determined amounts are subject to continual revision, as actual results are compared to past expectations and new estimates are made about the future. The schedule of funding progress presents multiyear trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits. Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities, consistent with the long-term perspective of the calculations.

The July 1, 2016, determination of the accrued liability uses the valuation results and information as of July 1, 2016, from the GASB 45 Actuarial Valuation report dated July 25, 2017. The July 1, 2015, determination of the accrued liability uses the valuation results and information as of July 1, 2014, projected to July 1, 2015, from the GASB 45 Actuarial Valuation report dated July 22, 2015.

In the July 1, 2016, and the July 1, 2015, actuarial valuation, the projected unit credit actuarial cost method was used. The actuarial assumptions for the July 1, 2016 valuation included a 3.8% investment rate of return (net of administrative expenses) and initial annual healthcare cost trend rate of 7.0% and 6.0% for pre-Medicare and Medicare eligible, respectively, grading down 0.5% each year until an ultimate rate of 4.5% is reached. The actuarial assumptions for the July 1, 2015 valuation included a 4.0% investment rate of return (net of administrative expenses) and initial annual healthcare cost trend rate of 7.5% and 6.5% for pre-Medicare and Medicare eligible, respectively, grading down 0.5% each year until an ultimate rate of 4.5% is reached. The UAAL is amortized on an open basis as a level percentage of projected payroll over an amortization period of 30 years in developing the annual required contribution.

## **11. RECLASSIFICATIONS**

Certain reclassifications have been made to the prior year comparative information to conform to the current year presentation. Such reclassifications had no effect on the change in net position.



## REQUIRED SUPPLEMENTARY INFORMATION

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**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Changes in Net Pension Liability**

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

	<b>For the Fiscal Years Ended</b>			
	<b>June 30, 2017</b>	<b>June 30, 2016</b>	<b>June 30, 2015</b>	<b>June 30, 2014</b>
<b>Total Pension Liability</b>				
Service cost	\$ 46,810,714	\$ 47,736,305	\$ 48,439,299	\$ 48,156,347
Interest	176,703,036	171,263,493	174,301,726	166,628,161
Changes of benefit terms		24,227,513		
Differences between expected and actual experience	(22,200,508)	(366,508)	(61,023,560)	(47,587,285)
Changes of assumptions	20,126,949	(29,907,056)	53,611,597	29,612,455
Benefit payments	(179,085,508)	(173,565,398)	(167,617,424)	(162,607,928)
Refunds of member contributions	(4,231,413)	(4,139,711)	(4,213,790)	(4,389,704)
Other	2,352,235	1,325,673	3,833,926	4,425,118
Net change in total pension liability	<u>40,475,505</u>	<u>36,574,311</u>	<u>47,331,774</u>	<u>34,237,164</u>
Total pension liability - beginning	<u>2,522,157,498</u>	<u>2,485,583,187</u>	<u>2,438,251,413</u>	<u>2,404,014,249</u>
Total pension liability - ending (a)	<u>\$ 2,562,633,003</u>	<u>\$ 2,522,157,498</u>	<u>\$ 2,485,583,187</u>	<u>\$ 2,438,251,413</u>
<b>Plan Fiduciary Net Position</b>				
Contributions - member	\$ 21,874,930	\$ 21,590,258	\$ 20,552,109	\$ 22,176,965
Contributions - employer	78,768,502	86,414,623	92,365,229	96,701,264
Net investment income (loss)	239,412,332	(10,422,226)	54,091,029	268,947,156
Benefit payments	(179,085,508)	(173,565,398)	(167,617,424)	(162,607,928)
Administrative expenses	(3,954,563)	(4,620,063)	(4,728,730)	(4,444,879)
Refunds of member contributions	(4,231,413)	(4,139,711)	(4,213,790)	(4,389,704)
Other	2,111,471	1,096,583	3,640,702	(180,701)
Net change in plan fiduciary net position	<u>154,895,751</u>	<u>(83,645,934)</u>	<u>(5,910,875)</u>	<u>216,202,173</u>
Plan fiduciary net position - beginning	<u>1,767,810,247</u>	<u>1,851,456,181</u>	<u>1,857,367,056</u>	<u>1,641,164,883</u>
Plan fiduciary net position - ending (b)	<u>1,922,705,998</u>	<u>1,767,810,247</u>	<u>1,851,456,181</u>	<u>1,857,367,056</u>
Net pension liability - ending (a) - (b)	<u>\$ 639,927,005</u>	<u>\$ 754,347,251</u>	<u>\$ 634,127,006</u>	<u>\$ 580,884,357</u>
Plan fiduciary net position as a percentage of total pension liability	75.03%	70.09%	74.49%	76.18%
Covered payroll	\$ 288,529,311	\$ 286,141,136	\$ 279,894,633	\$ 277,481,437
Net pension liability as a percentage of covered payroll	221.79%	263.63%	226.56%	209.34%



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Employers' Net Pension Liability**

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

<b>Fiscal Year Ended</b>	<b>Total Pension Liability</b>	<b>Plan Fiduciary Net Position</b>	<b>Employers' Net Pension Liability</b>	<b>Plan Fiduciary Net Position as a Percentage of Total Pension Liability</b>	<b>Covered Payroll</b>	<b>Employers' Net Pension Liability as a Percentage of Covered Payroll</b>
June 30, 2014	\$ 2,438,251,413	\$ 1,857,367,056	\$ 580,884,357	76.18%	\$ 277,481,437	209.34%
June 30, 2015	\$ 2,485,583,187	\$ 1,851,456,181	\$ 634,127,006	74.49%	\$ 279,894,633	226.56%
June 30, 2016	\$ 2,522,157,498	\$ 1,767,810,247	\$ 754,347,251	70.09%	\$ 286,141,136	263.63%
June 30, 2017	\$ 2,562,633,003	\$ 1,922,705,998	\$ 639,927,005	75.03%	\$ 288,529,311	221.79%



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Employer Contributions  
For the 10 Fiscal Years Ended June 30, 2017**

<b>Fiscal Year</b>	<b>(a) Actuarially Determined Contribution</b>	<b>(b) Contributions in Relation to the Actuarially Determined Liability</b>	<b>(b-a) Contribution Excess (Deficiency)</b>	<b>Covered Payroll</b>	<b>Contributions as a Percentage of Covered Payroll</b>
2008	\$ 49,930,365	\$ 51,765,697	\$ 1,835,332	\$ 285,316,373	18.1%
2009	\$ 57,084,533	\$ 55,340,199	\$ (1,744,334)	\$ 306,906,093	18.0%
2010	\$ 69,430,399	\$ 53,004,055	\$ (16,426,344)	\$ 297,984,547	17.8%
2011	\$ 82,506,147	\$ 72,151,524	\$ (10,354,623)	\$ 294,644,809	24.5%
2012	\$ 85,437,337	\$ 82,551,706	\$ (2,885,631)	\$ 283,844,974	29.1%
2013	\$ 86,557,611	\$ 85,873,201	\$ (684,410)	\$ 273,916,492	31.4%
2014	\$ 90,701,264	\$ 92,515,106	\$ 1,813,842	\$ 277,481,437	33.3%
2015	\$ 92,365,229	\$ 92,365,229	\$ -	\$ 279,894,633	33.0%
2016	\$ 82,170,815	\$ 86,414,623	\$ 4,243,808	\$ 286,141,136	30.2%
2017	\$ 81,892,202	\$ 78,768,502	\$ (3,123,700)	\$ 288,529,311	27.3%



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Investment Returns**

Schedule is intended to show information for 10 years. Additional years will be presented as they become available.

<b>Fiscal Year-End</b>	<b>Annual Money-Weighted Rate of Return <sup>1</sup></b>
June 30, 2014	16.66%
June 30, 2015	2.91%
June 30, 2016	0.77%
June 30, 2017	13.82%

<sup>1</sup> Annual money-weighted rates of return are presented net of investment expense.



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Funding Progress for the  
Other Postemployment Benefits Plan  
For the Fiscal Years Ended June 30, 2017, 2016, and 2015**

<b>Actuarial Valuation Date<sup>1</sup></b>	<b>Actuarial Value of Assets (a)</b>	<b>Actuarial Accrued Liability (AAL) (b)</b>	<b>Unfunded AAL (UAAL) (b-a)</b>	<b>Funded Ratio (a/b)</b>	<b>Covered Payroll (c)</b>	<b>UAAL as a Percentage of Covered Payroll [(b-a)/c]</b>
July 1, 2014	\$ -	\$ 6,922,800	\$ 6,922,800	0%	\$ 1,485,800	465.9%
July 1, 2015	\$ -	\$ 7,170,026	\$ 7,170,026	0%	\$ 1,511,286	474.4%
July 1, 2016	\$ -	\$ 5,848,165	\$ 5,848,165	0%	\$ 1,666,267	351.0%

<sup>1</sup>The actuarial valuation date differs from the financial reporting date. The actuarial valuations are as of the beginning of the fiscal year.



## NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

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### **1. SCHEDULE OF CHANGES IN NET PENSION LIABILITY**

The total pension liability contained in this schedule was provided by the System's actuary, G.S. Curran and Company. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the System.

### **2. SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY**

The employers' net pension liability is the liability of the contributing employers to members for benefits provided through the System. Covered employee payroll is the payroll of all employees that are contributing to the plan.

### **3. SCHEDULE OF EMPLOYER CONTRIBUTIONS**

The difference between the actuarially determined employer contributions and employer contributions received, and the percentage of employer contributions received to cover employee payroll is presented in this schedule.

### **4. SCHEDULE OF INVESTMENT RETURNS**

The money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. This expresses the investment performance adjusted for changing amounts actually invested throughout the year, measured using monthly inputs with expenses measured on an accrual basis.

### **5. SCHEDULE OF FUNDING PROGRESS FOR THE OPEB PLAN**

The OPEB liability is funded on a "pay-as-you-go" basis. Therefore, the ratio of AAL to unfunded AAL (UAAL) is 0.0%. The schedule also represents the percentage of UAAL to covered payroll.

## 6. ACTUARIAL ASSUMPTIONS

The information presented in the required supplementary schedules was used in the actuarial valuation for purposes of determining the actuarially determined contribution rate. The assumptions and methods used for the actuarial valuation were recommended by the actuary and adopted by the Board.

<b>Valuation Date</b>	June 30, 2017	June 30, 2016
<b>Actuarial Cost Method</b>	Entry Age Normal Cost	Entry Age Normal Cost
<b>Investment Rate of Return</b>	7.125% per annum	7.125% per annum
<b>Inflation Rate</b>	2.625% per annum	2.625% per annum
<b>Mortality Rate</b>	RP-2000 Sex Distinct Mortality Table RP-2000 Disabled Lives Mortality Table	RP-2000 Sex Distinct Mortality Table RP-2000 Disabled Lives Mortality Table
<b>Expected Remaining Service Lives</b>	3 years, closed period	3 years, closed period
<b>Cost of Living Adjustments</b>	Not substantively automatic  The present value of future retirement benefits is based on benefits currently being paid by the system and includes previously granted cost of living increases. The present values and accrued liabilities do not include provisions for potential future increases not yet authorized by the Board of Trustees, but do include a recognition of the existing balance in the Experience Account together with the present value of future contributions to the Account up to the maximum permissible value of the Account based upon current account limitations.	Not substantively automatic  The present value of future retirement benefits is based on benefits currently being paid by the system and includes previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.
<b>Salary Increases</b>	2008-2012 experience study, ranging from 3.075% to 5.375%	2008-2012 experience study, ranging from 3.075% to 5.375%

## SUPPLEMENTARY INFORMATION

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**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Statement of Changes in  
Reserve Balances  
For the Fiscal Years Ending June 30, 2017, and 2016**

	<b>Annuity Reserve</b>	<b>Annuity Savings</b>	<b>DROP</b>	<b>IBRP</b>
Balances, July 1, 2016	\$ 1,496,979,891	\$ 177,523,283	\$ 67,526,192	\$ 1,024,821
<b>ADDITIONS:</b>				
Contributions:				
Members		22,161,846		
Employers				
Investment income and other sources				
Transfers from Annuity Savings	14,779,793			
Transfers from Survivor Benefit	(370,844)			
Transfers from Experience Account				
Pensions transferred from				
Pension Reserve			12,570,719	2,369,684
Operating transfers				
Actuarial transfers	218,761,793			
Total additions	<u>233,170,742</u>	<u>22,161,846</u>	<u>12,570,719</u>	<u>2,369,684</u>
<b>DEDUCTIONS:</b>				
Retirement allowances paid	164,623,703		12,426,197	2,035,607
Refunds to members		4,231,413		
Transfers to Pension Reserve	(371,231)	14,779,793		
Transfers to Experience Account				
Transfers to Amortization Conversion				
Pensions transferred to DROP	12,570,719			
Pensions transferred to IBRP	2,369,684			
Transfers to (from) other systems		(90,482)		
Depreciation and amortization				
Administrative expenses				
Operating transfers				
Actuarial transfer		1,344,665		
Total deductions	<u>179,192,875</u>	<u>20,265,389</u>	<u>12,426,197</u>	<u>2,035,607</u>
Net Increase (Decrease)	<u>53,977,867</u>	<u>1,896,457</u>	<u>144,522</u>	<u>334,077</u>
Balances, June 30, 2017	<u>\$ 1,550,957,758</u>	<u>\$ 179,419,740</u>	<u>\$ 67,670,714</u>	<u>\$ 1,358,898</u>

(Continued)

Schedule 6

<b>Pension Accumulation</b>	<b>Experience Account Fund</b>	<b>Amortization Conversion Account</b>	<b>Administrative Fund</b>	<b>Total</b>
\$ 8,403,196	\$ 633,076	\$ 15,719,788	\$ -	\$ 1,767,810,247
				22,161,846
81,397,636				81,397,636
235,482,776	3,929,556			239,412,332
				14,779,793
				(370,844)
				14,940,403
			3,954,563	3,954,563
5,957,595				224,719,388
322,838,007	3,929,556		3,954,563	600,995,117
				179,085,507
				4,231,413
				14,408,562
				12,570,719
				2,369,684
654,297				563,815
240,764				240,764
3,954,563				3,954,563
			3,954,563	3,954,563
218,761,793		4,613,318		224,719,776
223,611,417		4,613,318	3,954,563	446,099,366
99,226,590	3,929,556	(4,613,318)		154,895,751
\$ 107,629,786	\$ 4,562,632	\$ 11,106,470	\$ -	\$ 1,922,705,998

**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA  
Statement of Changes in  
Reserve Balances  
For the Fiscal Years Ended June 30, 2017, and 2016**

	<b>Annuity Reserve</b>	<b>Annuity Savings</b>	<b>DROP</b>	<b>IBRP</b>
Balances, July 1, 2015	\$ 1,449,818,792	\$ 175,474,731	\$ 68,326,396	\$ 1,397,491
<b>ADDITIONS:</b>				
Contributions:				
Members		21,767,408		
Employers				
Investment income and other sources				
Transfers from Annuity Savings	15,528,498			
Transfers from Survivor Benefit	(320,872)			
Transfers from Experience Account	24,015,985			
Pensions transferred from				
Pension Reserve			12,843,070	1,648,682
Operating transfers				
Actuarial transfers	180,009,141			
Total additions	<u>219,232,752</u>	<u>21,767,408</u>	<u>12,843,070</u>	<u>1,648,682</u>
<b>DEDUCTIONS:</b>				
Retirement allowances paid	157,900,773		13,643,274	2,021,352
Refunds to members		4,139,711		
Transfers to Pension Reserve	(320,872)	15,528,498		
Transfers to Experience Account				
Transfers to Amortization Conversion				
Pensions transferred to DROP	12,843,070			
Pensions transferred to IBRP	1,648,682			
Transfers to (from) other systems		50,647		
Depreciation and amortization				
Administrative expenses				
Operating transfers				
Actuarial transfer				
Total deductions	<u>172,071,653</u>	<u>19,718,856</u>	<u>13,643,274</u>	<u>2,021,352</u>
Net Increase (Decrease)	<u>47,161,099</u>	<u>2,048,552</u>	<u>(800,204)</u>	<u>(372,670)</u>
Balances, June 30, 2016	<u>\$ 1,496,979,891</u>	<u>\$ 177,523,283</u>	<u>\$ 67,526,192</u>	<u>\$ 1,024,821</u>

(Concluded)

<b>Pension Accumulation</b>	<b>Experience Account Fund</b>	<b>Amortization Conversion Account</b>	<b>Administrative Fund</b>	<b>Total</b>
\$ 114,301,610	\$ 23,058,055	\$ 19,079,106	\$ -	\$ 1,851,456,181
				21,767,408
87,668,862				87,668,862
(12,013,232)	1,591,006			(10,422,226)
				15,528,498
				(320,872)
				24,015,985
				14,491,752
			4,620,063	4,620,063
3,359,318				183,368,459
79,014,948	1,591,006		4,620,063	340,717,929
				173,565,399
				4,139,711
	24,015,985			39,223,611
				12,843,070
				1,648,682
55,068				105,715
229,090				229,090
4,620,063				4,620,063
			4,620,063	4,620,063
180,009,141		3,359,318		183,368,459
184,913,362	24,015,985	3,359,318	4,620,063	424,363,863
(105,898,414)	(22,424,979)	(3,359,318)		(83,645,934)
\$ 8,403,196	\$ 633,076	\$ 15,719,788	\$ -	\$ 1,767,810,247

**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Per Diem Paid to Trustees  
For the Fiscal Years Ending June 30, 2017, and 2016**

<b>June 30, 2017</b>		
<u>Trustee</u>	<u>Number of Meetings</u>	<u>Amount</u>
Colleen Barber	11	\$ 825
Eugene Rester, Jr.	12	900
Jeffrey Faulk, Sr.	12	900
Judith McKee	5	375
Kathy Landry	12	900
Philip Walther	12	900
Henry Yearby	12	900
Penny Brown	7	525
<b>Totals</b>		<b>\$ 6,225</b>

<b>June 30, 2016</b>		
<u>Trustee</u>	<u>Number of Meetings</u>	<u>Amount</u>
Colleen Barber	13	\$ 975
Eugene Rester, Jr.	12	900
Jeffrey Faulk, Sr.	13	975
Judith McKee	9	675
Kathy Landry	13	975
Philip Walther	13	975
Henry Yearby	12	900
<b>Totals</b>		<b>\$ 6,375</b>

The Board holds regular two-day meetings each quarter and one-day Investment Committee meetings during the months those regular meetings are not held.



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Administrative Expenses  
For the Fiscal Years Ending June 30, 2017, and 2016**

	<u>2017</u>	<u>2016</u>
<b>Salaries, Related Benefits, and Board Compensation:</b>		
Salaries	\$ 1,910,700	\$ 2,011,495
Related benefits	1,086,787	1,491,955
Temporary labor	12,007	8,007
Compensation - board	6,225	6,375
Total salaries, related benefits, and board compensation	<u>3,015,719</u>	<u>3,517,832</u>
<b>Travel:</b>		
Travel - board	21,376	20,313
Travel - staff	21,123	30,805
Total travel expenses	<u>42,499</u>	<u>51,118</u>
<b>Operating Services:</b>		
Equipment maintenance	74,086	87,428
Equipment rent	15,233	24,253
Building	222,710	255,090
Dues and subscriptions	23,947	35,735
Postage and printing	121,306	145,198
Telephone	35,975	34,347
Insurance	34,383	33,740
Legal	121,773	19,600
Advertising	1,674	325
Records imaging	1,104	1,118
Total operating services	<u>652,191</u>	<u>636,834</u>
<b>Supplies:</b>		
Office	14,786	12,197
Computer	3,838	254
Total supplies	<u>18,624</u>	<u>12,451</u>
<b>Professional Services:</b>		
Medical	10,525	10,275
Actuary	104,888	78,960
Audit	70,690	70,690
Elections	17,022	-
Total professional services	<u>203,125</u>	<u>159,925</u>
<b>Interagency transfers:</b>		
Civil service	10,991	11,566
Total interagency transfers	<u>10,991</u>	<u>11,566</u>
<b>Other Charges:</b>		
Miscellaneous	10,569	72,747
Computer software	845	157,590
Total other charges	<u>11,414</u>	<u>230,337</u>
<b>Total Expenses</b>	<u><u>\$ 3,954,563</u></u>	<u><u>\$ 4,620,063</u></u>



**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Investments  
For the Fiscal Years Ended June 30, 2017, and 2016**

	Fiscal Year Ended June 30, 2017		
	Par Value	Original Cost	Market Value
<b>Short-Term Investments</b>		\$ 22,714,819	\$ 22,716,298
<b>U.S. Government and U.S. Government Agency Obligations:</b>			
U.S. Treasury	\$ 150,000	\$ 148,454	\$ 145,215
Government mortgage-backed securities	38,225,697	39,557,610	39,845,120
	<u>\$ 38,375,697</u>	<u>\$ 39,706,064</u>	<u>\$ 39,990,335</u>
<b>Bonds - Domestic:</b>			
Corporate bonds - domestic	\$ 74,222,148	\$ 202,679,978	\$ 224,547,770
Other fixed income investments	8,018,428	90,405,176	95,977,184
	<u>\$ 82,240,576</u>	<u>\$ 293,085,154</u>	<u>\$ 320,524,954</u>
<b>Bonds - Foreign:</b>			
Corporate bonds - foreign	\$ 49,055,000	\$ 5,699,256	\$ 5,750,833
Government bonds - foreign	1,872,034,605	168,217,488	179,059,328
	<u>\$ 1,921,089,605</u>	<u>\$ 173,916,744</u>	<u>\$ 184,810,161</u>
<b>Marketable Securities - Domestic:</b>			
Common stocks		\$ 32,282,375	\$ 56,610,635
Equity funds		296,824,764	365,842,745
		<u>\$ 329,107,139</u>	<u>\$ 422,453,380</u>
<b>Marketable Securities - Foreign:</b>			
Common stocks		\$ 86,638,163	\$ 124,725,332
Equity funds		406,160,361	452,520,148
		<u>\$ 492,798,524</u>	<u>\$ 577,245,480</u>
<b>Alternative Investments:</b>			
Private equity funds		\$ 90,109,482	\$ 100,237,071
Real estate funds		136,760,844	185,923,711
Real estate held for investment		2,257,712	2,197,137
		<u>\$ 229,128,038</u>	<u>\$ 288,357,919</u>
<b>Total Investments at June 30, 2017</b>		<u>\$ 1,580,456,482</u>	<u>\$ 1,856,098,527</u>

(Continued)

**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA**

**Schedule of Investments  
For the Fiscal Years Ended June 30, 2017, and 2016**

	<b>Fiscal Year Ended June 30, 2016</b>		
	<b>Par Value</b>	<b>Original Cost</b>	<b>Market Value</b>
<b>Short-Term Investments</b>		<u>\$ 39,898,444</u>	<u>\$ 39,874,095</u>
<b>U.S. Government and U.S. Government Agency Obligation:</b>			
U.S. Treasury	\$ 20,836,823	\$ 20,700,022	\$ 22,009,734
Government mortgage-backed securities	127,202,320	45,762,816	45,625,710
	<u>\$ 148,039,143</u>	<u>\$ 66,462,838</u>	<u>\$ 67,635,444</u>
<b>Bonds - Domestic:</b>			
Corporate bonds - domestic	\$ 125,766,904	\$ 251,818,037	\$ 264,687,203
Collateralized mortgage obligations	14,737,204	11,484,268	11,276,731
Other fixed income investments	10,896,356	92,885,046	93,908,581
Asset backed securities	35,576,265	33,414,735	33,020,433
	<u>\$ 186,976,729</u>	<u>\$ 389,602,086</u>	<u>\$ 402,892,948</u>
<b>Bonds - Foreign:</b>			
Corporate bonds - foreign	\$ 12,942,018	\$ 13,727,622	\$ 13,358,015
Government bonds - foreign	1,650,625,000	41,608,554	45,723,874
	<u>\$ 1,663,567,018</u>	<u>\$ 55,336,176</u>	<u>\$ 59,081,889</u>
<b>Marketable Securities - Domestic:</b>			
Common stocks		\$ 74,534,752	\$ 98,487,099
Equity funds		258,893,966	285,415,819
		<u>\$ 333,428,718</u>	<u>\$ 383,902,918</u>
<b>Marketable Securities - Foreign:</b>			
Common stocks		\$ 104,450,011	\$ 120,401,636
Equity funds		354,152,734	318,653,949
Preferred stock		428,750	440,000
		<u>\$ 459,031,495</u>	<u>\$ 439,495,585</u>
<b>Alternative Investments:</b>			
Private equity funds		\$ 96,913,183	\$ 103,345,999
Real estate funds		129,978,628	200,588,145
Real estate held for investment		2,187,222	2,101,386
		<u>\$ 229,079,033</u>	<u>\$ 306,035,530</u>
<b>Total Investments at June 30, 2016</b>		<u>\$ 1,572,838,790</u>	<u>\$ 1,698,918,409</u>

(Concluded)

OTHER REPORT REQUIRED BY  
*GOVERNMENT AUDITING STANDARDS*

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Exhibit A

The following pages contain a report on internal control over financial reporting and on compliance with laws, regulations, and other matters as required by *Government Auditing Standards*, issued by the Comptroller General of the United States. This report is based solely on the audit of the financial statements and includes, where appropriate, any significant deficiencies and/or material weaknesses in internal control or compliance and other matters that would be material to the presented financial statements.





LOUISIANA LEGISLATIVE AUDITOR  
DARYL G. PURPERA, CPA, CFE

October 5, 2017

Report on Internal Control over Financial Reporting and on  
Compliance and Other Matters Based on an Audit of Financial Statements  
Performed in Accordance with *Government Auditing Standards*

Independent Auditor's Report

**LOUISIANA SCHOOL EMPLOYEES'  
RETIREMENT SYSTEM  
STATE OF LOUISIANA  
Baton Rouge, Louisiana**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statement of the fiduciary net position and the related statement of changes in fiduciary net position of the Louisiana School Employees' Retirement System (System), a component unit of the State of Louisiana, as of and for the years ended June 30, 2017, and June 30, 2016, and the related notes to the financial statements, which collectively comprise the System's basic financial statements, and have issued our report thereon dated October 5, 2017. Our report was modified to include emphasis of matter paragraphs regarding actuarial assumptions and investment valuations.

**Internal Control over Financial Reporting**

In planning and performing our audits of the financial statements, we considered the System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable

possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audits we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audits, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control and compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Respectfully submitted,



Daryl G. Purpera, CPA, CFE  
Legislative Auditor

ARC:DM:BH:EFS:aa

LSERS 2017