

Louisiana School Employees' Retirement System
Special Board Meeting

Tuesday, June 11, 2019

8:30 a.m.

The Louisiana School Employees' Retirement System's Special Board Meeting convened in the boardroom (Room 100) of the Louisiana School Employees' Retirement System Building, located at 8660 United Plaza Blvd., Baton Rouge, Louisiana. Mr. Jeffrey Faulk, Sr., Chairman of Board, called the meeting to order at 8:30 a.m. The Board recited the Lord's Prayer and the Pledge of Allegiance. Roll was then called by Ms. Stark.

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Members Present: Mr. Jeffrey Faulk, Sr., Mr. Eugene Rester, Jr., Mr. Philip Walther, Ms. Andrea Matte, Ms. Colleen Barber, Mr. Henry J. Yearby, Ms. Penny Brown, Mr. Randy Davis – designee for Mr. Jay Dardenne – Commissioner of Administration, Mr. James Mack – designee for Mr. John Schroder – State Treasurer

Members Absent: Mr. Kyle Ardoin – Secretary of State, Representative Barbara W. Carpenter – House Committee on Retirement, Senator Barrow Peacock – Chairman, Senate Committee on Retirement,

Staff Present: Mr. Charles Bujol – Executive Director, Ms. Chenfei Zhou - Assistant Director, Mr. Robert Collins - Executive Counsel, Mr. Matthew Freedman - Chief Investment Officer, Ms. Laurie Stark – Administrative Program Specialist A

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APPROVAL OF AGENDA

Mr. Bujol requested that the Board amend the agenda. He requested that item II. be amended to add: **Recommendations on Executive Counsel's Position**, to become new subsection A. of item II. Mr. Bujol also requested that the Board add **Consider Executive Director's Recommendation on Salary of New Hire**, and **Consider Executive Director's Recommendation about Double Encumbering the Position**; to become new two subitems under the subsection A. The amended agenda was presented to the Board for approval.

ON MOTION BY MR. RESTER, SECONDED BY MS. BARBER AND CARRIED BY UNANIMOUS CONSENT, the Board agreed to add the requested agenda item.

ON MOTION BY MS. BARBER, SECONDED BY MS. BROWN AND CARRIED BY UNANIMOUS CONSENT the Board approved the amended agenda.

PUBLIC COMMENTS ON ANY ITEM ON THE AGENDA

Mr. Faulk called for public comment on any item on the agenda. There were no comments.

RECOMMENDATIONS FROM THE INVESTMENT COMMITTEE MEETING

Mr. Rester recommended that the Board approve the following recommendations presented during the Investment Committee meeting:

ON MOTION BY MR. RESTER, SECONDED BY MR. YEARBY AND CARRIED BY UNANIMOUS CONSENT, the Board agreed to contracting with Empower to serve as the administrator of LSERS' DROP and IBRP programs, subject to the successful completion of three things: 1) the completion of the process of promulgating our new rule authorizing group trust investments; 2) the completion of a contractual review by LSERS' tax attorneys; and 3) the completion of a contractual review by LSERS' own legal counsel.

ON MOTION BY MS. MATTE, SECONDED BY MR. YEARBY AND CARRIED BY UNANIMOUS CONSENT, the Board approved, in advance, the proposed administrative rule to authorize LSERS to invest in group trusts, which is now in the process of being promulgated, with the advance approval to be effective upon the completion of the promulgation process.

JOB DESCRIPTION OF EXECUTIVE COUNSEL

Mr. Collins reviewed the job description of the Executive Counsel with the Board.

RECOMMENDATIONS ON EXECUTIVE COUNSEL'S POSITION

Consider Executive Director's Recommendation on Salary of New Hire –

Mr. Bujol recommended to the Board that the starting salary for the newly hired Executive Counsel should be \$110,000.00 dollars for the first year; then, after the first full year of employment and upon receiving a satisfactory rating by the Board, the salary would then be increased by \$3,610.00; and, separately, the position would also be eligible for any other raises given to staff.

Consider Executive Director's Recommendation about Double Encumbering the Position –

Mr. Bujol further recommended that the position will be double encumbered until August 16, 2019, to allow Mr. Collins to assist the new hire's smooth transition into the position.

ON MOTION BY MR. RESTER, SECONDED BY MS. BARBER AND CARRIED BY UNANIMOUS CONSENT, the Board agreed that the candidate hired as Executive Counsel would receive \$110,000.00 dollars for the first year; after the first year and upon receiving a successful rating by the Board, the salary would increase by \$3,610.00; and, separately, would also be eligible for any other raises given to staff. This position will be double encumbered until August 16, 2019.

ON MOTION BY MR. RESTER, SECONDED BY MS. BARBER AND CARRIED BY UNANIMOUS CONSENT, the Board agreed to go into executive session. **ROLL CALL VOTE:** Ms. Barber – YES; Ms. Brown – YES; Mr. Davis – YES; Mr. Mack – YES; Ms. Matte – YES; Mr. Rester – YES; Mr. Walther – YES; Mr. Yearby – YES; Mr. Faulk – YES
YES – 9, NO – 0, ABSTAIN – 0, MOTION PASSED.

INTERVIEW EXECUTIVE COUNSEL CANDIDATES

The following candidates were interviewed:

Carolyn Dragseth
Aisha Mirza
John Strange

ON MOTION BY MR. YEARBY, SECONDED BY MS. BARBER AND CARRIED BY UNANIMOUS CONSENT, the Board agreed to go back into regular session. **ROLL CALL VOTE:** Ms. Barber – YES; Ms. Brown – YES; Mr. Davis – YES; Mr. Mack – YES; Ms. Matte – YES; Mr. Rester – YES; Mr. Walther – YES; Mr. Yearby – YES; Mr. Faulk – YES
YES – 9, NO – 0, ABSTAIN – 0, MOTION PASSED.

CONSIDERATION OF MAKING A JOB OFFER FOR EXECUTIVE COUNSEL POSITION

Mr. Bujol recommended to the Board that LSERS offer Mr. John Strange the position of Executive Counsel.

ON MOTION BY MR. RESTER, SECONDED BY MR. YEARBY AND CARRIED BY UNANIMOUS CONSENT, the Board agreed that LSERS would offer Mr. John Strange the position as the new Executive Counsel.

OTHER BUSINESS

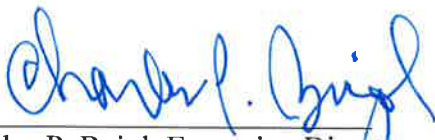
There was no other business to discuss.

PUBLIC COMMENTS

There were no public comments.

ADJOURNMENT

ON MOTION OF MR. RESTER, SECONDED BY MS. BARBER AND CARRIED BY UNANIMOUS CONSENT, the Board adjourned at 11:39 a.m.



Charles P. Bujol, Executive Director



Jeffrey Faulk, Sr., Chairman