

**Louisiana School Employees' Retirement System
Special Board Meeting**

**Tuesday, October 18, 2005
Upon Adjournment of Investment Committee Meeting**

The Board of Trustees of the Louisiana School Employees' Retirement System convened in the Board Room (Room 100) of the Louisiana School Employees' Retirement System's Building located at 8660 United Plaza Blvd., Baton Rouge, Louisiana. Mr. Larry Wilmer, Chairman of the Board, opened the meeting at 9:41 a.m. The Lord's Prayer and Pledge of Allegiance were recited. Roll was called.

Members Present: Mr. Larry Wilmer – Chairman, Ms. Betty Crain, Ms. Betty Jacobs, Mr. Earl Richard, Jr., Ms. Judith McKee, Mr. Jeffrey Faulk, Sr., Ms. Lori Pierce for Mr. John Kennedy – State Treasurer, Mr. John Sondergaard for Senator D.A. “Butch” Gautreaux, Ms. Stacy Sharpe for Mr. Al Ater – Secretary of State.

Members Absent: Ms. Sylvia Myers, Representative Pete Schneider

Staff Present: Mr. Patrick Cospers – Director, Ms. Debra Dudley – Assistant Director, Ms. Julia LeBlanc – Chief Investment Officer, Mr. Warren Ponder – General Counsel, Ms. Judy Wright – Public Information Director 1, Ms. Josie Meche – Investments Manager, Ms. Jennifer Champagne – Administrative Assistant and Board Secretary

Also Present: Mr. Richard Ranallo – Segal Advisors, Inc., Mr. Charles Hall – Actuary, Ms. Linda Smith - IT Director 1, Ms. Kay Cummings – Retirement Benefits Manager, Mr. Bill McMorris – Facility Maintenance Manager 1

ANNOUNCEMENTS

Mr. Cospers informed the Board that a letter, along with a detailed report on each board member, was submitted to the Speaker of the House, the President of the Senate, the Chairman of the House Retirement Committee, and the Chairman of the Senate Retirement Committee, informing them of the Board's compliance with the educational requirements. A copy of this letter, along with a copy of the report reflecting the total number of hours of education completed for the educational year September 1, 2004 through August 31, 2005, was provided to each board member.

The LAPERS Conference, which was to be held in New Orleans, Louisiana on September 11-14, 2005, was cancelled due to Hurricane Katrina. To provide education to trustees LAPERS will be holding a mini conference at the Baton Rouge Embassy Suites in Baton Rouge, Louisiana on Thursday, November 17, 2005. Mr. Cospers noted that attempts were being made to secure hotel accommodations, but so far attempts have been unsuccessful due to evacuees still needing shelter at the hotel and that Board members who live outside the Baton Rouge area and wish to attend the mini conference may need to drive in to Baton Rouge for the one-day conference. Anyone wishing to attend the mini conference was asked to complete his or her registration form and turn it in to Ms. Champagne as soon as possible, as the deadline for submission of registration forms was November 10, 2005.

Mr. Cospers noted that hotel accommodations at AmeriSuites were still not confirmed for the November 21, 2005 and November 22, 2005 regular board meetings due to evacuees still needing shelter at this hotel until at least November 30, 2005, possibly through December 31, 2005. Staff has secured accommodations at Holiday Inn Select, but that the only dates available were for the Monday night, November 21, 2005 and the Tuesday night, November 22, 2005.

Extensive discussion was held on scheduling alternative meeting dates and/or times, allowing for board members traveling from outside of the Baton Rouge area to attend the meetings.

ON MOTION BY MS. JACOBS, SECONDED BY MS. MCKEE AND CARRIED, the Board agreed to begin the meeting on Monday, November 21, 2005 at 10:00 a.m. and to begin the meeting on Tuesday, November 22, 2005 at 8:30 a.m.

Mr. Richard Ranallo, of Segal Advisors, respectfully asked if the board would consider moving Item Number up to Item Number 1, which would allow him to catch his flight this afternoon.

ON MOTION BY MR. FAULK, SECONDED BY MR. RICHARD AND CARRIED, the Board approved moving Item Number 4 before Item Number 1 on the agenda.

REAL ESTATE REQUESTS FOR PROPOSALS

Ms. LeBlanc noted that 13 real estate proposals were sent to the Board for review and consideration in making a selection. Ms. LeBlanc and Mr. Ranallo provided an overview of each real estate proposal, which included fee schedules, number of properties held, risks involved, percentage of leverage, timing of the cue, liquidity, rate of return, performance numbers, and other components needed in making a selection.

Discussion was held on each proposal and Ms. LeBlanc and Mr. Ranallo answered questions from the Board. It was noted that candidates selected today would be interviewed at the Regular Board meeting scheduled for Monday, November 21, 2005.

SELECTION OF FINALISTS

After further discussion and elimination four proposals were left for consideration for interviews.

ON MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN AND CARRIED, the Board approved scheduling all four real estate managers for interviews, which included J. P. Morgan, Principal, Prudential, and UBS.

Further discussion was held on the interviews. A letter directed from Mr. Ranallo and Ms. LeBlanc to the real estate managers, informing them of all points that the Board would like to cover during the interview was recommended. A list of questions for the interviews was also recommended.

ON MOTION BY MR. FAULK, SECONDED BY MS. CRAIN AND CARRIED, the Board accepted Mr. Ranallo's recommendation on the real estate managers.

RECOMMENDATION OF SEARCH COMMITTEE FOR EXECUTIVE DIRECTOR

Mr. Faulk, Chairman of the Search Committee, informed the Board that the Search Committee, after interviewing the three finalists on Monday, October 17, 2005, had recommended Mr. Charles P. Bujol as the new Executive Director of LSERS.

Roll Call Vote #1

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE, the Board voted to hire Mr. Charles P. Bujol as Executive Director of LSERS and have Mr. Bujol come in to meet with the Board that afternoon, Tuesday, October 18, 2005. Betty Crain – yes; Jeffrey Faulk – yes; Betty Jacobs – abstain; Judith McKee – yes; Earl Richard – abstain; Lori Pierce – yes; John Sondergaard – yes; Stacy Sharpe - yes; Larry Wilmer – no. **YES – 6; NO – 1; ABSTAIN – 2. MOTION PASSED.**

Mr. Wilmer clarified his no vote by informing the Board that he had voted for Ms. Debra Dudley. He noted that he did not vote for Mr. Bujol because there was someone here at LSERS who knows the System from top to bottom and he felt very strongly that she could have run this System as well as anyone.

Ms. Jacobs requested that the roll call vote on selection of the new Executive Director of LSERS be placed in the next Crossroads newsletter.

DESIGNATION OF NEW EXECUTIVE DIRECTOR OF LSERS

Mr. Ponder informed the Board that a resolution was needed to empower the new director with certain authority to operate the System. A proposed resolution drafted for the Board was distributed to all members of the board for discussion.

Mr. Faulk made a motion to insert language in the policy that provides the same authority to Mr. Bujol that was given to Mr. Cosper, then withdrew his motion until all eight resolutions were reviewed.

All of the resolutions were reviewed and discussed thoroughly and corrections made as per the Board's direction. Mr. Ponder was then asked to read the entire resolution, with corrections, to the Board.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board approved the resolution to empower Mr. Charles P. Bujol as new director of LSERS.

RESOLUTION TO EMPOWER NEW DIRECTOR

On motion of Mr. Jeffrey Faulk, Sr., and duly seconded by Ms. Judith McKee, and after a favorable vote by a majority of the Board, be it resolved that:

(1)

Mr. Charles P. Bujol has been named as the Executive Director of Louisiana School Employees' Retirement System (hereinafter called LSERS).

(2)

The Board desires to delegate certain powers to the Director.

(3)

The Board of Trustees of LSERS has delegated authority to the Director, as Appointing Authority, to hire, employ, appoint, assign, discipline, and dismiss such personnel as may be necessary, for the performance of the functions of the retirement system, except that the Board of Trustees reserves the authority to employ and/or terminate the unclassified employees.

(4)

The Director shall be authorized to sign contracts on behalf of LSERS and the authority to enforce contracts, including engaging in litigation, mediation or arbitration and to negotiate the terms of any contracts.

(5)

The Director shall have the authority to sign checks on behalf of LSERS, as well as endorsing checks made payable to LSERS.

(6)

The Director shall have the authority to sign any and all documents required to buy, sell, trade or transfer any investments held by LSERS.

(7)

The Board delegates to the Director authority to act for LSERS in any matter that arises which may require action, even though that authority may not be specifically delineated in this Resolution, subject to the approval of the Chairman of the Board of Trustees.

(8)

The Director may delegate any authority as he deems appropriate.

Thus done and passed this 18th day of October, 2005, at a full board meeting in Baton Rouge, Louisiana.

Chairman

Board Secretary

PRESENTATION OF PLAQUE TO MR. PATRICK COSPER

On behalf of the Board of Trustees Mr. Wilmer, Chairman of the Board, presented a plaque to Mr. Patrick Cosper, honoring him for 32 years of public service, 16 years as Director of Louisiana School Employees' Retirement System.

Mr. Cosper thanked the Board of Trustees and Louisiana School Employees' Retirement System for 16 wonderful years. He expressed his enjoyment in working with the capable and competent staff here at LSERS and in working with the Board, officials at the State Capital, various committees, the Secretary of State's Office, and the Treasurers' Office.

REPORT AND RECOMMENDATIONS OF PERSONNEL COMMITTEE

Mr. Richard reported that the Personnel Committee met on Monday, October 17, 2005 to review requests for new personnel from the Accounting, Retirement, and Management Information Systems Departments.

Before providing the recommendations of the personnel committee, Mr. Richard asked Ms. Smith about the feasibility of hiring an outside firm versus hiring a new employee to do the scanning for the Management Information Systems Department. It was noted that this had been considered and that hiring an outside firm would probably cost more than hiring a new employee.

Mr. Richard reported that the recommendation of the Personnel Committee was to have the Full Board review the requests of the three departments and let the Board make a decision on hiring new personnel.

ON MOTION BY MR. FAULK, SECONDED BY MS. CRAIN AND CARRIED, the Board accepted Mr. Richard's report on the Personnel Committee.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board tabled hiring of new employees until the new director could complete further studies.

CONSIDERATION OF REIMBURSEMENT OF STAFF TRAVEL EXPENDITURES THAT CONFLICTED WITH OCTOBER 18, 2005 SPECIAL BOARD MEETING DATE

Mr. Cospers noted that the September 19, 2005 Special Board meeting had to be rescheduled first to October 10 – 11, 2005, then to October 17 – 18, 2005 due to the inability of staff to retain reservations that had originally been confirmed prior to the Hurricanes Katrina and Rita. Ms. Julia LeBlanc, Chief Investment Officer at LSERS, had made arrangements to attend the annual conference of the National Association of State Investment Officers (NASIO) on October 17 – 18, 2005. Although Ms. LeBlanc had registered for the conference, booked her airline flight and arranged her hotel accommodations, Mr. Cospers noted that he felt her expertise in the Real Estate Requests for Proposals and investments was needed at both the Investment Committee and Special Board meetings. Therefore, Mr. Cospers had requested that Ms. LeBlanc withdraw from the conference. As a result of canceling the conference Ms. LeBlanc had to incur a loss of \$308.79 that was non-refundable on her airfare. Mr. Cospers was asking the Board's consideration in reimbursing Ms. LeBlanc for the loss she incurred due to the cancellation of the conference.

ON MOTION BY MR. RICHARD, SECONDED BY MS. JACOBS AND CARRIED, the Board approved reimbursing Ms. LeBlanc for the loss she incurred.

REPORT ON LSERS' HURRICANE KATRINA/HURRICANE RITA AFTERMATH

Mr. Cospers provided a report on the aftermath of Hurricane Katrina and Hurricane Rita on LSERS. He commended Ms. Dudley on her quick response to the needs of LSERS' members in assuring that checks for retired members in the parishes affected by the hurricanes were pulled before mail out to affected zip codes and having their checks available at LSERS for pickup or mailing to an alternate address.

Mr. Cospers noted that the Chairman of the Board was contacted and informed of staff's response to the crisis and the need to expend money in assuring that members receive their checks. The expenditures included working overtime on Saturdays and Sundays following Hurricane Katrina, providing meals to the employees who worked those days, sending out a special newsletter informing members how their checks could be obtained and providing valuable information to assist them through this crisis, and temporarily securing the services of a security guard for approximately 90 days. It was noted that one half of the cost of the security guard was absorbed by OFI, tenants leasing the second floor of LSERS' building. A complete list of expenditures was provided to the board, which identified the money that was spent, where it was spent, who spent it, and the total cost incurred during this time, which was \$6,588.25.

Mr. Cospers also noted that there was the cost involved in sending out an emergency newsletter to all members, including printing and postage, was \$9,102.64.

ON MOTION BY MR. FAULK, SECONDED BY MR. RICHARD AND CARRIED, the Board approved absorbing the cost of expenditures related to Hurricane Katrina and Hurricane Rita.

The Board commended the staff of LSERS, especially Ms. Debra Dudley, for an excellent job in assuring that LSERS' retired members were informed and received their checks during this crisis.

REPORT ON LSERS' 2005-2006 BUDGET ADJUSTMENTS

Mr. Cospers and Ms. Dudley provided a report on the budget adjustments needed for the current year's budget. It was noted that this year's budget, 2005-2006, was completed in October 2004 and was a projection of expenditures for the System.

Ms. Dudley reviewed each revision to the projected expenditures, which included total salary and related benefits and total operating services and other charges. It was noted that the largest line item revised in related benefits was due to Mr. Cospers retiring during this fiscal year. Since Mr. Cospers was in the DROP program prior to his retiring no retirement contributions were being made on his behalf, but retirement contributions would need to be made on behalf of the new director and this amount was added to expenditures.

Ms. Dudley reviewed increases in the amounts projected under operating services and other charges. These included additional money for advertising due to the director search, an increase in the actuary's contract, addition of a real estate advisor, additional postage, elections, education, housing allowance, and cost of security in the aftermath of the hurricanes.

The next section reviewed under budget adjustments was the amount needed for additional salary increases and related benefits. Ms. Dudley noted that based on the motions made by the Board in today's meeting to table requests for additional positions until after the new director reviews the requests, the amount for additional salaries and related benefits projected for the additional positions would be removed. Therefore, the amount needed for additional salary increases and related benefits would be \$15,287, which represents the additional salary and related benefits for General Counsel.

Discussion was held on the summary of the revised budget, at which time the Board asked Ms. Dudley to provide a revised amount based on deletion of the additional positions that were included in the report. Ms. Dudley provided the Board with an estimated additional amount needed for the 2005-2006 budget of \$122,200.

Mr. Faulk asked whether the cost of Mr. Cosper's apartment for the month of October was included in the budget adjustment, as Mr. Cosper had stayed an additional month and the Board should reimburse Mr. Cosper. It was noted that the month of October was included in the total housing allowance of \$5,317 in the 2005-2006 budget.

Mr. Faulk made a motion to table action on the revised budget until the new director could review the budget.

The question arose as to whether General Counsel's salary increase and related benefits, which amounted to \$15,287, should be tabled along with other items of the revised budget. It was noted that the Board approved this increase at the last meeting, but that he could not receive the increase until the Board provided an effective date.

An extensive discussion was held on General Counsel's salary, the letter received from the Budgeting Department of the Department of Justice regarding Mr. Ponder's projected salary in their 2006-2007 budget, and the memorandum of understanding (MOU) between the Department of Justice and LSERS. The Board also discussed what would occur when Mr. Ponder's two-year moratorium expires in March 2006, as to whether Mr. Ponder would continue his employment under an MOU, become a classified employee, or have the new director request an unclassified position for General Counsel.

Mr. Cosper noted for the record that the General Counsel position at TRSL makes double what Mr. Ponder would make even with the raise and that the General Counsel position at LASERS makes a little less than that, but that these positions are invaluable and a must. They represent the Systems on securities litigation, hopefully to recoup millions and millions of dollars, and Mr. Ponder does a good job.

It was noted that since Mr. Faulk had not received a second on his earlier motion and it was automatically withdrawn.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board amended the 2005-2006 budget for the portion that would affect General Counsel's salary, to be effective September 1, 2005 and to table the rest of the budget for the new director

LSERS' PROPOSED 2006-2007 ADMINISTRATIVE BUDGET

Ms. Dudley informed the Board that LSERS' 2006-2007 budget must be presented to the Joint Legislative Committee on the Budget by November 15, 2005. Each item on the budget was extensively reviewed with the Board, which included salary and related benefits, travel in state, travel out of state, operating services, supplies, professional services, other charges, inter-agency transfers, acquisitions, and total budget for the 2006-2007 fiscal year. Further discussion was held and Ms. Dudley answered questions from the Board.

ON MOTION BY MS. JACOBS, SECONDED BY MR. FAULK AND CARRIED, the Board accepted LSERS' Proposed 2006-2007 Administrative Budget.

LSERS' PROPOSED 2006-2007 BUILDING OPERATIONS BUDGET

Mr. Cospo presented LSERS' Proposed 2006-2007 Building Operations Budget to the Board, which included salaries and related benefits, travel, property maintenance, utilities, supplies, other services, professional services, building interior/exterior, total budget for the 2006-2007 fiscal year, and a comparison in the 2005-2006 and 2006-2007 budgets.

Mr. Cospo noted that most of the increases in the building operations budget occur annually with the contracts with vendors, but that this year staff anticipates that the cost of electricity was going to go up markedly over the next year. It was noted that LSERS' tenants on the second floor would absorb half of that cost and staff would keep the Board apprised if the cost of utilities exceeds the projected amount.

Discussion was held on this anticipated increase in the cost of utilities, the current contract with the tenants leasing the second floor, and the annual income derived from this lease.

ON MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN AND CARRIED, the Board accepted LSERS' Proposed Building Operation Budget as presented.

2005 DISTRICT 4 AND RETIREE ELECTIONS

RATIFICATION OF POSTPONEMENT OF ELECTIONS

Mr. Cospers informed the Board that staff was in the process of printing and sending ballots for the District 4 active member election and the Retiree Representative election around the time that Hurricane Katrina hit and impacted a very large area in the Southeast District of Louisiana, then Hurricane Rita hit and impacted the areas in District 4. The Chairman of the Board was contacted and apprised of the situation. In the best interest of the retirees and elected members in these areas the Chairman decided to postpone the elections and bring it to the full board for a decision on what action should be taken.

As there were no rules or regulations governing emergency situations staff was asking for guidelines and direction from the Board on actions to be taken in the event this should reoccur. General Counsel presented a proposed policy change to include the provision for a state of emergency. He reviewed all of the provisions, which included what would occur if the Governor declares a "state of emergency" in any areas where elections are to be held and specific guidelines for the suspension of elections.

There was extensive discussion on this matter and the Board thoroughly reviewed all components of proposed changes to the election policy.

Discussion was also held on the term of the retiree representative seat on the board. It was noted that the law states that the Board sets the length of term of retiree representatives seats by statutes, but there was no record that the Board had set the term of the retiree representative when the policy was originally approved.

General Counsel was asked about the statutes concerning the term of office and provided the Board with a copy of the statute, Section 1162, that states that four members of the System shall be elected by the members of the retirement system for a term of 4 years. It was noted that this refers to the representatives from the four districts, which is for the active members. In reference to the retiree representative seat the statute states that two retired members elected at large by retirees of the retirement system, provided the members' terms of office are in the same duration and staggered so that the beginning and ending, etc., shall be governed according to the rules and regulations adopted by the Board of Trustees. It was noted that the statute in reference to the retiree representative seat does not set a term on it.

Mr. Ponder then proceeded to review proposed changes in the election process in reference to the retiree elections.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board approved that the term of the retiree representative seat would run for a four-year term to end on the 31st of December, unless an emergency occurs that would cause the term to be extended further.

Further discussion was held on the election policy. This led to the discussion of when the current elections would be held. A suggestion was made to announce the elections in the December 15, 2005 Newsletter, which would allow the elections to go forward with an anticipated date of return of ballots as March 15, 2006. This would take care of the two elections that were postponed and allow for the scheduled elections for the other active and retiree representative seats to occur in the Fall of 2006.

An extensive discussion was held on this, which included the additional cost to the System for sending out another newsletter so close to the emergency newsletter sent out due to Hurricanes Katrina and Rita.

Mr. Faulk made a motion, after which Ms. Jacobs made a substitute motion. Both Mr. Faulk and Ms. Jacobs requested a roll call vote on their motion.

Roll Call Vote #2

ON SUBSTITUTE MOTION BY MS. JACOBS, SECONDED BY MS. CRAIN, the Board voted that the announcement of the elections, District 4 and Retiree representative, would be on or around December 15, 2005, ballots would be mailed on or around February 15, 2006, ballots would be returned on or around March 15, 2006, and the counting of the ballots would occur on or around March 18, 2005. Ms. Crain – yes; Mr. Faulk – no; Ms. Jacobs – yes; Ms. McKee – no; Mr. Richard – no; Ms. Pierce – yes; Ms. Sharpe – no; Mr. Wilmer – no. **YES – 3; NO – 5; ABSTAIN – 0. MOTION FAILED.**

Mr. Wilmer clarified his no vote by stating that there were a lot of people displaced by these storms and that he did not think they would be settled in by then.

Roll Call Vote #3

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE, the Board voted to come back in the February meeting and decide when the election will be held, have the election printed in the newsletter with a date as to when the elections will be held, then after receipt of the newsletter with notification of elections the election will go forward as policy states. Ms. Crain - no; Mr. Faulk -- yes; Ms. Jacobs – no; Ms. McKee – yes; Mr. Richard – yes; Ms. Pierce – yes; Ms. Sharpe – yes; Mr. Wilmer – yes. **YES – 6; NO – 2; ABSTAIN – 0. MOTION PASSED.**

ON MOTION BY MR. RICHARD, SECONDED BY MR. FAULK AND CARRIED, the Board cancelled the December 2005 newsletter and put everything in the April 2006 newsletter.

Mr. Ponder was asked to read the proposed changes in the election policy regarding state of emergency.

ON MOTION BY MR. RICHARD, SECONDED BY MR. FAULK AND CARRIED, the Board adopted the proposed change in the election policy in cases of emergencies.

OTHER BUSINESS

ON MOTION BY MS. MCKEE, SECONDED BY MS. SHARPE AND CARRIED, the Board approved adding an item to the agenda.

ON MOTION BY MS. MCKEE, SECONDED BY MS. SHARPE AND CARRIED, the Board approved that staff obtain a cost of buying new chairs for the Boardroom.

ACCEPTANCE OF EXECUTIVE DIRECTOR POSITION

Mr. Wilmer congratulated Mr. Charles P. Bujol on his position as new director of LSERS and welcomed him to the System.

Mr. Bujol addressed the Board and thanked them for providing him the opportunity of being Director of LSERS. He pledged that he would do the very best job he could for the Board and active and retired members of the System.

The Board then proceeded to ask Mr. Bujol questions related to the position of Executive Director, which included the need for a contract, effective date of hire, and salary.

When asked whether he would be comfortable working for LSERS without a contract, Mr. Bujol indicated that he was not going to require a contract. He did note that it was in the best interest of the Board to have a contract, and although he felt that he was in a position where he did not feel it was necessary for him to have a contract, his recommendation to the Board was to have a contract. When asked whether Mr. Cosper had a contract in the 16 years as Director Mr. Cosper noted that he never had a contract. Further discussion was held on the matter and consensus of the Board was that a contract was not necessary.

Mr. Bujol was informed that the Board approved a resolution earlier at today's meeting and that a copy of this resolution would be provided to him before November 1, 2005.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board approved Mr. Charles P. Bujol's effective date of hire as November 1, 2005.

The next item of discussion was salary. Mr. Bujol was asked whether he would consider a salary of \$115,000 plus benefits. Mr. Bujol indicated that his only request was that since he was a member of the hospitalization plan of his parish school board and vested in that plan, would the Board consider adding the employer's contribution for hospitalization, \$4,653.00, to his salary of \$115,000.

ON MOTION BY MR. FAULK, SECONDED BY MS. MCKEE AND CARRIED, the Board approved, if Mr. Bujol already has insurance, adding \$4,653, which would have been the insurance portion the System would have paid, to his salary of \$115,000, which would be a total annual base salary of \$119,653.

ANNOUNCEMENTS

Mr. Wilmer reminded the Board that a LAPERS mini conference will be held on Thursday, November 17, 2005 in Baton Rouge, Louisiana and all members interested in attending the conference were to complete registration information and turn it in to Ms. Champagne, as the deadline for registration was November 10, 2005.

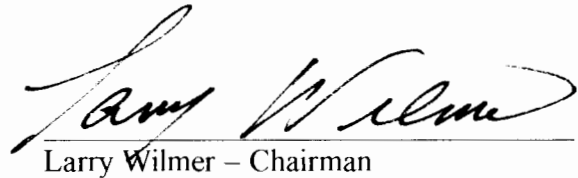
Mr. Wilmer announced that the Louisiana School Bus Operators Association (LSBOA) convention will be held on Friday, November 18, 2005 and Saturday, November 19, 2005 in Shreveport, Louisiana.

Mr. Wilmer reminded the Board that the next quarterly board meeting is scheduled for Monday, November 21, 2005 and Tuesday, November 22, 2005.

ON MOTION BY MR. FAULK, SECONDED BY MR. RICHARD AND CARRIED, the Board agreed to adjourn at 2:32 p.m.



Patrick Cospere – Director



Larry Wilmer – Chairman