

**Louisiana School Employees' Retirement System
Search Committee Meeting**

**Monday, August 22, 2005
8:30 a.m.**

The Search Committee of the Louisiana School Employees' Retirement System convened in the Board Room (Room 100) of the Louisiana School Employees' Retirement System's Building located at 8660 United Plaza Blvd., Baton Rouge, Louisiana. Mr. Jeffrey Faulk, Sr. Chairman of the Search Committee, opened the meeting at 8:28 a.m. The Lord's Prayer and Pledge of Allegiance were recited. Roll was called.

Members Present: Mr. Jeffrey Faulk, Sr. – Chairman, Ms. Betty Crain, Ms. Betty Jacobs, Mr. Earl Richard, Jr., Ms. Judith McKee, Mr. Larry Wilmer, Ms. Lori Pierce for Mr. John Kennedy – State Treasurer, Mr. John Sondergaard for Senator D.A. “Butch” Gautreaux, Ms. Stacy Sharpe for Mr. Al Ater – Secretary of State.

Members Absent: Ms. Sylvia Myers, Representative Pete Schneider

Staff Present: Mr. Patrick Cospers – Director (Review of Booklet Only), Ms. Anita Green – Human Resources Director, Ms. Jennifer Champagne – Administrative Assistant and Board Secretary

Mr. Faulk, Chairman of the Search Committee, welcomed the committee members and briefly reviewed the format that would be used during each interview. Mr. Faulk then asked if there were any questions from the committee regarding the interview process.

Mr. Cospers then addressed the committee and brought up items provided in a booklet for discussion prior to the interviews and for a final decision on Tuesday, August 23, 2005. He briefly reviewed two letters that would be sent to the applicants after the preliminary interviews were conducted. One was a letter for candidates selected for finalist interviews and the other was a letter for candidates not selected.

The next item reviewed was a selection list of all candidates scheduled for preliminary interviews for use by the committee in their selection of applicants for finalist interviews to be held on August 29, 2005.

Mr. Cospers then briefly reviewed the proposed daily calendar and questionnaire for finalist interviews to be held on August 29, 2005. The committee was asked to review the booklet and provide any suggestions or comments at the next day's meeting, August 23, 2005. Mr. Cospers then answered questions from the committee relative to the interviews.

Mr. Cospers informed the committee that Ms. Anita Green, Human Resources Director, as per the directive of the Board at its August 9, 2005 meeting, would be in attendance during the interviews to assist the committee in the interviewing process. Ms. Champagne would also be in attendance during the interviews to assist the Chairman and members of the committee.

Mr. Cospers then excused himself and was not in attendance as the Committee started the interview process.

Discussion was held on the interview process, which included a review of the agenda, questionnaire and scoring system. Also discussed was the number of candidates that would be selected for finalist interviews. Consensus of the committee was that a total of three candidates would be selected for finalist interviews.

Mr. Faulk briefly reviewed the format that would be used during each interview. Since no questions or comments were posed to Mr. Faulk, **Candidate Number 1**, scheduled for 9:00 a.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MR. WILMER, SECONDED BY MR. RICHARD AND CARRIED, the Search Committee went into executive session.

Before the recorder could be turned off Mr. Faulk announced that the Search Committee was back in regular session.

ON MOTION BY MS. PIERCE, SECONDED BY MS. MCKEE AND CARRIED, the Search Committee approved that Ms. Anita Green and Ms. Jennifer Champagne stay in the Board Room while the Committee was in executive session.

ON MOTION BY MS. PIERCE, SECONDED BY MR. WILMER AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the first interview was conducted in executive session.

The recorder was turned on after the first interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 2, scheduled for 10:15 a.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state her name for the record. The candidate was asked, according to the endorsement presented, whether she had any objections to having her interview held in executive session. The candidate acknowledged that she had no objections.

ON MOTION BY MS. CRAIN, SECONDED BY MS. PIERCE AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the second interview was conducted in executive session.

The recorder was turned on after the second interview was completed.

ON MOTION BY MS. CRAIN, SECONDED BY MS. JACOBS AND CARRIED, the Search Committee returned to regular session.

Mr. Faulk announced that the Search Committee would take a break for lunch until the next interview, which was scheduled for 12:30 p.m. and the recorder was turned off.

The recorder was turned on after the break and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 3, scheduled for 12:30 p.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state her name for the record. The candidate was asked, according to the endorsement presented, whether she had any objections to having her interview held in executive session. The candidate acknowledged that she had no objections.

ON MOTION BY MR. RICHARD, SECONDED BY MR. WILMER AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the third interview was conducted in executive session.

The recorder was turned on after the third interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 4, scheduled for 1:45 p.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state his name for the record. The candidate was asked, according to the endorsement presented, whether he had any objections to having his interview held in executive session. The candidate acknowledged that he had no objections.

ON MOTION BY MR. WILMER, SECONDED BY MR. RICHARD AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the fourth interview was conducted in executive session.

The recorder was turned on after the fourth interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

Candidate Number 5, scheduled for 3:00 p.m., was brought in for interview. Mr. Faulk welcomed the candidate and reviewed the format that would be used during the interview. The candidate was asked to state her name for the record. The candidate was asked, according to the endorsement presented, whether she had any objections to having her interview held in executive session. The candidate acknowledged that she had no objections.

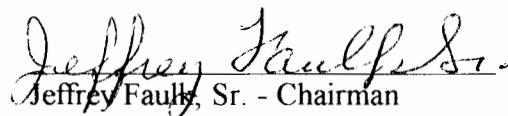
ON MOTION BY MS. CRAIN, SECONDED BY MR. WILMER AND CARRIED, the Search Committee went into executive session.

The recorder was turned off while the fifth interview was conducted in executive session.

The recorder was turned on after the fifth interview was completed and Mr. Faulk announced that the Search Committee was back in regular session.

ON MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN AND CARRIED, the Search Committee agreed to adjourn at 3:55 p.m.


Patrick Cospers – Director


Jeffrey Faulk, Sr. – Chairman